

StaleyNews

Volume XXIV/No. 6

Decatur, Illinois/August, 1982

Tailgate affair set for September 11; plenty of entertainment, food on tap

You don't have to be a football fan to enjoy Staley Day slated for September 11 in Champaign, Illinois. The seventh annual pre-game celebration at the Round Barn restaurant, 1905 West Springfield, has turned out to be a gala affair for all, even children.

Joining the entertainers again this year will be four Honey Bears to whip up the enthusiasm of some 2,000 employees, their dependents, retirees and their spouses, who are expected to gather mid-morning for the festivities. They will be joined by four beloved Warner Bros. cartoon characters, a hit last year with youngsters of all ages, who are coming from Marriott's Great America. Besides this, there will be plenty of foot-stomping or toe-tapping live music, an abundance of food and good cheer...and to top off the day, a football game for good measure.

Tickets, which will go on sale in late August or early September, will be \$5 a person—the same price as seven years ago. Included in the ticket are the Round Barn events, transportation to and from the stadium and the football game.

In preparation for the clash between the Fighting Illini and Michigan State, Staley Day gets rolling at 9:30 a.m. at the restaurant. The local crowd will be joined there by the Staley gang from Decatur, Lafayette,

Sweetener margins, bean processing affect earnings

The Staley Company on July 21 reported net earnings of \$15,794,000 or 70 cents per share on sales of \$404,041,000 for the third quarter ended June 30, 1982.

These totals compare with net earnings of \$24,576,000 or \$1.10 a share on sales of \$465,308,000 for the same period last year.

For the nine months, net earnings stand at \$47,700,000 or \$2.10 a share compared to \$85,100,000 or \$3.83 a share for the prior year. Sales for the nine months total \$1,202,445,000 versus \$1,549,898,000 for the same period of fiscal 1981.

Chairman Donald E. Nordlund noted the lower results were attributable to less favorable margins for the company's corn sweeteners and poor soybean processing conditions, partially offset by higher investment tax credits.

Nordlund said third quarter results for Staley foreign grain processing affiliates were better than for the same period a year ago.

Looking ahead, the Staley chairman said demand for high fructose corn syrup will be seasonally strong for the remainder of the fiscal year. He noted that sales volumes of corn sweeteners are running ahead of a year ago.

Improvement in soybean milling is anticipated in the fall, said Nordlund.

Frankfort, Galesburg, Chicago Vico and the country elevators.

Revelers arriving on Route 72 from the west take the first Champaign exit. At the first traffic signal, turn right and drive south on Mattis about two blocks to the Round Barn corner of Mattis and Springfield streets. If arriving from the east on Interstate 74, take I-57 to I-72 and proceed in the same manner to the restaurant.

For those arriving in private vehicles, there's limited parking available at the restaurant but ample room for all between the church (Continued on Page 2)

Does someone close drink too much?

It's been said that people with drinking problems hurt only themselves. "That isn't true," says Ron Dreier, employee assistance coordinator. "They also hurt their families, friends, fellow workers, employers and others.

"Each problem drinker affects at least four other persons. There are 10 million problem drinkers in this country, with the result that 40 million people share alcohol problems second hand. Looking at it another way," says Dreier, "there are 40 million 'affected people' who have a personal stake in helping 'someone close' find the way to healthy living.

"The person who sets out to help a troubled drinker may at first feel quite alone, possibly embarrassed, not knowing where to turn for help," according to Dreier. "We have preserved so many wrong ideas and attitudes about problem drinking, labeling it as a moral weakness to be hidden and endured in silence.

"Fortunately, the moral stigma has now begun to fade as more people learn that alcoholism is an illness that can be treated, with good odds for recovery." As half to three-quarters of those who seek treatment recover or show marked improvement, alcoholism has become recognized as the most untreated treatable illness in America.

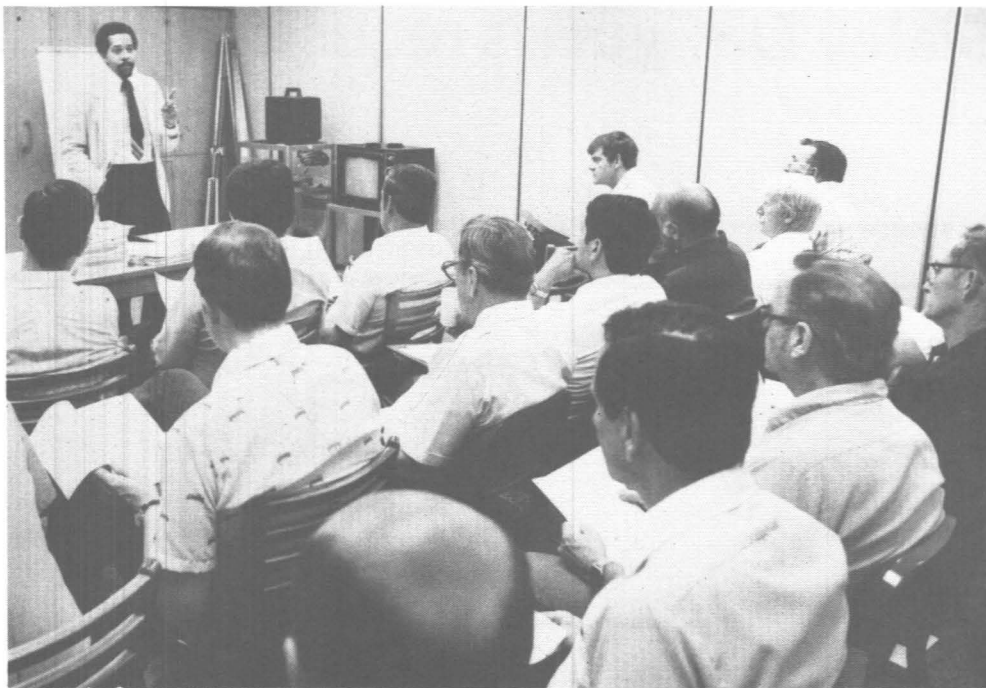
Help is now available for Staley employees, retirees and their families. The Employee Assistance Program will guide a person with "someone close" to play a key role in his or her turnaround, treatment and recovery.

If you're not sure whether your concerns are valid, answer the questions on page three of this month's "Staley News."

Dividends declared

Directors of the company on July 6 declared a regular quarterly dividend of 20 cents per common share, payable September 7 to shareholders of record August 16.

The regular dividend of 94 cents per share was declared on Staley's \$3.75 preference stock. It is payable September 20 to shareholders of record September 3.



Chuck Phillips, director of personnel for the City of Decatur, leads a session for plant supervisors covering the issues of discrimination and sexual harassment on the job in an effort to sensitize them to the problems faced by minority groups.

"For all," key to living by the law

To help Staley/Decatur plant supervisors deal with the issues of discrimination and sexual harassment on the job, two-hour training sessions on "The Law and Staley" have been presented in the plant.

"The goal of this program is to increase the awareness of supervisors concerning these issues," says George Virgil, chairman of the plant's Human Relations Committee, which sponsored the program.

Approximately 250 supervisors attended the two-hour sessions presented by Chuck Phillips, the City of Decatur's director of personnel. Equal opportunity laws, regulations and their implications were the focal point of the training provided for all levels of supervision.

"Discrimination has a negative impact on a work force, causing job turnover, increased absenteeism, physical and emotional stress, and decreased productivity," says Virgil. "Necessary preventive steps must be taken to ensure a work place which offers an atmosphere of equality of treatment. These sessions were given to sensitize supervisors to the problems faced by minority groups."

Phillips said of the program, "I am impressed by the efforts of the A. E. Staley Manufac-

Agent appointed to market exported feed ingredients

Staley has named Pell Netherland B. V. as its exclusive representative for sales of feed ingredients in selected European markets.

Based in Rotterdam, The Netherlands, the Pell Group represents a number of U. S. agribusiness companies, trading in grains, oilseeds and vegetable oils as well as agricultural specialty products and additives. Pell management also owns substantial interest in one of the world's leading bulk commodity shipping lines.

This appointment signifies that for the first time the company will market its corn feeds and soybean meal directly in Europe. Corn feeds and soybean meal are widely used proteins in feed rations for poultry, swine and cattle.

This step will make Staley an important factor in the European feed ingredients market. It is in keeping with the corporate objective of becoming more involved in the export aspect of the grain processing business.

turing Company to foster good human relations among its employees. As a city administrator, I am concerned about the well being of the community in general and find it very enlightening to see a company such as Staley go to great lengths to ensure equal treatment of all employees.

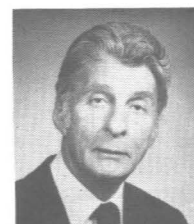
"If it can be said that training is the path to future rewards, then the Staley Company and the community will be enriched by the EEO and human relations training afforded its employees.

"Being assured that the Human Relations Committee has the full backing and support of Staley's top administration coupled with the widespread human relations training efforts by the company on all levels indicates a sincere effort on the part of the company to combat discrimination throughout the organization."

(Continued on Page 4)

Dr. Goldberg named vice president

Dr. Edwin E. Goldberg has been appointed vice president and medical director of the company. In assuming this newly created position, he has retired from private medical practice and will devote full time to activities concerning employee health and fitness.



Dr. E. E. Goldberg

Tracing his career since graduation from medical school, Dr. Goldberg was chief medical resident at Cook County Hospital in Chicago. Subsequently, he held teaching positions at the University of Illinois research and educational hospitals. Then Dr. Goldberg served as chief of medicine and deputy commander of the 6604th U. S. Air Force hospital overseas in the Northeast Air Command.

Thereafter, the new vice president went into private practice of internal medicine in Decatur, Illinois, and has since been closely associated with, developed and guided the medical programs of the Staley Company. He also teaches at the University of Illinois where he is a clinical associate professor of medicine. Dr. Goldberg was recently elected by Governor Thompson to serve on the Governor of Illinois' Council on Health and Fitness.

Staley's medical director has published a number of medical articles in such journals as the "Journal of the American Medical Association," "Annals of Internal Medicine," "Gastroenterology," and the "U. S. Armed Forces Medical Journal."

Among professional associations, he holds memberships in the American Medical Association, Association of American Medical Colleges, the American Occupational Medical Association, American Society of Internal Medicine, American Nuclear Society and the Association of Military Surgeons of the U. S.

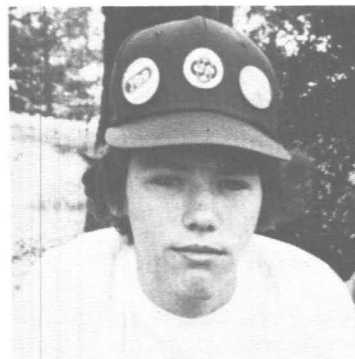
In the News...



Leader/P2

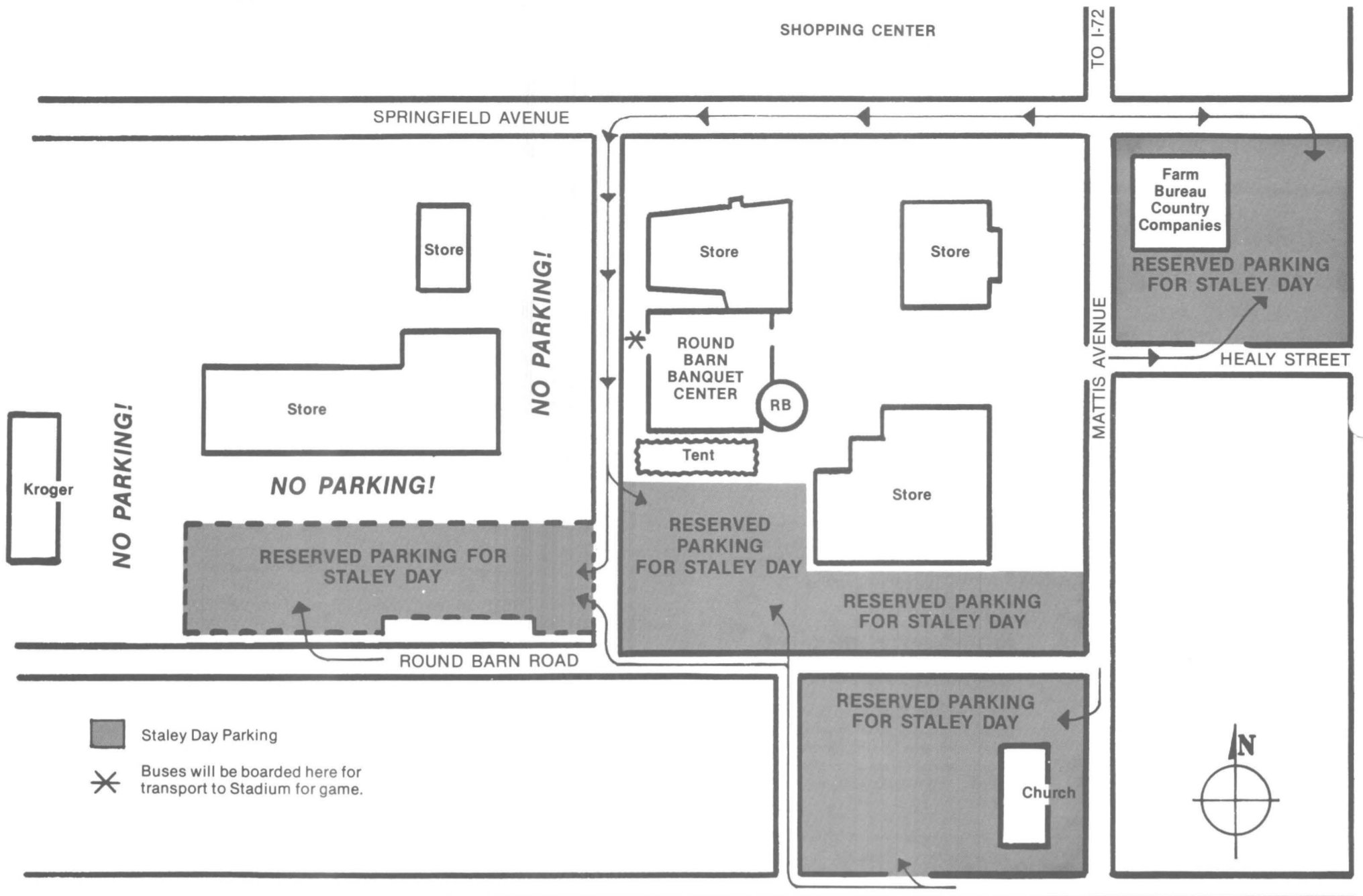


Scholar/P3



Winner/P4

Staley Day guests requested to park in only designated areas on map



Transportation provided to game

(Continued from Page 1)

and the Farm Bureau Building parking areas. The map indicates areas designated for the Staley Day crowd.

Transportation from the restaurant to and from the game will be provided by buses, which may be caught well before game time to avoid the rush. Stadium runs will be made about every 15 minutes, beginning at 11:15 a.m. If the game is televised, bus service will begin at 10:30 a.m. to accommodate the earlier kickoff.

Line up early

As in past years, the Honey Bears, members of the Chicago Bears' own cheering squad, will lead the group in a couple of cheers, after which they will autograph pictures of their squad to be sold for \$1 each. Along with cartoon characters, the cheering squad will pose for photographs with any of the party goes as long as time holds out. Because there's always a long line at the picture area, it's wise to get there early.

Taken by a professional photographer, these four-by-five-inch colored polaroid photographs will be priced at \$3 each. Proceeds from the sale of the pictures will go to the George Halas Scholarship Fund, established by the Staley Company. Earnings from that fund are used annually for U of I scholarships.

Three live music groups, all veterans of past Staley Days, will keep the beat of the party going inside and out.

Bill Whyte and the Shortline Express, who entertained two years ago, will again be stationed in the main room. This group plays country-western music.

C. B. Kelton and his wife, Teri, well-known throughout Central Illinois, will be located in the upstairs dining room, playing anything from country-western to modern music. A Nashville recording artist, Kelton plays a combination electric organ and electric piano with background tapes, while Teri accompanies him on the flute.

Rounding out the music in the tent will be the Medicare 7, 8, or 9 Dixieland Jazz Band.

Locker rooms focal point of cooperative effort in Decatur

One of the first Decatur plant endeavors to involve employees at all levels in an improvement project zeros in on employee locker rooms.

A committee, comprising both union and management members, was formed about 12 months ago to study and draw up plans for renovating these areas throughout the plant.

Committee members include Oscar Brennecke, wet milling area manager; Bud Campbell, process supervisor, 5 & 10 building; Billy Bob Davis and Jim Napier, members of the health and safety committee; Tom Gillum, chairman of that committee; Hulien Jenkins, manager of manufacturing services; Ted Taylor, union president; J. B. Webb, safety supervisor; and Don Williamson, building superintendent, 16 building. Original union members on the committee were Bill Strohl, Gene Sharp, and Bob Craig.

After reviewing an engineering study of the project, the committee surveyed the plant first hand and then sent questionnaires to all employees who use the facilities, asking them for their opinion of the existing conditions in their areas. These results were summarized; thereafter, the group made a follow-up tour of the locker rooms and met and talked at length with building superintendents and chief stewards about specific problems. From all input (personal tours and employee opinions in particular) the committee developed a priority list of areas requiring "upgrading."

"Key to the project has been employee involvement to gather maximum user input so that improvements reflect actual needs rather than those planners perceive as desired," said Davis.

Food and beverages will be served at locations in which the bands are playing. The fare includes fried chicken and all the trimmings--potato salad, cole slaw, chips, relishes and beverages. Food and beverages cannot be taken on the buses, so fill up at the party!

Even if you came in a group, take time to mingle with employees and retirees from other locations and get acquainted. It's a friendly crowd....

Major work is to begin soon for modification of existing facilities in 5 and 10 and 16 buildings, reflecting the committee's plans. In all, 23 areas will directly or indirectly be affected by the plans. Some of these will require work orders, while others, necessitating more extensive renovations, will require engineering assistance, more financial involvement, and time to accomplish the tasks.

Because of the scope of this plant-wide job, mostly temporary measures had been taken in the past on specific spots rather than tackling long-term problem areas, Campbell said. "The committee is trying to manage a very large, complicated problem to insure that money is spent economically and practically and brings end results perceived by employees as necessary and desirable.

This is just the beginning," he added, "of a long-term program to solve facilities maintenance and improvement problems involving those who use the facilities.

"Now, as economics permit, projects will be undertaken, one at a time, until the program is completed," said Campbell.

Staley News

The "Staley News" is published monthly for Staley employees and retirees by Corporate Public Relations, Decatur.

Manager, Employee Communications Sue Muckensturm
 Photographer Dave Mjolsness
 Typographer P. J. Braun



Lead women's group--Norma Miller, front row, left, is president of the Staley Women's Club for 1982. Other officers, on the first row, are Velva Morrison, recording secretary, center and Doris Ferre, vice president. In the back, from left, are Kathy Brown, treasurer, Lila Bay, trustee, Linda Calderone, corresponding secretary, and Linda Trogolo, trustee. Edna Sims, retiree, is also a trustee.

More honor graduates named



Kim Martin



Brad Davis



Neal Lujan



Laura Smith

Four high achievers among the high school classes of 1982 were Kim Martin, Brad Davis, Neal Lujan and Laura Smith.

A class leader throughout school, Kim Martin graduated from Macon High, Macon, Illinois, with an "A" average maintained throughout all four years.

The daughter of Jim, a Merco operator at Staley/Decatur, Kim received a number of honors her senior year including the High Honors Award, Daughters of the American Revolution, American Legion Citizenship Award, John Phillip Sousa Band Award, Scott Patton Award for academic excellence, Accounting Award and the Yearbook Award.

Class president both junior and senior years, Kim was involved in a host of other activities—cheerleading three years, all-state band two years, first chair flute and piccolo two years in the Macon County Honor Band, drum major for the Marching Ironmen, member of the pep and concert bands and swing choir. She was also student council vice president, yearbook editor-in-chief, and had the lead role in the senior play. Miss Martin was elected 1981-82 Homecoming Queen.

Besides a member of the National Honor Society and Beta Society, Kim was selected for inclusion in "America's Outstanding Names and Faces," "Who's Who in Music," "Who's Who Among American High School Students" and "The Society of Distinguished High School Students." She also participated in the TEAMS competition at Richland Community College in Decatur.

This fall, Kim will enter Southern Illinois University at Carbondale, from which she received a music scholarship based on her musical talent. She plans to minor in music and major in computer science.

Second in the Sargent High School class this year was Brad Davis, who spoke at graduation. The son of Sue, administrative assistant, Staley/Monte Vista, Brad maintained a 3.7 grade average.

The senior class president won the Bausch and Lomb Science Award and the John Phillip Sousa Outstanding Band Member Award. He played both trumpet and coronet.

An athlete as well as a scholar, Brad was quarterback of the football team, ran the 880 and was a forward on the basketball team. He was selected for the All-State Basketball Team this year and placed fourth in state competition in the 880.

When class time rolls around again this fall, Brad will enroll at Oklahoma Baptist University.

A commencement speaker at Monte Vista High School was Neal Brian Lujan, who graduated with high honors. The son of Orlando, lead chemical operator, Staley/Monte Vista, Neal played trombone in the band, was a member of the Science Club, Future Business Leaders of America, and the Speech and Drama Club.

Lujan will attend Colorado State University in Fort Collins.

An office occupations student at Staley/Decatur this year, Laura Anne Smith graduated with high honors from Mt. Zion High, Mt. Zion, Illinois. She was fourth in her class.

Among her honors, she was named an Illinois State Scholar, received the school's Business/Commercial Award and was selected for inclusion in the "Who's Who Among American High School Students."

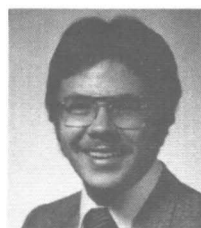
Laura's school activities included the Office Occupations Club, of which she was treasurer. She was a member of the National Honor Society, Future Business Leaders of America, Art Club and Spanish Club.

On the yearbook staff, Laura served as both the photo editor and photographer. She was a member of Junior Achievement and the Staley Explorer Post 210, through which she gained experience with computers.

Laura, who will attend the University of Illinois this fall, is a daughter of Grant Smith, manager, Vico Products, and step-daughter of Brenda, employee activities assistant, public relations.

On the fast track

Charles Leeper has graduated magna cum laude from Illinois State University, Normal, receiving B. S. degrees in both agriculture production and industrial technology in three and a half years of study. He maintained a 3.84 grade point out of a possible 4.



Charles Leeper

Leeper, a son of Mary, switchboard operator, Decatur, is a member of Alpha Gamma Rho agriculture fraternity and Alpha Zeta honorary.

His activities at Illinois State included working on the university's farm, where he helped design and construct a methane alcohol still, now in production. He was a member of the Block and Bridle Club, which organizes livestock shows, and the Ag Club, providing tours and orientation for new students. Charles is now involved in farming.

These production marks were the highest for any product at Monte Vista for a single day or shift.

Records fall

Once again Monte Vista has recorded new production "highs" for "Sta-Lok 442" on the roll dryers. On July 8, the old record for a day was exceeded by 2.8 percent, and Leroy Maes increased the former "high" for a shift by 1.5 percent.

With the ink hardly dry, Maes again broke his previous shift record for Sta-Lok 442 production on July 12 by 1.6 percent!



Decatur baseball fans took in the Cub/Cardinal game and Veiled Prophet Fair, July 3, in St. Louis. Some 180 made the bus trip.

Can the Employee Assistance Program help you?

(Continued from Page 1)

Millions of people are affected by the excessive drinking of someone close. The following twenty questions are designed to help you decide whether or not you need the Employee Assistance Program:

1. Do you worry about how much someone drinks?
2. Do you have money problems because of someone else's drinking?
3. Do you tell lies to cover up for someone else's drinking?
4. Do you feel that drinking is more important to your loved one than you are?
5. Do you think that the drinker's behavior is caused by his or her companions?
6. Are meal times frequently delayed because of the drinker?
7. Do you make threats, such as, "If you don't stop drinking, I'll leave you"?
8. When you kiss the drinker hello, do you secretly try to smell his or her breath?
9. Are you afraid to upset someone for fear it will set off a drinking bout?
10. Have you been hurt or embarrassed by a drinker's behavior?
11. Does it seem as if every holiday is spoiled because of drinking?
12. Have you considered calling the police because of drinking behavior?
13. Do you find yourself searching for hidden liquor?
14. Do you feel that if the drinker loved you, he or she would stop drinking to please you?
15. Have you refused social invitations out of fear or anxiety?
16. Do you sometimes feel guilty when you think of the lengths you have gone to control the drinker?
17. Do you think that if the drinker stopped drinking, your other problems would be solved?
18. Do you ever threaten to hurt yourself to scare the drinker into saying, "I'm sorry", or "I love you"?
19. Do you ever treat people (children, employees, parents, co-workers, etc.) unjustly because you are angry at someone else for drinking too much?
20. Do you feel there is no one who understands your problems?

Winkleblack honored for scholarship

Cheryl Winkleblack has graduated summa cum laude with a B. S. degree in finance from the school of business and industrial management at Millikin University. She is a daughter of Dick, director, corporate accounting, auditing, corporate finance. Continuing her studies this fall, Cheryl again will focus on finance in the MBA program at the University of Illinois.



Cheryl Winkleblack

Throughout undergraduate school, Cheryl maintained a perfect 4.0 cumulative grade average. In recognition of her achievements, she received the Alpha Lambda Delta Senior Book Award, presented to a graduating senior with the highest grade point, who was a member of the freshman-sophomore scholastic honorary, as well as the Millikin National Bank Award given to the outstanding senior majoring in business.

She is a member of Omicron Delta Kappa leadership honorary, Phi Kappa Phi honor society, Pi Delta Upsilon women's undergraduate honorary and Pi Mu Theta senior women's honorary.

Her activities included memberships in the Student Senate, Student Development Committee and the Dean's Advisory Committee to the School of Business. Over vacations the past four years, Cheryl has worked at Staley/Decatur. Most recently she has been employed in the tax department.

From "Al-Anon—Is It For You?" Copyright, 1980, by Al-Anon Family Group Headquarters, Inc. Reprinted by Permission of Al-Anon Family Group Headquarters, Inc.

If you have answered yes to three or more of these questions, the Employee Assistance Program may be able to provide the help you need to live a more comfortable life. You may contact your local Employee Assistance Program office, or if you are unsure of its location, telephone the Decatur office 8-654-4444 on a "Sta-Net" company telephone from outside Decatur; extension 4444 from a Staley/Decatur telephone; or (217) 423-4444 from your home. Confidentiality is assured.

Scherger sailed by records

A freshman at Findlay College last year, Arnie Scherger continued clipping off track records in his old high school form. He erased his school's standards, racing to a 14.48 clocking in the 110-meter high hurdles (held at 14.7 since 1971) and a 54.6 mark in the 400-meter intermediate hurdles, eclipsing a seven-year standard of 55.3. These new times were recorded in April at a quadrangular meet against three Mid-American Conference teams and netted him second place in both events.

Into the season, the son of Don, preparation room operator at Fostoria, set two district records with a 53.7 recorded in the low hurdles and a 15.0 in the high.

Building his fame, he bettered himself in both events in the Hoosier-Buckeye Collegiate Conference meet at Hanover, Indiana, in May, setting a school and conference record in the high hurdles with a 14.4 time and a conference record of 53.68 in the low hurdles. And at the Cedarville Open he recorded a 53.5 on the low hurdles!

Maintaining a 3.08 on a 4.0 grading system, Arnie also participated in indoor track during the winter and qualified for the nationals at Kansas City in February in the 60-yard high hurdles.

In a business curriculum his freshman year, he is changing his major to computer science next fall. Meanwhile, Arnie is staying in shape this summer, working at the Fostoria plant.

With hurdles in front of him again next year, there's just no telling how fast he'll be able to sail. It's a safe bet though that more records will fall before Scherger winds up his college running.



Did it again--Although rain cut short the fund-raising ride by two hours, the Staley pedalers again brought home the industrial trophy for top contributions collected in the Macon County chapter of the American Cancer Society's Bike-A-Thon. Bill Anderson, director of purchases, repeated as the top individual fundraiser, bringing in \$2,217, netting him first prize in the 36-and-over category--a Holiday Inn weekend package and trophy. Roger Deibert, employment manager, took first place in the 19-to-35 category, receiving a bicycle and trophy for his \$2,187 in pledges. Together with his son, Travis, who won the seven-to-12 year-old group collecting \$335, they took the family prize--a family membership to the Rollout Racquetball Club and trophy. Others who brought in winning contributions for age categories were Jan Benson, direct order price clerk, industrial products; Troy Manuel, son of Ann, library assistant, research; and Chris Nichols, son of George, product manager, dextrose. Although he won no prize, Jason Raak, son of Bruce, manager, personnel administration, rode 15 miles and collected \$126 for the cause! Only five years old, he was the youngest participant and was eager to ride farther in spite of the rain!

Prejudicial attitudes, actions harmful; to be curbed

While discrimination is unlawful, prejudicial attitudes and actions not covered by any law can be just as harmful. "We must work on personal prejudices and curb them," Phillips said.

In making his presentations, Phillips lectured, discussed and used role playing to stress his points. "The law," he said, "protects people from discrimination based on race, sex, national origin, religious affiliation, age or handicap. Forbidden by law is discrimination of any of these groups in hiring, promotion, training, pay, working conditions and benefits.

"Affirmative action," said Phillips, "documents measurable annual improvements in hiring, training and promotion of minorities and females in all parts of the organization."

Employees between 40 and 70 are protected by law against discriminative practices similar to those above.

Sexual discrimination includes unfair practices relating to hiring, pregnancy, jobs classified by sex, marital status, fringe benefits, separate seniority and sexual harassment.

Phillips pointed out that Staley is in compliance with the laws, but that supervisors in

(Continued from Page 1)

the plant need to help enforce the law. For instance, supervisors must help curb racial jokes and slurs because they are demeaning. Sexual harassment, although not rampant, is found in such things as "cat calling", pinches and outspoken comments by men such as "All women should be home keeping house."

"All derogatory remarks provoke an 'unhealthy' work climate," the speaker said. "In addition, supervisors are to give equal training on the jobs to be performed.

"We need to learn to live and work together," said the instructor, who pointed out that if employees feel that they are discriminated against, if they feel demeaned on the job, they will come in with an attitude fostering low performance, which runs counter to Staley's goals of achieving high productivity.

Committee, a cross-section of employees

The Human Relations Committee was organized to aid in the identification and resolution of human relations problems. While plant management is responsible for EEO and affirmative action planning, the

committee supports affirmative action within the plant.

Three major areas of activity include public relations and information dissemination, education and complaint handling. Information dissemination includes such areas as social service agencies, day care facilities, housing and the Employee Assistance Program. Education includes training on interracial communications and the law concerning EEO, sexual harassment and counseling on employee programs.

Headed by George Virgil, utilities manager, manufacturing, industrial products, its members include Earl Keene, stores operator, 80 building; Terrilyn Kajander, records posting clerk, maintenance, manufacturing, industrial products; Mary Ann Carr, process support, 6 building; Harold Moore, helper, 29 building; Don Williamson, superintendent, starch modification, manufacturing, industrial products and Rich Crum, production supervisor, soy protein, food and specialty products.

Worth noting . . .

Sheryl Scott, daughter of Linda, secretary to the vice president, manufacturing, industrial products, Staley/Decatur, was selected Youth of the Month for May by the Decatur Breakfast Optimist Club. A senior this fall at Macon High School, she is a member of the National Beta Society, requiring a 3.5 grade point, and has participated in volleyball, a sport in which she has lettered all three years. Sheryl achieved all-conference second team a year ago. Besides her own interests, the past two years she has volunteered computer programming and typing for Macon grade, junior high and high schools. Planning to pursue a career as a secretary, she expects to attend a business college following high school.

Rounding out his junior year at Purdue, Mark McLaughlin made the Dean's List for the 1982 spring semester. A student in the college of engineering and technology, he is a son of Larry, industrial engineer, technical, manufacturing, industrial products, Staley/Decatur.

"Outstanding" student has Staley connection

A high school trainee at Staley headquarters from March through May, Michele Murphy received two awards for outstanding performance in business curricula from Decatur schools this academic year.

With a broad business background and proficient at accounting, typing and shorthand, she was first selected the Decatur Area Vocational Center's "Business Student of the Year" by instructors at the center. Then the business department at Stephen Decatur High also elected her for that school's "Outstanding Business Student". She also received a scholarship from Professional Secretaries International.

A recent graduate of Stephen Decatur, Michele the last nine weeks of school worked in the file area of industrial products administration under the supervision of Vivian Vander Burgh, manager, order processing and systems. Through this program, she attended high school classes in the morning and then took vocational studies plus on-the-job training the remainder of the school day. Although students normally returned to classes two afternoons a week, because of her ability to learn the job, she worked at Staley all five afternoons.

Making the golf circuit this summer, Matt Swanson played in the Junior World International Golf Tournament at the Torrey Pines Country Club, San Diego, in July. He qualified as runner up in the North Texas District Tournament in which he shot a 72. The 16-year-old son of Ken, area manager, specialty food starches, industrial products, shot a 153 to qualify him for the U. S. Golf Association's Junior Tournament at Carmel, Indiana, the end of July. Because he qualified for the U. S. G. A. Juniors, he became eligible to play in the Texas State Junior Tournament the first week of August. Matt will be a senior in high school this fall.

Angela Marie Hall, who recently graduated from Hodgdon High in Hodgdon, Maine, received the Bookkeeping Award of the Year at her school's awards assembly. She is the daughter of Donald, waste treatment technician at Staley/Houlton.



Members of the Human Relations Committee, pictured from the left, are George Virgil, chairman, Rick Crum, standing, Terrilyn Kajander, Mary Ann Carr, Don Williamson, standing, and Harold Moore. Earl Keene was absent.

Worth noting . . .

Jeff Davis, son of Sue, administrative assistant, Staley/Monte Vista, graduated recently from Pueblo Community College in the diesel mechanic program. He had a 4.0 this academic year. His brother, Scott, was named to the All-Conference Football Second Team. A senior at Sargent High School in Monte Vista, he plays fullback on the football team, guard on the basketball team and participates in track.

The sons of Rufino Garcia, assistant production coordinator, Staley/Monte Vista, were recipients of athletic awards this year. Dean, who will be a junior at Monte Vista High School, was selected to the All-Conference "First" Baseball Team. A left fielder, he has lettered the past two seasons. Robert was named "Most Promising Seventh Grade Junior High Football Player" for the year. He also had a perfect attendance record at Brumfield Junior High.

A participant in the honors program at St. Teresa High, Decatur, all four years, Sue Ann Blankenship has been selected to receive a special education scholarship covering her tuition for four years at Illinois State University at Normal. She will major in speech pathology. The daughter of Clifford, third-year apprentice in the instrument and control shop, Sue Ann was an Illinois State Scholar and received academic awards for being in the top 10 percent of her class. She was a member of the National Honor Society and selected for inclusion in the "Who's Who Among American High School Students." Her activities in school included tennis team, Pep Club, Mission Club, Swing Choir and chorus. She was a teachers aid at Our Lady of Lourdes school through the Peer Counseling Class at St. Teresa.

Alejandro and Leroy Maes, Jr., sons of Leroy, roll operator, Staley/Monte Vista, also were note worthy this academic year. Alejandro had perfect attendance in first grade at Polston Elementary School in Alamosa. Leroy, a ninth grader at Alamosa Junior High, received the outstanding student award in Chicano studies this past year.

Mark Herman, son of Paul, plant manager, Staley/Loudon, has received a Digital Scholarship to the University of New Hampshire. A graduate of Marlboro High School, he was a member of the National Honor Society and won a letter in varsity tennis.

Bob Williams, third baseman from Illinois Wesleyan University, Bloomington, has been named to the Division III All-Star second team for the Mid-East Region of the American Association of Collegiate Baseball Coaches. A son of Norville, assistant transportation manager, administration, agri-products, Staley/Decatur, Bob batted .378 and set school records with 47 runs batted in and 14 home runs.

A sophomore at Adams State College, Alamosa, Colorado, Michelle Waller, daughter of Don, plant manager, Monte Vista, was elected cheerleader. She has maintained a 3.7 grade average.

Greg Wiescamp, son of Karla, utility clerk, manufacturing, industrial products, Monte Vista, has received the music honor award at Del Norte Middle School. He was also singled out for outstanding English performance in eighth grade and won an athletic award in wrestling.

Cerritos College in Cerritos, California, will have its athletic programs strengthened with the addition of Rusty Salazar, a recent graduate of Paramount High School. The son of Linda Salazar, foreman, Gregg Foods, Garden Grove, Rusty was named Athlete of the Year in 1982 and received the "Coaches Award" in football, "Most Valuable Player" in varsity basketball and the "Coaches Award" for varsity baseball. He was also voted "Best Looking Male Senior of 1982!"

Run draws 250 in spite of heat

Watering holes along the four- and eight-mile courses of the Staley Firecracker Road Run on July 4 were popular stops for the 250 plus participants. Temperatures soared into the 90s that day and kept overall attendance down at the community day-long celebration in Decatur.

Besides co-sponsoring the race with the Decatur Recreation Department and Black's Sporting Goods, Staley had good representation in the races.

In the eight-mile event, Vincent Albert, senior mechanic, pipe shop, won the men's 45-to-49 age category in 57:09 and Bob Schwandt, vice president, industrial products, took third-place honors among men 50 and over with a time of 60:26.

Also competing in the longer distance, Jolene Johnson, daughter of Don, director, starch processing, research and development, won first place in the girls 17-and-under division in 69:43 minutes and Phyllis Schwandt, wife of Bob, took second in the women's 40-and-over category with a time of 72:03.

On the four-mile course, among the men, James Estes, project supervisor, maintenance, manufacturing, industrial products, placed third in the 30-to-34 age group, doing the distance in 26:13.1 minutes. In the 40-to-44 age group, Larry Avery, research chemist, starch processing, research and development, took first place in 24:06.8 and Joe Empen, manager, Gunther Products, protein, food and specialty products, third with a time of 26:06.5. Tom Swift, director, chemicals/carbohydrates, general, industrial products, was first among men 45 to 49, clocked at 28:14.8 and Harry Young, senior scientist, manager, materials research, advanced research and development, who did the four miles in 28:09.6, placed second among the men 50 and over.

Also taking honors in the four-mile event were Carol Libby, research chemist, advanced research and development, who ran the distance in 32:59.4 minutes for second place among women 30 to 39, while Betty Moser, wife of Ken, group manager, starch processing, research, took first place in the women 40 and over with her 37:06.1 time.

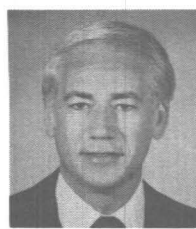
Maintaining a perfect academic record through her junior year of high school at Del Norte, Cheryl Wiescamp, daughter of Karla, utility clerk, manufacturing, industrial products, Staley/Monte Vista, won a scholarship to the Frontiers of Science Institute at the University of Northern Colorado this summer. President of her class last year, Cheryl is also editor of the school newspaper, a cheerleader for the 1982-83 year and has lettered in volleyball. She was named "Outstanding Junior Girl."

Graduating in the top 10 of her class from Lakeview High School, Decatur, Kim Allen received a National Honor Society award, was named an honor Thespian and received the beginning shorthand award this year. The daughter of Keith, senior rate analyst, transportation, industrial products, Staley/Decatur, she will be a freshman in medical technology at Illinois State University, Normal, this fall.

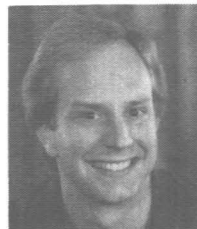
Three of the 12 outstanding high school athletes recognized this spring by the Decatur Breakfast Optimist Club, marking Optimist International's Youth Appreciation Week, have Staley connections. They are Kim Allen, daughter of Keith, senior rate analyst, transportation, industrial products, for volleyball at Lakeview; Tonyan Goin, daughter of Sam, conversion A operator, 16 building, for track at MacArthur; and Kyle Risby, grandson of Sam, retiree, noted for both his football and track contributions. All three graduated in June. Students, recommended for the recognition by their coaches, were screened by high school counselors and further judged on their grades and extracurricular activities.

Dwight Engle is chairman of the committee on transportation of the Institute of Shortening and Edible Oils, Inc. He is manager, corporate transportation, corporate administration, Staley/Decatur.

On the move around the company



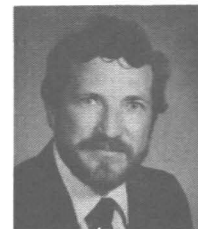
Tom Branson



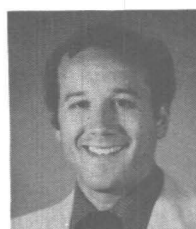
Mark Schmidt



Dwight Engle



Cameron Ferguson



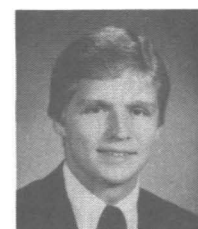
Jim Holbrook



Wayne Russell



Vivian Valenty



E. Bruce Vincent



Dave Webb



Cindy Giesing



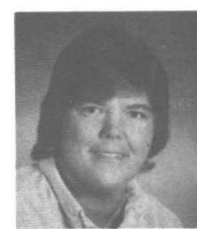
David Hanback



Lesley Nicholson



Bill Waddell



Wendy Woods

INDUSTRIAL

WILMA ASHTON, from secretary to the area manager, sweeteners, Atlanta, to southeastern regional administrative assistant, Atlanta, Georgia

ROBERT BOSAK, from area manager, sweeteners, to eastern sales manager, sweeteners, industrial sales and marketing, industrial products, Langhorne, Pennsylvania

CINDY GIESING, from administrative assistant, manufacturing, industrial products, Monte Vista, to purchase order and cost analyst, manufacturing, industrial products, Lafayette

ANNE GRINESTAFF, from engineering secretary, manufacturing, agriproducts, to extra board assistant, plant personnel, manufacturing, industrial products, Decatur

DAVID HANBACK, from supervisor, steam utilities, manufacturing, industrial products, to labor relations supervisor, plant personnel, manufacturing, industrial products, Decatur

JAMES MOORE, from hourly, to bulk station supervisor, administration, industrial products, Indianapolis

LESLEY NICHOLSON, from equipment buyer, purchasing, to marketing specialist, industrial starches, industrial sales and marketing, industrial products, Decatur

MICHAEL PROSSER, from area manager, sweeteners, Chicago, to midwestern sales manager, sweeteners, industrial sales and marketing, industrial products, Chicago

WENDELL RAY, from eastern sales manager, sweeteners, Langhorne, Pennsylvania, to southeastern sales manager, sweeteners, Atlanta, Georgia

TERRY THULL, from project team supervisor, to senior night maintenance supervisor, maintenance, manufacturing, industrial products, Decatur

BILL WADDELL, from hourly, to pool foreman, manufacturing, industrial products, Decatur

SHEILA WATSON, from telephone operator and receptionist, to purchasing clerk, manufacturing, industrial products, Loudon

WENDY WOODS, from pool foreman, manufacturing, industrial products, to supervisor, oil and food loading, manufacturing, industrial products, Decatur

Takes study trip

A recent graduate of Illinois Wesleyan University, Bloomington, Carolyn Sue Haun has spent six weeks this summer on a study trip through Europe under the auspices of the International Student Exchange Program. While abroad, she toured Denmark, Holland, England, Germany, France, Luxemburg, Switzerland, Austria and Italy. She will continue her studies toward an MABA from Sangamon State University, Springfield, Illinois this fall.

A daughter of Richard, shift supervisor in 47 building, Staley/Decatur, Carolyn was named to the Dean's List spring semester. While at Wesleyan, she was a member of Alpha Gamma Delta, serving as treasurer her junior year and vice president her senior year. She was also a member of Phi Gamma Nu professional business fraternity.

AGRIPRODUCTS

TOM BRANSON, from manager, corporate transportation, corporate administration, to general manager, transportation, agriproducts, Decatur

MARK SCHMIDT, from junior merchandiser, Frankfort, to merchandiser, soybean milling, agriproducts, Champaign

CORPORATE

CLARA BARR, from bookkeeper, to claims clerk, employee benefits, industrial relations, corporate administration, Decatur

P. J. BRAUN, from purchasing clerk, purchasing, to secretary of employee communications, public relations, corporate finance, Decatur

KERRY DENISON, from research technician, to senior laboratory technician, food and agriproducts, research and development, Decatur

DWIGHT ENGLE, from general manager, agriproducts transportation, to general manager, corporate transportation, Decatur

CAMERON FERGUSON, from senior process engineer, to principal process engineer, corporate engineering, Decatur

MARTHA HAWKINS, from secretary to the vice president, business/economics, to secretary to corporate vice presidents, corporate control, corporate finance, Decatur

PATRICIA HEDENBERG, from assistant technician, to research technician, special analysis laboratory, advanced research and development, Decatur

JIM HOLBROOK, from food scientist, to senior laboratory manager, food and agriproducts, research, Decatur

TIM POLEN, from junior printing equipment operator, to printing equipment operator, corporate office services, corporate finance, Decatur

WAYNE RUSSELL, from field engineer I, to field engineer II, project engineering, corporate engineering, Loudon

VIVIAN VALENTY, from research chemist, to senior research chemist, starch processing, research, Decatur

E. BRUCE VINCENT, from casual, to staff management accounting trainee, corporate control, corporate finance, Decatur

DAVID WEBB, from transportation operations specialist, to manager, transportation information, corporate transportation, Decatur

FOOD AND SPECIALTY

JODI DOYLE, from senior accounting clerk, control, industrial products, to chief clerk, protein, food and specialty products, Decatur

Anniversary celebrants compile 1,740 years of service



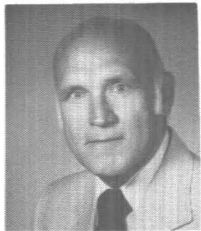
Jesse Angel



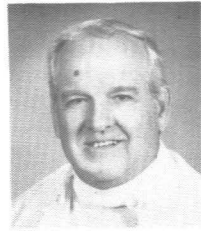
Richard Bame



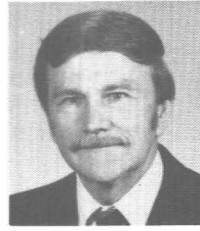
Helen Rigsby



Herbert Milligan



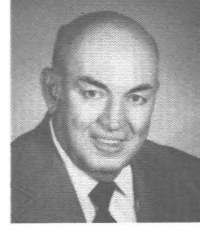
Ted Stone



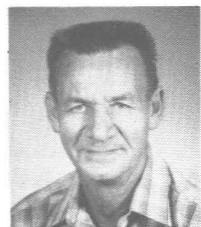
Donald Emert



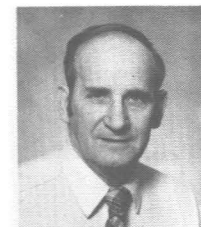
Robert McNulty



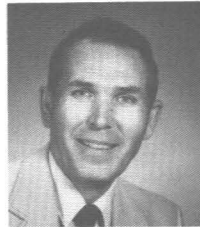
Marvin Cook, Jr.



Bill Hardy



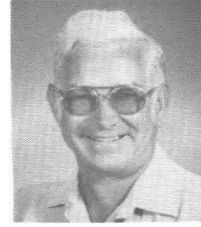
Edgar Baker



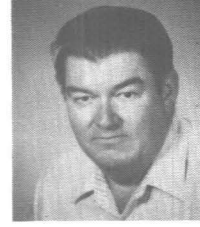
Bernard Bork



Hubert Crum



Dale Elliott



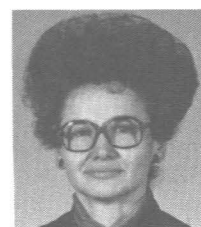
Alvin Butler



Marge Miller



Donald Winter



Kathleen Reedy



Bill Robertson

45 years

FRANK WALLER, power systems operator, 2 building, Decatur
SAM ROBINSON, lead operator, 44 building, Decatur

40 years

JESSE ANGEL, hydrogenation operator, 29 building, Decatur
RICHARD BAME, production supervisor, soybean milling, agriproducts, Fostoria
HELEN RIGSBY, chief order editing clerk, control, agriproducts, Decatur
HERBERT MILLIGAN, supplies and ingredients supervisor, manufacturing services, industrial products, Decatur

35 years

CARLYLE REINHOLD, rigger leadman, 31 building, Decatur
DANIEL ROBINSON, rigger leadman, 77 building, Decatur
ROBERT SPELBRING, senior mechanic, instrument and control shop, Decatur
THOMAS STONE, fireman, east end, Decatur
DONALD EMERT, senior mechanic, pipe shop, Decatur
DEAN BURDICK, manager, Decatur operations, manufacturing, agriproducts, Decatur
ROBERT MCNULTY, project engineer, technical, manufacturing, industrial products, Decatur
DAVID FREEMAN, supervisor, corn milling, manufacturing, industrial products, Decatur
ROBERT HARRISON, maintenance planner, manufacturing, industrial products, Decatur
MARVIN COOK, JR., production supervisor, refined oil, agriproducts, Decatur
GLEN WINTER, senior mechanic, roundhouse, Decatur
BILLY HARDY, supervisor/starch warehouse, dry starch, manufacturing, industrial products, Decatur
JOHN PRYCZYNSKI, JR., stores coordinator, 77 building, Decatur
ROYAL KESTER, Westfalia operator, 29 building, Decatur

30 years

EDGAR BAKER, extraction operator, soybean milling, agriproducts, Des Moines
BERNARD BORK, senior mechanic, electric shop, Decatur
HUBERT CRUM, developmental engineering helper, 59 building, Decatur
JAMES DEGAND, senior painter/roofer, painters and roofers, Decatur
EARL HAMMER, dryer operator, 9 building, Decatur
DALE ELLIOTT, senior supervisor/shipping, syrup refinery, industrial products, Decatur
ALVIN BUTLER, senior mechanic, millwrights, Decatur

25 years

MARGE MILLER, compensation analyst, industrial relations, corporate administration, Decatur

DONALD WINTER, corporate quality assurance director, research and development, Decatur
KATHLEEN REEDY, inventory sweetener scheduling, administration, industrial products, Decatur
ALBERT WOODINGTON, JR., area manager, sweeteners, sales and marketing, industrial products, Langhorne
GEORGE OSTERMAN, technician, corn bran plant, Champaign
WILLIAM LIPPINCOTT, production superintendent, soybean milling, Champaign
WILLIAM ROBERTSON, assistant treasurer, corporate finance, Decatur
MARIE ALFIERI, personnel manager, manufacturing, industrial products, Morrisville
ROBERT SMITH, director of sales/sweeteners, industrial sales and marketing, industrial products, Decatur

20 years

ELLIS HISSONG, chemist, advanced research and development, Decatur
ALICE BROOKS, secretary, training and development, industrial relations, corporate administration, Decatur
ROBERT SHANNON, west coast manager, starches, sales and marketing, industrial products, San Mateo, California
CHARLES STREATY, JR., food technologist, food and agriproducts, research, Decatur

15 years

JERRY FOUTS, track laborer, 77 building, Decatur
MICHAEL ODENEAL, conversion operator, 5 building, Decatur
RICHARD MCCOY, utility man, 80 building, Decatur
DAVID ANDERSON, senior area manager, specialty feeds, food and specialty products, Decatur
THOMAS ELLISON, planner, maintenance, manufacturing, industrial products, Decatur
PAUL GIBSON, associate food technologist, food and agriproducts, research and development, Decatur
WALTER BELCHER, quality control supervisor, refined oil, agriproducts, Decatur
DANA BERNETT, production superintendent, specialty milling, soybean milling, agriproducts, Champaign
JOSEPH HARLEY, manager, financial analysis/systems, control, agriproducts, Decatur
BETTY MANN, contract scheduling clerk, soybean milling, agriproducts, Decatur
CARL NEATHERY, supervisor, shift operations, corporate information systems, corporate finance, Decatur
DOUGLAS TONSFELDT, assistant plant controller, soybean milling, agriproducts, Des Moines
MARY BUIS, secretary, control, agriproducts, Decatur
DANIEL BEARD, maintenance, Frankfort
HARRY LOUGH, district manager, protein, food and specialty products, Littleton, Colorado
DONNA WOOLEVER, data input operator, corporate information systems, Decatur
JAMES STILL, senior mechanic, tin shop, Decatur
D. JEAN BLAIR, auditor, corporate finance, Decatur
JEFFREY LOGUE, stores coordinator, 80 building, Decatur

10 years

MERLE SHARP, president and general manager, Gregg Foods, food and specialty products, Portland
ROLF QUINTENZ, supervisor, shift operations, corporate information systems, corporate finance, Decatur

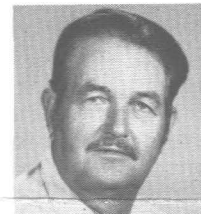
KAREN KUBLICK, printer, Gregg Foods, food and specialty products, Portland
GEORGE MERRITT, wet room leadman, manufacturing, industrial products, Houlton
CECIL KING, dextrin leadman, manufacturing, industrial products, Houlton
EARL WILLIAMS, drum dryer leadman, manufacturing, industrial products, Houlton
MICHAEL SOTTILE, refinery rover, manufacturing, industrial products, Morrisville
ART ADLER, JR., technologist, food and agriproducts, research, Decatur

5 years

KEVIN MCCOY, operator, 6 building, Decatur
STEVEN CARTER, dryer operator, Gunther Products, protein, food and specialty products, Galesburg
FRANK WOOLDRIDGE, technician, refinery, manufacturing, industrial products, Lafayette
RALPH NEVITT, JR., technician, wet milling, manufacturing, industrial products, Lafayette
WAYNE O'NEAL, technician, plant services, manufacturing, industrial products, Lafayette
DONALD KLINKER, superintendent, feed drying, manufacturing, industrial products, Decatur
THOMAS GAGNON, technician, wet milling, manufacturing, industrial products, Lafayette
THOMAS SPIKES, technician, refinery, manufacturing, industrial products, Lafayette
LINDA BRANSTETTER, grain buyer and transfer clerk, manufacturing, industrial products, Lafayette
VICKIE CLAWSON, quality control clerk, manufacturing, industrial products, Lafayette
JODY GEARY, secretary to plant manager, manufacturing, industrial products, Lafayette
PAUL KARNS, technician, wet milling, manufacturing, industrial products, Lafayette
PHILLIP ST. CLAIR, group vice president, agriproducts, Decatur
RONALD LENZ, district manager, protein, food and specialty products, Naperville, Illinois
PAULA WOPAT, associate microbiologist, starch processing, research, Decatur
CAROL WALKER, dispatcher/transportation department, manufacturing services, industrial products, Decatur
TERESA CRONKHITE, quality control supervisor, manufacturing, industrial products, Lafayette

DONALD LATSHAW, surveyor, engineering services, corporate engineering, Decatur
LOREN LANCASTER, technician/utilities, industrial products, Lafayette
PEGGY RUFF, merchandiser, refined oil, agriproducts, Decatur
RUDY GUERRERO, technician/wet milling, industrial products, Lafayette
DANIEL AHN, maintenance mechanic B, soybean milling, agriproducts, Des Moines
RICKY REYNOLDS, maintenance mechanic B, soybean milling, agriproducts, Des Moines
JUDITH EIKENBERRY, accounting clerk, manufacturing, industrial products, Lafayette

Joining the leisure life . . .



Luther Mayberry



Eleanor Dazey

Effective June 1, 1982

LUTHER MAYBERRY, conversion operator, 5 and 10 building, Decatur
FRANK WHITESIDE, lubrication serviceman, 42 building, Decatur
EMERSON LAWHORN, senior mechanic, 31 building, Decatur
SAMUEL RISBY, conversion operator, 10 building, Decatur
DONALD WHITELEY, conversion operator, 10 building, Decatur
CLYDE DORAN, cleaner, Decatur

Effective July 1, 1982

WILLIAM BURCHARD, superintendent, utilities/steam, 1 building, Decatur
ELEANOR DAZEY, extra board assistant, 77 building, Decatur
GUY RIGSBY, repairman, 11 building, Decatur
WILLIAM SUTHERLAND, preparation operator, soybean milling, agriproducts, Frankfort
WILBUR WORKMAN, lead operator, 9 building, Decatur
JACE DAVIDSON, repairman, 1 building, Decatur



A. E. Staley Mfg. Co.
2200 E. Eldorado St.
Decatur, IL. 62521

Address Correction Requested

BULK RATE
U.S. POSTAGE
PAID
Permit No. 49
Decatur, Ill.