

# StaleyNews

Volume XXIII/No. 7

Decatur, Illinois/August, 1981

## Demand for Staley's corn sweeteners, particularly high fructose, principal reason for 3rd quarter earnings boost

Staley reported net earnings of \$24,576,000 or \$1.10 a share on sales of \$465,308,000 for the third quarter ended June 30, 1981.

These totals compare with net earnings of \$20,698,000 or 97 cents per share on sales of \$407,463,000 for the same period last year.

For the nine months, net earnings stand at \$85,100,000 or \$3.83 a share compared to \$42,580,000 or \$2.04 a share for the prior year. Sales for the nine months total \$1,549,898,000 versus \$1,158,929,000 for the same period of fiscal 1980.

Favorable demand for the company's corn sweeteners was the principal reason for the earnings improvement, according to Chairman Donald E. Nordlund. He said that Staley fully utilized recently-added capacity for producing high fructose corn syrup (HFCS) and the company's HFCS sales volume reached an all-time high for the quarter just ended.

## Agreement with Purex to sell some consumer products

The company has reached an agreement in principle to sell portions of the Consumer Products Group to Purex Corp. of Lakewood, California.

The agreement calls for Purex to purchase the assets and business of Staley's household products and retail food products operations, excluding "Wagner" fruit drinks and Gregg's line of margarine and salad dressings, mayonnaise and table syrups, for an undisclosed amount of cash.

Staley does not plan to sell Gregg's Food Products, Inc. a subsidiary based in Portland, (Continued on Page 2)

## Commodities brokerage renamed

Staley Commodities International Inc. is the new name of Lincoln-Staley Commodities, Inc. The name change was made July 1 to emphasize that the company is dealing in growing international markets, according to William Evans, president of Staley Commodities.

This wholly-owned subsidiary of the Staley Company will continue to specialize in commercial hedging accounts. Headquartered in Chicago, it has offices in the Chicago Board of Trade, Chicago Mercantile Exchange, Kansas City Board of Trade and the Minneapolis Grain Exchange.

Staley Commodities is one of the nation's largest companies dealing primarily in commodity hedging. To introduce the new name in the market place, advertisements have been placed in major publications including the "Wall Street Journal," "Chicago Tribune," "Harvest Times," "Agri Finance," "Milling and Baking

News," "Feedlot Management," "Commodities," "Soybean Digest," "Grain Age," "Beef" and "Feedstuffs."

The ads, created by Inter/Agriculture of Chicago, depict the company's new name taking its place beside the venerable faces of Lincoln and other former presidents on Mount Rushmore. Under a headline "We're carving a new name for the hedger's broker," the message stresses that this international growth means more advance notice of the developments that affect commodity markets. . .not a change in basic business. "From the beginning, we've concentrated on serving your need for price or cost protection. Our commodity consultants each specialize in a basic product that gives your personal Staley consultant a broad information base that he makes available to help you build a better hedge. So when your business requires commodity hedging turn to the specialist--The Hedger's Broker."

While initial meetings are scheduled for Decatur employees, those at all plant locations soon will have this type of informational program given by the EAP coordinator, Steve Rybolt. Follow-up sessions also are planned to include Staley employees and their dependents as well as retirees and their spouses.

## EAP Day in Decatur is September 3

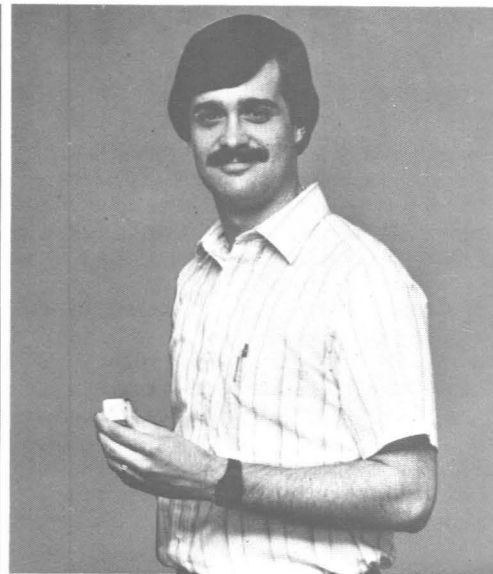
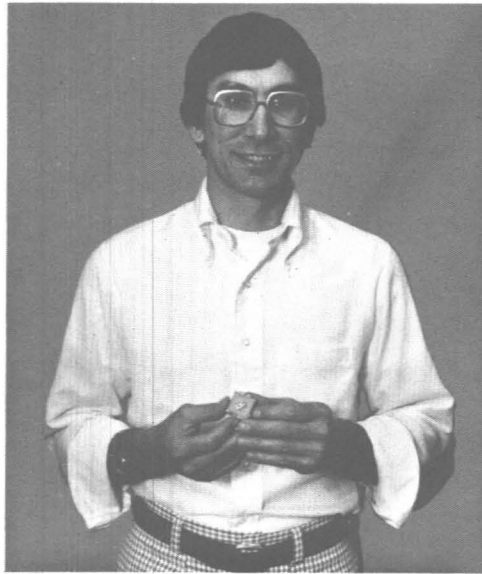
Employees at Staley/Decatur will have an opportunity on September 3 to learn about the Employee Assistance Program provided by the company for those who have concerns that could be influencing their jobs and/or their ability to perform them. Concerns may include alcohol, drug dependency problems, or other personal problems.

About an hour in length, this program will acquaint employees with the way in which EAP works and the services available to them. Meetings for interested corporate and research employees will be held at 11 a.m. in 63 building's auditorium. Two sessions have been set for plant employees: 1:30 p.m. and 3 p.m. in the cafeteria of 77 building.

Strong demand for high fructose corn syrup and other corn sweeteners should continue through the fourth quarter, said the Staley chairman. He noted that fiscal 1981 will be the company's second consecutive record earnings year.

The Staley chief executive indicated that sales of regular corn syrups and dextrose also were strong.

Nordlund described the third quarter as a seasonally weak period for the company's soybean milling operations, but he said that improvement in processing margins is anticipated in September.



First to receive recognition--Three employees at Staley/Lafayette have earned five-year service pins. They are the first of the plant's 250 employees to reach this mark. At the top, pictured left to right, are awardees Dave Smith, utilities/environmental manager, and Larry Schwab, chemical engineer. Jack Nickels, chemical engineer, at right, receives his recognition pin from Greg Hausmann, technical superintendent.

## Tailgate affair promises Honey Bears, cartoon characters, live music in '81

Has anybody seen Daffy Duck, Yosemite Sam, the Tasmanian Devil, Porky Pig or Petunia, Bugs Bunny or Sylvester lately? Well, those attending Staley Day on September 19 will run into at least three of these beloved Warner Bros. cartoon characters, who are coming to the event from Marriott's Great America.

Also joining the entertainers again this year will be three or four Honey Bears to whip up pre-game enthusiasm in Champaign's Round Barn restaurant, 1905 West Springfield, where some 2,200 Staley employees, retirees and dependents are expected to gather. Staley Day antics will also include spirited entertainment, toe-tapping or foot-stomping live music, plenty to eat and good cheer plus a football game for good measure.

Tickets, which will go on sale for the affair early in September, will be priced at just \$5 a person--the same as six years ago. Included in the ticket are the Round Barn festivities, transportation to and from the stadium and the football game.

In preparation for the clash between the Fighting Illini and Syracuse, Staley Day gets rolling at 9:30 a.m. at the restaurant. Besides the local Staley crowd, employees, retirees and their families will be joining the throng from Decatur, Lafayette, Frankfort, Galesburg and the country elevators.

Arriving on Route 72 from the west, revelers will take the first Champaign exit. At the first traffic light, they should turn right and drive south about two blocks to the restaurant. Cars may be left in the Round

Barn's parking lot and other designated parking areas during the game.

Transportation from the restaurant to and from the game will be provided by buses, which may be caught well before game time to avoid the rush. Stadium runs will be made about every 15 minutes, beginning at 11:15 a.m. unless the game is televised, in which case, bus service will begin at 10:30 to accommodate the earlier kickoff.

### Pictures available

Once again, the Honey Bears, members of the Chicago Bears' own cheering squad, will lead the group in a couple of cheers, after which they will autograph pictures of their squad to be sold for \$1 each. They will also pose for photographs with any of the partygoers. Taken by a professional photographer, these four-by-five inch colored polaroid photos will be priced at \$3 each. Proceeds from the sale of pictures will go to the George Halas Scholarship Fund established by the Staley Company. Earnings from that fund are used annually for U of I scholarships.

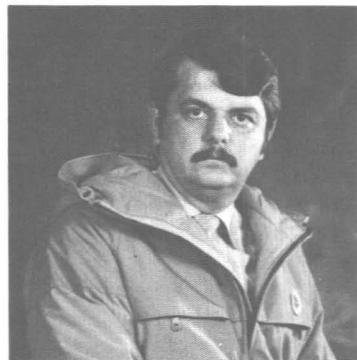
A new music group, Hubert Davis and the Season Travelers, join two of the "regulars" providing background music. This bluegrass band, which plays regularly at the Wind in the Willows in Nashville, Tennessee, will be stationed in the main room.

C. B. Kelton and his wife, Teri, well-known central Illinois twosome, return to their regular post in the upstairs dining room. A Nashville recording artist, Kelton plays a combination electric organ and electric piano with background tapes, while his wife accompanies him on the flute. Their music swings from country western to contemporary sounds.

Rounding out the musical menu will be the Medicare 7, 8 or 9 Dixieland Jazz Band, featured as at previous Staley Days in the tent. This group is from the U of I.

Food and beverages will be served in all three locations where the bands are playing. Make the rounds and mingle. This will be an opportunity to meet employees from other Staley locations and company retirees as well.

# In the News...



Jacket/P2



Sit Stretch

Exercise/P3



Participant/P4



## Pageant brings new friends, experiences

Nervous, perhaps. But Sheri Smith looks forward to competing in the Miss National Teen-Ager pageant this month as an opportunity for fun and meeting many more people. Representing the state of Illinois to the best of her ability and having a "good experience" are her goals as she vies with 51 others for the national title.

The 18-year-old blonde, hazel-eyed beauty of Frank Smith, product manager, starches, industrial, Decatur, will have concluded the competition and will be repacking her suitcases for yet another big adventure as the "Staley News" is mailed.

Activities leading up to the pageant on August 13 get under way at LeHeigh Acres, Fort Myers, Florida, a week earlier. Numerous rehearsals with a choreographer will assure that the show comes off without a hitch before the television cameras. Airing of the contest, which Pat Boone emcees and of which Dr. Joyce Brothers is one of five judges, will be later in the year.

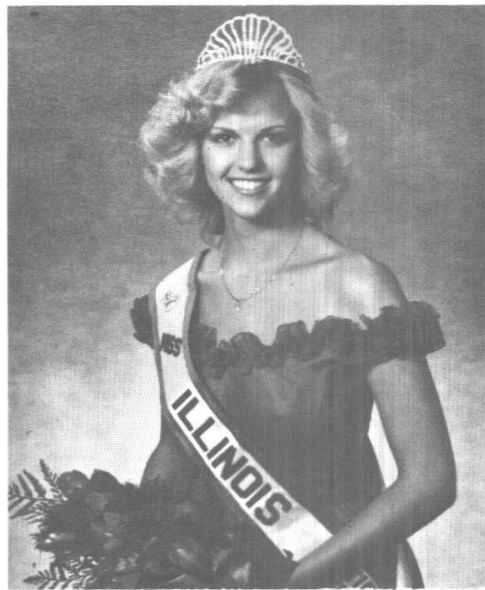
Beauty certainly plays a part in this competition, but its main focus is on scholarship and related honors as well as civic activities. For this reason, Sheri's duties as the reigning Miss Illinois National Teen-Ager are not too burdensome. She represents the state at ribbon cuttings and christenings and appears at other states' pageants.

To date, her biggest and most exciting official date has been addressing the Illinois State Senate and House of Representatives, explaining her background and where she's headed. While in Springfield, she also visited the office of the man who crowned her, Illinois Secretary of State, and had photographs taken with the governor.

### Credentials many

A graduate of Eisenhower High, Sheri ranked 12th out of her class of 287. She maintained a 4.8 average and graduated with Delta high honors. Miss Smith was a member of the National Honor Society, listed in "Who's Who Among American High School Students," recognized for outstanding Spanish language accomplishments as well as being the most dependable staff member of the "Panther Press" newspaper four years and voted the "Best Looking Senior Girl" and the "Closest Senior Friend."

Activities at Eisenhower included Student Council three years, Intra-city Student Council, Class Council four years, choir four years and member of the Tiptones and



Sheri Smith represented Illinois in the Miss National Teen-Ager contest.

Concert Choir her junior and senior years. She was also in Spanish Club and the Math Contest Group, an exploratory teacher and member of the varsity volleyball team the last two years.

Her civic and community work consisted of helping with the Special Olympics for handicapped children, teaching swimming to the handicapped at the YWCA, helping the elderly at Willow Heights write Christmas cards and volunteering at St. Mary's Hospital. She participated in the March of Dimes "Walk-a-Thon," assisted with recruiting volunteers for the American Red Cross 100th Anniversary blood drive, was a leader and instructor for the American Cancer Society's Teens Against Cancer, working with that program in elementary schools some 65 hours. Sheri also modeled in a fashion show benefiting the Cancer Society and has been a volunteer model for the teen board of a local store.

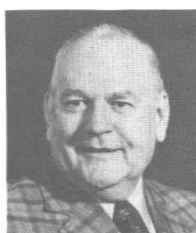
### Second time around

A year ago, Sheri was first runner-up in the contest for Illinois 13-to-18-year-olds and decided to try again with the encouragement of pageant officials and other contestants. In fact, 10 gals returned from the contest in 1980, including all of the top five.

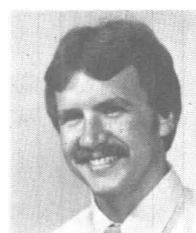
During the past year, she concentrated on grades to gain entry to the University of Illinois and took part in more school and civic activities, let her hair grow to shoulder length to look more feminine and shopped for a flowing evening gown.

Past experience in this type of contest no doubt increased her confidence and calmed her nerves. Nevertheless, when her name was announced as the reigning Miss Teen-

## On the move around the company



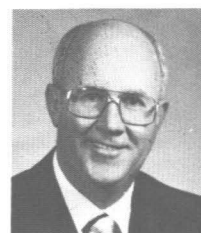
I. G. (Sug) Boren



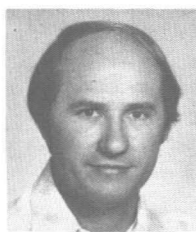
Dennis Tucker



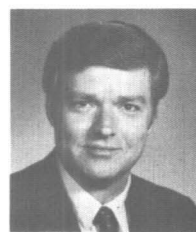
John Nichols



Bill Robinson



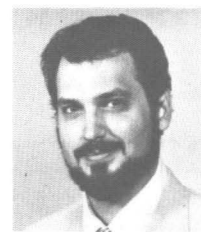
Garry Saathoff



Dennis Honnold



Marcia Eastman



Stephen Sommer

### AGRIPRODUCTS

I. G. (SUG) BOREN, from plant superintendent, agriproducts, Frankfort, to plant superintendent, agriproducts, Champaign  
DENNIS TUCKER, from technical supervisor, dry starch, industrial manufacturing, industrial products, to quality control supervisor, agriproducts, Des Moines oil refinery

GARRY SAATHOFF, from general supervisor, planning and projects, industrial manufacturing, industrial products, to plant superintendent, agriproducts, Frankfort  
DENNIS HONNOLD, from product manager, specialty foods, industrial sales and marketing, industrial products, to product and market development manager, food proteins

JOHN NICHOLS, from marketing manager, proteins/Europe, to international sales manager, proteins/Europe

DAN CAMERER, from district manager, proteins, agriproducts, to national sales manager, proteins

BILL ROBINSON, from director, product management, proteins, agriproducts, to general manager, protein division, food and specialty products

Ager in Illinois, she was surprised. Although nothing had gone wrong in competition, Sheri couldn't believe her fortune.

Winning the state title gave her a \$4,000 scholarship to Millikin University, a scholarship to a St. Louis modeling school which she has been using this summer, luggage, \$600 and an expense-paid trip to the nationals.

In the last weeks before the high point of her summer, Sheri's been working on her contest wardrobe, sewing up new dresses to be worn at all activities throughout the week except for a trip to Disney World at which sports attire is permitted. In addition, she's been rewriting a speech on "What's Right About America" that all contestants will give.

Unless she comes out ahead of the field in Florida, soon Sheri will be packing her togs for a trip to Champaign-Urbana to jump into new school activities as a liberal arts major at the U of I. Miss Smith will be pursuing a degree to take her into public relations work with an international firm with which she can use her Spanish language background. Wishing you well, Sheri....



Bill Hebenstreit

### CORPORATE

MARCIA EASTMAN, from assistant analytical chemist, research, corporate technical, to senior technician, research, corporate technical

GARY BRITTON, from draftsman, project engineering, corporate technical, to senior draftsman, project engineering, corporate technical

STEPHEN SOMMER, from technician, starch processing, research and development, corporate technical, to associate chemist, starch processing, research and development, corporate technical

BILL HEBENSTREIT, from senior technician, food and agriproducts, research, corporate technical, to technologist, food and agriproducts, research, corporate technical

## Sale agreement reached

(Continued from Page 1)

Oregon, or Re-Mi Foods, Inc. of Elk Grove Village, Illinois, a subsidiary marketing products for the foodservice industry. Re-Mi's product line includes mayonnaise, salad dressings, salad oils, cooking oils, shortenings, fountain syrups, ice cream toppings, soup bases, shake bases and pancake syrups.

The household products to be purchased by Purex include the full line of "Sta-Puf" fabric softeners, "Sno-Bol" bathroom cleaner, "Sta-Flo" laundry starches, "Rain-Drops" water softener and "Diaper Sweet" pre-soak and laundry booster. The retail food products include "Cream" corn starch and "Staley Syrup."

Purex also has agreed to purchase Staley manufacturing plants in Atlanta, Georgia; Broadview, Illinois; Arlington, Texas and Los Angeles, California.

Divestiture of the consumer brands will permit Staley to focus its attention on its principal interests—corn refining and soybean milling—and to pursue new agri-business opportunities and emerging technology in agricultural products.

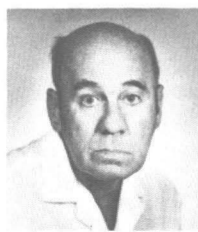
## Joining the leisure life . . .



Walter Batson



Edwin Schwalbe



Royal Foster



William Glover

### Effective June 1, 1981

WALTER BATSON, senior mechanic, electric shop

EDWIN SCHWALBE, senior project engineer, engineering, corporate technical

JOSEPHINE TRUSSO, office manager, industrial sales and marketing, industrial products, Cleveland

SAM CUTRARA, material handler, industrial warehouse, industrial products, Chicago

HENRY UTTERBACK, shift foreman, extraction, 101 building

### Effective July 1, 1981

THOMAS GARREN, manager/technical services, industrial sales and marketing, industrial products

ARTHUR BRAMHILL, fireman-west end, boiler room

DELBERT WALKER, building operator, 6 building

WILLIAM WILSON, centrifuge operator, 44 building

ROYAL FOSTER, lead operator, 44 building

WILLIAM GLOVER, grain mixer, 28 building

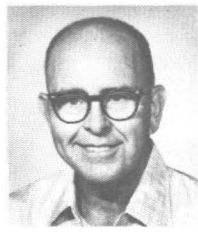
JOHN CRABTREE, stores supervisor, 80 building



Josephine Trusso



Sam Cutrara



Henry Utterback



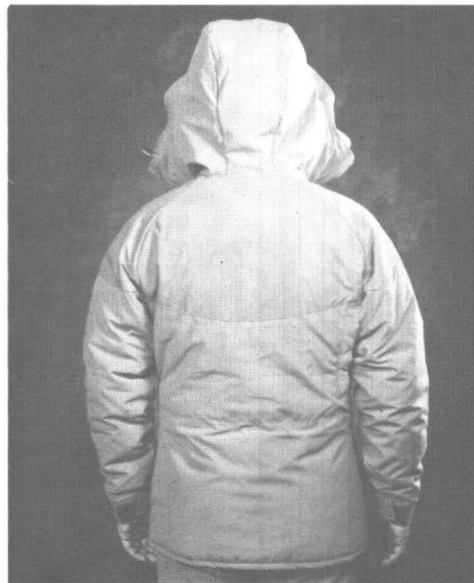
Tom Garren



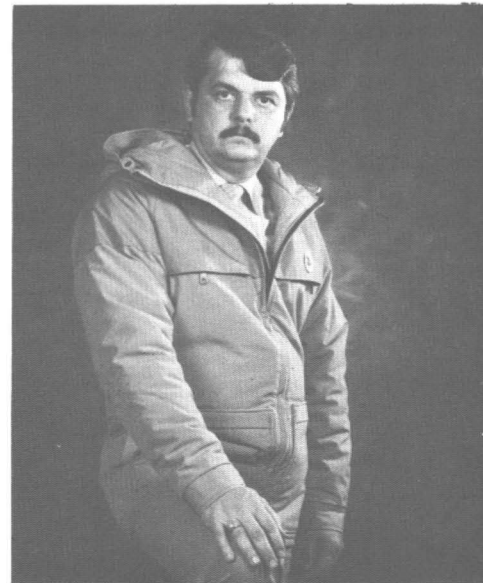
Arthur Bramhill



William Wilson



Winter fashion—Be ready for cold weather with Staley's new tan-trimmed-in-blue jacket. Fabric is 65% dacron/35% cotton with 100% nylon lining filled with thinsulate micro-fiber. The front zippered closure is carried out on five pockets as well. To keep out uncomfortable drafts, cuffs are velcro fastened and the waist and hood have drawstrings. The completely washable jacket comes in seven sizes—extra extra small to extra extra large. This sale is for your immediate family plus retirees and their spouses. Orders are due at headquarters by September 1.





# Exercise is only part of fitness regimen, warm up/cool down also essential

Exercise is reaching epidemic proportions with half of the adults in this country (some 55 million) exercising daily. They have become road joggers and cyclists, racquet or club swingers, health club frequenters or those finding a special athletic niche in swimming, soccer, hockey, basketball, dancercise, martial arts. . . .

There's no doubt about it, exercise is the way to a healthy heart and lungs, according to Steve Casper, Staley's corporate physical fitness director. "If a person has not exercised for a number of years and is 35 years or older, before undertaking a program, he or she should check with a physician, who may give advice on how to ease into athletics. The key, however, is to start off slowly."

Warm-up exercises are designed to increase the pulse rate, raise the body's temperature slightly and heat up the muscles or make them more flexible. The athlete is less likely to injure himself or herself if warming up becomes part of the preparation for more vigorous activities. Casper likens it to starting a car on a cold day and letting it adapt to conditions before tromping down on the accelerator.

Cooling down has the opposite effect on the body of the warming-up period. If running, for example, a person has a greater volume of blood in the legs where muscles are at work. When exercising is stopped abruptly, the heart has a difficult time redistributing blood. Fainting or dizziness could occur, Casper points out. However, if one continues to walk, muscle action on veins helps redistribute blood to the remainder of the body, creating less stress on the cardiovascular system. Actually, this cooling-off period might be likened to a safety valve, allowing the body's systems to slowly return to a normal pace. If one feels dizzy, weak or ill during exercise, lie down and, if possible, elevate the legs.

## Body says when to quit

An adequate warm-up period requires doing stretching exercises for 10-to-15 minutes or until one begins to perspire slightly. Cooling down should take similar time, after which the pulse should be under 100.

When stretching, *never bounce*, just do a steady stretch, says the company's physical fitness director. Stretching should not cause pain. One should just feel a mild stretching or pulling sensation on the muscles.

The following stretching exercises are especially designed for both warming up and cooling down. Use them to improve flexibility and to avoid injury.

For sports in which legs are primarily involved—walking, running, jogging, rope skipping, bicycling, soccer, skating or skiing—use the bent leg, straddle, straight leg, sitting, wall and hurdle stretches. In addition, one can also do the Vee stretch and sprinter's stretch.

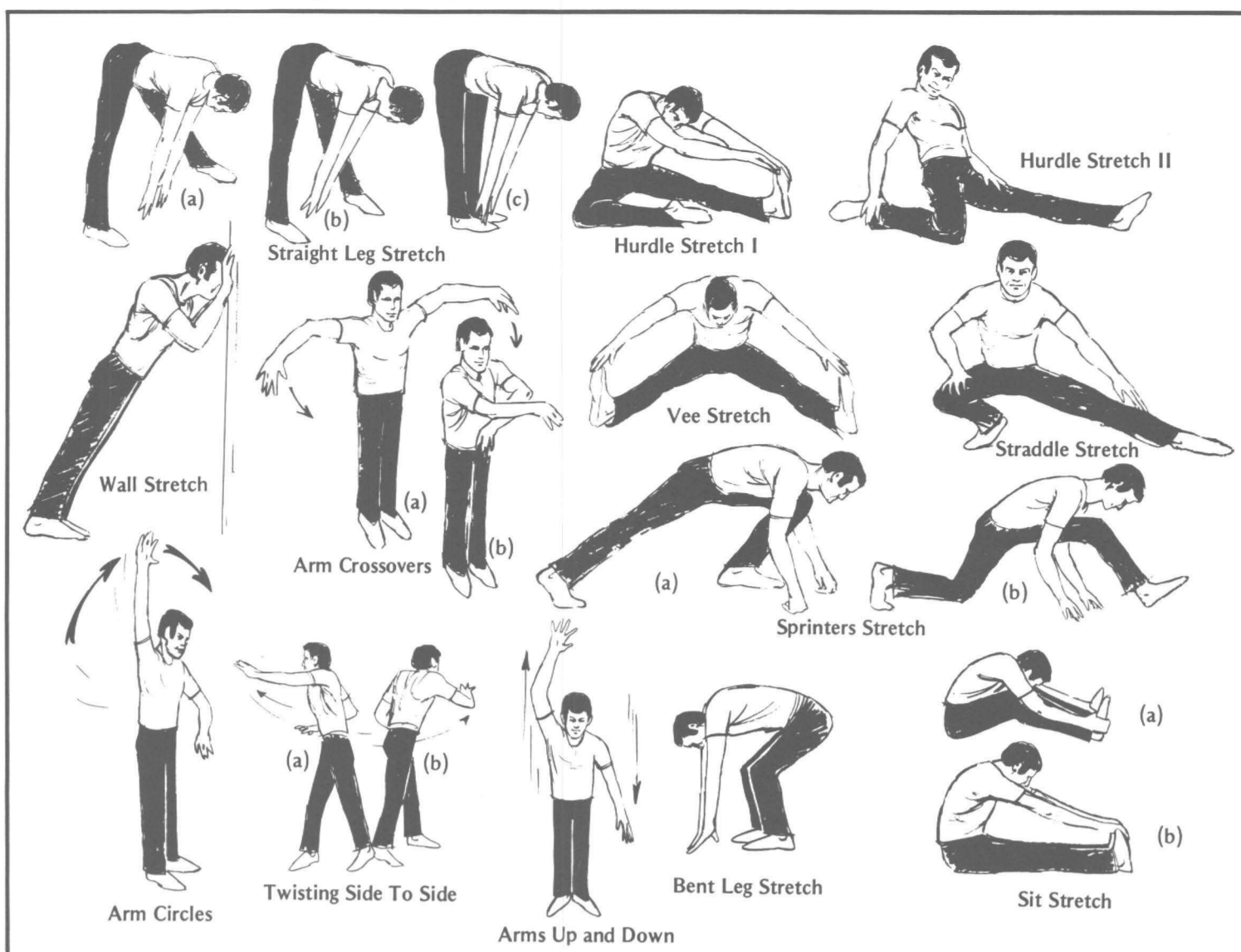
In combination with these stretches, for athletic endeavors involving arms, such as racquetball, handball, tennis, golf, bowling or softball, one should add arm exercises—crossovers, twisting, arms up and down, arm circles and a few pushups or jumping jacks.

**BENT LEG STRETCH**—Stand with feet wide apart and knees flexed (bent). Bend forward from the waist, keeping knees flexed and touch the ground. Hold this position 15-to-30 seconds. Do this exercise three times, moving feet closer together each time. This exercise is for the lower back and hamstrings.

**STRADDLE STRETCH**—Stand with feet wide apart and legs straight. Lean to the right (bending right leg while keeping the left leg straight). Hold this position 15-to-30 seconds and then stretch to the other side. Do three sets of this exercise, which will affect inner thighs.

**STRAIGHT LEG STRETCH**—Stand with feet wide apart and legs straight. Bend forward from the waist allowing arms, head and back to dangle loosely. Continue to bend until feeling a stretching sensation. Hold this position 15-to-30 seconds. Do this exercise three times, moving feet closer together each time until they are together. This exercise works on lower back, hamstring and calf.

**SIT STRETCH**—Sit on the ground with feet



Exercises pictured correspond with those featured in the article. Look for the label on each and match it up with instructions. Note that some have several positions.

extended in front of body. Bend knees slightly and hold onto arches of feet for 15-to-30 seconds. Do this exercise three times with legs more nearly straight each time. The goal is to have legs extended completely while holding onto arches. This particular stretch is good for the entire back, hamstring and calf muscles.

**WALL STRETCH**—Stand three to four feet from a wall, tree, car, or solid object. Place feet together, toes pointing forward. Keep heels on the ground. Reach toward the wall, keeping body straight. By pulling hips forward, body will remain straight. Leaning against the support, hold position for 15-to-30 seconds and repeat twice. This exercise prepares the Achilles tendon for activity.

**HURDLE STRETCH I**—Sit on the floor with left leg extended straight in front and right leg folded so that the bottom of the right foot rests against the inner left thigh. Bend forward and reach out toward the left foot, grasping it if possible. Hold this position 15-to-30 seconds and then repeat twice before changing legs. This position affects the upper and lower back as well as the hamstring.

**HURDLE STRETCH II**—A variation of this stretch begins with the left leg extended straight in front of the body. The right leg is folded back toward the body so that the inner right thigh and ankle are on the floor. Lean back until beginning to feel a stretch in the right thigh. Hold this position 15-to-30 seconds and repeat twice. (CAUTION: Do not try to bend backward too far until body is accustomed to this exercise. Eventually, a person may be able to lie on the floor in this position.) This variation works on the thigh.

**VEE STRETCH**—Seated on the floor, spread legs wide and keep them straight. Lean forward keeping back relaxed and allowing head to hang down loosely. Legs should remain straight. Reach as far forward as comfortably possible, touching either knee, shin, ankle or toes until beginning to feel a stretch. Hold this position for 10-to-15 seconds and then repeat twice. This exercise is recommended for the upper and lower back and hamstring.

**SPRINTERS STRETCH**—Squat, placing hands flat on the floor on either side of body. Extend one leg behind, keeping it straight. The other knee should be tucked up close to chest. Hold this position 15-to-30 seconds, then slide back on rear foot, pushing until the front leg begins to straighten out and stretch. Hold this position for 15-to-30 seconds. This exercise,

which works on the upper thigh, should then be tried with the leg positions reversed.

The following stretches are recommended for the upper torso.

**ARM CROSSOVERS**—Standing, start exercise with arms extended straight out at sides at shoulder level. Cross them in front of chest and pull them apart again, repeating continuously for about 30 seconds. This exercise should stretch muscles in chest, upper back and shoulders.

**TWISTING SIDE TO SIDE**—Stand with feet placed three feet apart, legs straight, arms out at sides. Twist to the left as far as comfortably possible and then twist or swivel waist to the right as far as comfortably possible, all the while keeping legs straight. Continue this exercise from side to side 30-to-60 seconds to loosen up the shoulders, back and waist area.

**ARMS UP AND DOWN**—Standing with one arm extended up over head and the other down at side, alternate arm positions 30-to-60 seconds to loosen up the shoulders.

**ARM CIRCLES**—Stand with arms out at sides at shoulder level. Spin them forward in little circles and then backward in little circles. Continue for 30-to-60 seconds, while shoulder muscles are prepared for exercise or cooled thereafter.

## Running in the heat

All warmed up, one is now ready to perform whatever exercise is chosen. If it happens to be running or anything as stressful in hot weather, Casper provides the following advice for hot weather exercising.

Adequate preparations must be made before running in warm weather. Drinking enough fluids and keeping cool are the two essential components of heat-injury prevention, according to the physical fitness director.

He points out that perspiration and its evaporation together form the body's cooling mechanism. This water loss must be replaced in order for the cardiovascular system to function properly.

Drinking fluids before, during and after working out is essential, says Casper. He cautions about waiting to drink until one is thirsty. By then, it's too late.

During running, nearly all blood flow required for digestion of food is diverted

to working muscles. Anything mixed with water will decrease the rate at which water is absorbed, therefore, only water should be consumed while running. If one chooses to drink something other than water, this should be done AFTER the work out.

Maximum sweating rates during exercise may reach as high as two to three and one-half quarts per hour. To minimize dehydration during heavy exercise or during extremely warm weather, one should drink 16 ounces of water each half hour or take five or six good swallows of fluid every 20 minutes. (A good swallow is equivalent to about two ounces.) This means that a runner needs to plan ahead and locate existing watering holes at service stations, public buildings, neighbors, or parks along the way or take time prior to running to spot water bottles along the route. "Although an inconvenience, these extra efforts are well worthwhile for safety and comfort," says Casper.

During the humid weather, perspiration does not evaporate, hence the body's temperature continues to rise, a condition resulting in more perspiration and more water loss. Blood pressure drops, and the cardiovascular system has a more difficult time supplying oxygen to working muscles. To combat this problem, one must DRINK fluids, sponge off perspiration, splash water on the body and train during cooler times of the day.

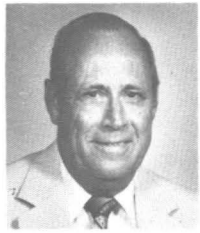
Danger signals to be aware of, the physical fitness director said, are heat exhaustion and heat stroke. Heat exhaustion's symptoms include weak and rapid pulse, cold skin, dizziness and fainting. A victim should be given adequate fluids and rest. In the case of heat stroke, the victim's skin will be hot and flushed but usually dry. The person will have a high body temperature and delirium. Cool the victim. Do NOT cover him or her with a blanket, and seek medical attention immediately!

Prevention of these heat-related ailments focuses on keeping the body cooled and well supplied with fluids. Anyone who says drinking during exercise will make a person sick is not correct. Fluids are absolutely essential, says Casper.

Only a person controls the factors which keep his or her body well tuned. Shape is up to each individual. By incorporating good nutrition and a good regimen of exercise, including warm-up and cool-down periods, a person will be taking the opportunity to look and feel his or her best. . . . Happy exercising!



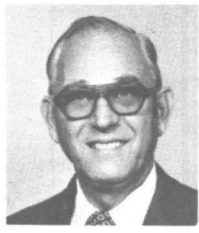
# 95 celebrate anniversaries amounting to 1,640 years of service



Jed Ellis



Marlin Fourman



James Bean



James Spaulding



Mel Hancock



Bill Robinson



Margaret Albert



Norville Williams



Cecil Barr



Roberta Nugent



Edgar Ginder



Richard Schuman



Gene Hyland



Robert Emmons



Kenneth Howard



Elvin Carter

## 45 Years

CHARLES (JED) ELLIS, JR., manager, rates and routes, transportation, agri-products

## 40 Years

ERNEST FORCE, senior mechanic, millwright

## 35 Years

ROBERT HOOTS, senior mechanic, pipe shop  
 GEORGE MCFARLAND, senior mechanic, pipe shop  
 WILLIAM GLOVER, grain mixer, 28 building  
 EDWARD KUIZINAS, merco operator, 6 building  
 MARLIN FOURMAN, production supervisor, soybean milling, agriproducts, Champaign  
 CECIL BARR, general supervisor, equipment fabrication, industrial manufacturing, industrial products  
 ROBERTA NUGENT, division secretary, commodity production, agriproducts  
 JAMES BEAN, garage supervisor, industrial manufacturing, industrial products  
 LAWRENCE BEAN, senior mechanic, round house  
 JAMES GENTRY, senior mechanic, millwright  
 JAMES SPAULDING, senior mechanic, machine shop  
 EDGAR GINDER, senior mechanic, millwright

## 30 Years

RICHARD SCHUMAN, JR., director, computer process control, engineering, corporate technical  
 ROBERT SHORT, chemist, food and agri-products, research, corporate technical

## 25 Years

MELVIN HANCOCK, project engineer, engineering services, corporate technical  
 DARWIN GERALD, production supervisor, agriproducts, Frankfort  
 BILL ROBINSON, JR., general manager, protein division, food and specialty products  
 GENE HYLAND, director, corporate project engineering, engineering, corporate technical  
 JOHN TRUE, traffic supervisor, agri-products, Fostoria  
 BOB EMMONS, manager, corn feeds, commodities, industrial products  
 MARGARET ALBERT, office manager, control, protein, food and specialty products  
 RAY BASS, JR., director, internal auditing, auditing, corporate finance  
 NORVILLE WILLIAMS, manager, rates and services, administration, industrial products  
 KENNETH HOWARD, senior mechanic, I & C  
 ELVIN CARTER, pump operator, 6 building

## 20 Years

ROBERT RAUSCHEK, sales service engineer supervisor, industrial sales and marketing, industrial products  
 LAWRENCE JONES, manager, plant loss prevention, industrial manufacturing, industrial products  
 MYUNG KIM, senior project engineer, engineering, corporate technical  
 KENT MITTELBERG, vice president, food and specialty products  
 GERALD BRAMEL, senior laboratory manager, starch processing laboratory, corporate technical

NICHOLAS SZEGEDI, assistant process operator, Cicero

## 15 Years

NORMA REATHERFORD, senior transportation clerk, transportation, agri-products  
 RUTH LICHTENBERGER, legal secretary, law, corporate administration  
 ROBERTA PROBST, order entry assistant/syrup, administration, industrial products  
 FRED CLARK, budget director, corporate control, corporate finance  
 PAUL SPRACKLEN, pool foreman, industrial manufacturing, industrial products  
 PHIL SLUSSER, supervisor, transportation equipment/sweeteners, administration, industrial products  
 ARNOLD HERZING, superintendent, Satellite coordinator, industrial manufacturing, industrial products  
 JAMES MYERS, territory manager, sweeteners/Boston, industrial sales and marketing, industrial products  
 PAT SIMMS, operations manager, industrial manufacturing, industrial products, Loudon  
 BARRIE WILLIAMS, senior mechanic, I & C  
 ROGER TUCKER, evaporator operator, 5 & 10 building  
 EARL SUTTON, JR., conversion operator, 5 & 10 building  
 RUDOLPH BLANKENSHIP, utility loader, 75 building  
 MICHAEL NIHISER, dryer operator, 12 building  
 JIMMIE COBB, extraction operator, 101 building  
 CLEO BOULIER, warehouse leadman, Houlton  
 GEORGE HEARN, materials handler, Chicago warehouse  
 THOMAS LUAllen, senior food scientist, food and agriproducts, research, corporate technical  
 LARRY MCLAUGHLIN, industrial engineer, industrial manufacturing, technical, industrial products  
 DANNY RUTHERFORD, quality assurance laboratory supervisor, soybean crushing, Decatur plant, agriproducts  
 FRANK SMITH, product manager/starches, industrial sales and marketing, industrial products  
 FRANK PEASE, quality assurance specialist, research, corporate technical  
 LOUDALE BEASLEY, process supportman, 6 building  
 JOHN BLACKWELL, DEO operator, 29 building  
 LARRY COLLINS, rigger leadman, riggers  
 JERRY CRUTCHER, process supportman, 6 building  
 PAUL PFEIFER, utility man, storeroom  
 ANSEL JIPSON, drum dryer operator, Houlton

## 10 Years

JAMES TAYLOR, roof equipment operator, 9 building  
 LARRY BOSS, utility man, 40 building  
 LEROY BOONE, second shift foreman, manufacturing, consumer products, Cicero  
 LARRY WEILER, assistant plant controller, agriproducts, Fostoria  
 RICHARD PINDER, operator A, Vico  
 PAUL MILLER, maintenance man, Champaign  
 STAN FRERICH, laborer, Champaign  
 WAYNE HARDY, warehouse machine operator, Champaign  
 TONY FULFER, maintenance man, Champaign  
 LYLE GAWTHORP, maintenance man, Champaign  
 ROBERT SELLE, preparations operator, Champaign

JOHN DUNCAN, yard and utility man, Champaign

FRANKLIN BEEBE, motor traffic coordinator, industrial manufacturing, industrial products, Morrisville  
 ROBERT FRANCESCONI, regional manager, marketing, consumer products, Kansas City  
 PATTY ALEXANDER, secretary, corporate office services, corporate finance  
 ROBERT BUCKLIN, senior elevator supervisor, commodity operations, agriproducts, Des Moines  
 STEVE KARCHER, operator, 99 building  
 ALEJANBRINA MARIN, line inspector, Cicero

## 5 Years

DAVID ELLEGOOD, sample carrier, 60 building  
 CHRISTOPHER JULIAN, production operator, Gregg's, Portland  
 TRACY GLANCY, marketing specialist/sweeteners, industrial sales and marketing, industrial products  
 CARL HASTINGS, group leader, specialty food products, research, corporate technical  
 JACK NICKELS, chemical engineer, in-

ustrial manufacturing, industrial products, Lafayette

DAVID SMITH, utility and environmental manager, industrial manufacturing, industrial products, Lafayette  
 JOYCE COCHRAN, secretary, specialty food products, industrial sales and marketing, industrial products  
 LAWRENCE SCHWAB, chemical engineer, industrial manufacturing, industrial products, Lafayette  
 DONALD COPELAND, JR., process engineer, industrial manufacturing, industrial products, Loudon  
 KATHY MCLUGAGE, accounts payable clerk, control, industrial products  
 JACKIE WARFIELD, senior inventory reconciliation clerk, administration, industrial products  
 ROSE ANTRIM, lead data input operator, corporate information systems, corporate finance  
 KENNETH MOLLER, plant manager, consumer products, Atlanta  
 JAMES MOORE, material handler, Atlanta  
 JOSEPH HUTCHISON, material handler, Indianapolis warehouse  
 STEPHEN ROBINSON, production foreman, Greggs, Garden Grove

## Staley legs outdo competition for some "firsts"

If anything, the rain was a welcome relief to runners who participated in the Staley Firecracker Road Run in Decatur on July 4. Although the early morning rains may have discouraged a few who had planned to participate, 270 eager runners assembled for the events, including a mile run-for-fun, a four-miler and an eight-mile event.

Taking "firsts" in their age categories of the four-mile run were Jim Taylor, roof equipment operator, 9 building, Decatur, who had the best time (21:35 minutes) in the men's 35-to-39 division and Harry Young, senior research scientist/manager, materials research, who snatched the men's 50-and-over trophy with a time of 25:51 minutes.

Phyllis Schwandt, wife of Bob, vice president, industrial products, had the women's best time in the 40-and-over group for the eight-mile run she accomplished in 65:36 minutes.

Also placing in the four-mile event were Marcus Goin, son of Sam, converter A operator, 16 building, Decatur, who took a second with 27:27 minutes in the men's grade school division. Ken Moser, group leader, industrial products and process, placed third, doing the distance in 30:13 minutes for the men's 45-to-49 category.

Eight-milers who placed included Tonyan Goin, daughter of Sam, who won a third with 56:20 minutes time in the women's 18-to-29 group. Larry Avery, applications chemist, starch processing, research and development, was second with 52:42 min-

utes and Joe Empen, manager, Gunther Products, third, with 53:33 minutes in the men's 40-to-44 division. Vincent Albert, senior mechanic, pipe shop, took second place honors in the men's 45-to-49 group, being clocked at 52:02 minutes and Bob Schwandt was third in the men's 50-and-over group, covering the distance in 56:26 minutes.

Although most other activities planned for the Fourth were put off a day in the Decatur area, these runners took good advantage of the rain, having a much cooler run.



Ken Moser is clocked at 30:13 in the four-mile event, good for third place in his age category.



A. E. Staley Mfg. Co.  
 2200 E. Eldorado St.  
 Decatur, IL. 62521

Address Correction Requested

BULK RATE  
 U.S. POSTAGE  
**PAID**  
 Permit No. 49  
 Decatur, Ill.

*Just what we need August 1981*