

Increased sales, better sweetener market boost 3rd quarter earnings; outlook positive for 4th quarter

The Staley Company reported net earnings of \$20,698,000 or \$1.46 a share on sales of \$439,704,000 for the quarter ended June 30, 1980. Results in 1979 showed net earnings of \$5,280,000 or 41 cents a share on sales of \$357,971,000 for that quarter.

For the nine months, net earnings stand at \$42,580,000 or \$3.06 a share compared to \$16,158,000 or \$1.27 a share for the prior year. Sales for the nine months total \$1,265,431,000 versus \$1,032,462,000 for the same period of fiscal 1979.

Chairman Don Nordlund said increased sales and more favorable market conditions for corn sweeteners, especially high fructose corn syrup (HFCS), were the principal reasons for the third quarter improvement. Staley's 55 percent HFCS, in particular, has enjoyed considerable success in recent months as a nutritive sweetener in soft drinks.

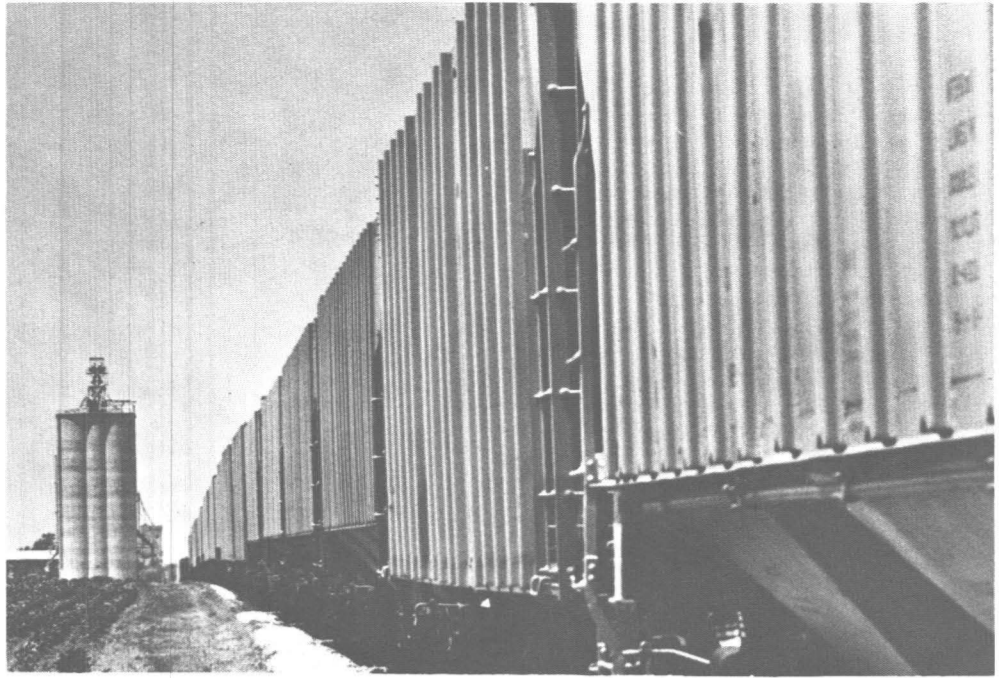
In support of an excellent sales effort, Nordlund said the manufacturing personnel operated the three corn plants at record

levels, while keeping major expansion projects on schedule. In May, a new dextrose unit commenced production at the Morrisville, Pennsylvania, plant, and an increase in 55 percent high fructose capacity was completed at the Lafayette, Indiana, plant, he pointed out. Further expansion plans are in progress and on the drawing board, in keeping with the optimistic corn sweetener outlook for the next several years.

Nordlund said the company's soybean milling operations were stronger in the third quarter than a year ago. He added, however, that processing margins were lower than in the first six months of the fiscal year due to normal seasonal factors. Soybean milling margins were excellent in the first half of the year.

The Staley chief executive described the outlook for the company's corn sweetener business as "very positive" for the remainder of the year. Soybean processing conditions should improve with the fall harvest, he stated.

Nordlund concluded that results for the fourth quarter of the fiscal year are expected to be comparable to those for the quarter just ended.



Headed for export market through New Orleans are these rail cars being filled with Central Illinois corn on July 15 at Livergood Grain Company's new Coles Station terminal shown in the background. The terminal, which can load 30,000 bushels of grain per hour, filled this 125-car unit train in less than 24 hours.

Livergood's Coles Station terminal now in operation; first unit train of corn sent to export market in July

Elevator operators and farmers in Central Illinois now have another outlet for their corn. They are able to reach the large Gulf export market through Livergood Grain Company's new Coles Station terminal, which sent its first 125-car unit train of grain to New Orleans on July 15.

A subsidiary of the Staley Company, Livergood built this facility to increase its grain storage capacity and market flexibility. Located five miles northwest of Mattoon, this 684,000-bushel, fully-automated structure boosts the total storage capacity at that location to 1.5 million bushels.

Although the grain company has four other elevators located at Findlay, Chipps, Kincaid and Sharpsburg, Coles was selected for the terminal because it has rail service which is provided by the Illinois Central Gulf Railroad, said Jack Livergood, president of the company. The original one-and-one-fourth-mile-long siding at Coles elevator was lengthened another 3,000 feet to accommodate the 125-car unit trains being loaded at the new terminal.

Construction, which began last August, was completed June 1 with final electrical connections made thereafter. The first truck load of corn was received at the facility on May 28.

Incorporating the latest elevator features, the terminal meets the grain industry's design recommendations, which have changed over the years. Legs, which elevate the grain into and out of storage, are located outside of the structure, used exclusively for corn storage. (Soybeans and wheat are primarily handled at the elevator just a half mile away.)

In total, the new grain processing complex comprises 13 bins, the largest of which hold 80,000 bushels. Intermediate in size are five "Star" bins, which each have an 18,000-bushel capacity. The smaller bins are located between the four pairs of large bins or tanks that are 140 feet high and 30 feet in diameter. Grain is carried to the bins by way of two "dry" receiving legs, which can each elevate 15,000 bushels of corn per hour.

High-speed loading

The terminal, with its high-speed grain receiving and loading capabilities, is able to load 30,000 bushels of grain per hour.

Giving the system a shakedown before the first unit train was loaded, Livergood employees filled six rail cars for Staley/Decatur on June 20 and nine more several days later. These tests assured them that the facility was loading well, filling one car about every 10 minutes.

"By the time they completed loading their first full-length train, however, they were filling eight-to-nine cars an hour," exclaimed David Miller, manager, grain.

"Time is critical when we are filling 125-car trains because we have only 24 hours in which to complete the operation," said Dick Hickman, manager of Coles Station. Dick's been with Livergood 24 years.

Although the terminal is basically a one-man operation, when a train is being filled, all five employees help. Day-to-day, though, the terminal is in the hands of Herb Maycroft. From identical control panels on either the first or second floor, he operates the grain dump, conveyors, and legs taking grain to storage or drying. During a load out though, he can only accept corn of the correct moisture content, which is placed directly in storage.

Depending on the type of truck, either the dump for semi-trailers or the one for straight trucks is used. According to Hickman, Coles has the preferred type of semi-truck dumper with its arms exposed rather than in the ground. The pit, only four feet deep rather than the normal seven feet, is completely self draining, creating no problems in bad weather.

To prevent spoilage, grain coming in from the field containing 17 to 28 percent moisture requires drying before being stored, Hickman pointed out. The "wet" leg takes it out of a bin, transports it to the dryers and returns it to storage when dried to 15 1/2 percent moisture. The new terminal is equipped with two dryers, a new "Deluxe", which will remove five percent moisture an hour on 2,500 bushels and a dryer, originally used at the elevator, that has a 1,400-bushel-an-hour drying capacity. Both are located adjacent to the silos.

To keep the grain conditioned at the proper moisture level in storage, bins are equipped with aeration fans at the bottom forcing air into the tank and fans positioned at the top pulling the air up through the corn and discharging it.

When grain is to be shipped, the train car number and initial are fed into the computer in the second floor control room, and the corn is automatically sent up the leg to the loading bin—No. 2. As the cars are filled, the computer gives a read out on each one and keeps a running tally of the day's shipments. . .offering a neat bookkeeping service.

The entire elevator is pressurized, including the control rooms and computer area, and meets all Environmental Protection Agency (EPA) and OSHA standards.

(Continued on Page 3)

StaleyNews

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Consumer's Union says 'Sno-Bol' is tops

When it comes to bowl cleaning action, nothing does the job better than Staley's "Sno Bol", says Consumer's Union. Performance comparisons of liquid and granular forms of in-bowl products and tank cleaners were published recently in "Consumer Reports" magazine.

Conducting a shopping survey, CU discovered more than 100 bowl-cleaning products, the majority of which were flush-tank dispensers. The group tested seven in-bowl cleaners and 23 in-tank products. In both comparisons, Sno Bol achieved top marks, coming out the leader in the liquid category and among the top five in the in-tank variety.

For testing purposes, products with the weakest and strongest acid concentrations were compared along with the cleaning power of full strength applications of a liquid chlorine bleach and three liquid household cleaners whose labels recommend their use on bowls. The least acidic cleaners outstripped the bleach and household cleaners in performance. However, the more acidic in-bowl products did progressively better. . . making the most acidic liquid, Sno Bol, a clear winner.

Another part of the test was the ability of liquids to remove rust stains from glazed vitreous tiles having a surface similar to that of a bowl. Here again, Sno Bol outperformed the others.

Consumers Union said that of more than a hundred bowl-cleaning products on the market and of the many tested, "Sno Bol did the best job. . .best at removing hard-water stains too."

Among the tested in-bowl products, "Sno Bol liquid cleaner is our choice. Because of its high acid content, it was easily the most effective cleaner. . .more economical (to use) than the other liquid cleaners."

In addition to being listed number one in estimated overall quality based on calculated effectiveness and convenience, Sno Bol liquid was two cents less expensive per effective use than the next lowest price-per-use in-bowl product tested. There was a 41-cent-per-effective-use price spread between the Staley brand and the most expensive one tested.

Besides the in-bowl cleaners, the popular in-tank products, which drew more than \$150 million in sales last year, were judged on their ability to "clean" and deodorize the bowl after one, two and three weeks of use. Sno Bol was one of the five in-tank products preferred by the testers.

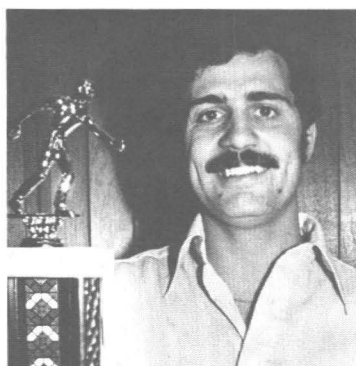
These test results point out that regardless of which form is used, Sno Bol's a standout.

Clip 'n Save

Who says a nickel isn't worth much any more? How about 18 nickels? That's what the Consumer Products Group is prepared to save the readers of this edition of the "Staley News".

By clipping and using the coupons provided on page two, a shopper can save a total of 15 cents on each of six Staley products. . .A tidy savings for Staley shoppers.

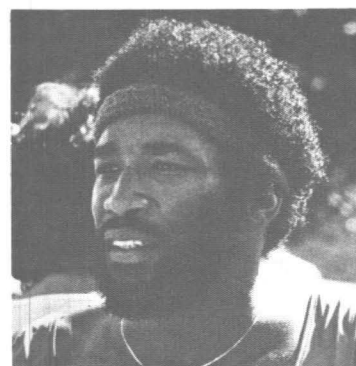
In the News...



Winners/P2



Visitor/P3



Participant/P4

Ten Pins claim title

"Ten Pins" are the undisputed champions in the Snow Bowl League this year, winning both the first and second halves of the bowling action for Morrisville employees. This is the first time that one team has monopolized top spot both sessions, compiling records of 30 wins, 18 losses in the first part of the year and 27 wins, 15 losses in the last half.

Randy Miller, utility man, maintenance, was captain of the winning team made up of Pete Schwarz, senior analyst, laboratory; Garry Long, Staport leadman, Staport; Frank Luciani, roving operator, preparation; and Barry Midkif, reactor operator, syrup refinery.

Of the other seven teams in the league, "Cream Ale" came in second. Team members include Bryan O'Toole, roving operator A; Fred Porter, lead operator, syrup refinery; Bill Rogan, dextrose operator; Jim Kelly, warehouse packer/palletizer, warehouse; and Walt Gildea, process service operator.

"The Pack" finished in third position this second half with the help of teammates Mike Gadsby, dry starch operator; Joe Shalkowski, lead operator, syrup; Dave Pogue, lab technician, quality control; and Al Frazier, Staport leadman.

Players receiving special recognition included Walt Jones, electrician, who bowled the high three-game series scratch, rolling up a 642. Just nine pins behind was Fred Porter who took second place with a 633. Fred also had



The "Ten Pins" controlled the championship of both the first and second sessions of bowling activity this year in Morrisville. In the front row, from left to right, are Frank Luciani and Garry Long. In back, from the left, are Barry Midkif, Randy Miller and Pete Schwarz.

the high average for the season of 180. Bob Dixon, maintenance mechanic, rolled the high single scratch game of 252, while Frank Luciani took second-place honors with 247.

Trophy for the high three-game series with handicap was claimed by John Greenlee, lead operator, preparation, who tallied up 696. Running a close second, just three pins behind him was "Slim" Luttrell, millwright maintenance shop. Jim Kelly, the most im-

proved bowler, had the high game with handicap, a 285, with Joe Shalkowski earning second position, by bowling a 278.

Dubious honors were claimed by Randy Miller for rolling the most pins under his average in one game, which occurred in the first game of the night his team, Ten Pins, won the championship of the second half. Miller bowled 111, 61 pins under his average in that game.

Vail competes at national "bee"

One of the top spellers in the nation is Mike Vail, 12-year-old son of Richard, plant engineer, technical, industrial manufacturing, Staley/Decatur. Vail represented Macon County, Illinois, in the 53rd Annual National Spelling Bee held recently in Washington, D. C.



Mike Vail

After making it through the first two rounds by correctly spelling "emulate" and "cantor", the regional spelling champion from Warrensburg was sent to the sidelines by a 10-letter word. He was tripped up on "tinctorial", a word having to do with color or dyeing.

According to accounts, Mike pronounced his word confidently and rattled off the letters "t-i-n-k-t-o-r-i-a-l", substituting a "k" for the "c". This word was not unfamiliar to Mike. It was one of 1,000 words he'd been studying in preparation for the contest, beginning only a couple of days after claiming the county title.

"I knew it. I just wasn't thinking," the youngster said of his error.

Mike was the 20th speller leaving the competition, giving him 93rd place out of 112. Already he's setting his sights on a return to Washington next year as an eighth grader.

LeHew heads student advisors on education

A Millikin University student who's also a Staley employee has been selected to head the Student Advisory Committee to the Illinois Board of Higher Education. He's Charles "Chuck" LeHew, rail traffic coordinator at Staley/Decatur since 1974.



Chuck LeHew

Chuck has been working toward a degree in political science while working at Staley full time on third shift.

LeHew took over his duties July 1 as chairperson of the committee which studies issues concerning student life on campuses at public and private colleges in Illinois and offers advice to the IBHE on behalf of all students. He is the first student representative from a private school to head the organization with which he has been affiliated since 1978 when he was appointed to represent Millikin by the university's Student Senate.

Chuck also represents Millikin in the Illinois Students of Independent Colleges and Universities group and has been made a charter member of the Illinois Student Association, which is active in legislative affairs.

Prior to attending Millikin, the son of Ted LeHew, research building supervisor, research, received an Associate of Arts Degree from Richland Community College, where he was a member of Phi Theta Kappa national scholastic honorary. He is also a member of M.U.'s Blackstone Law Society.

His other honors include being selected recently as one of the "Outstanding Young Men of America for 1980". This elite group is comprised of men across the country who have demonstrated their excellence in professional endeavors and civic activities.

Joining the leisure life . . .

HARVEY GOLLAHON, senior painter-roofer, 77 building
GLADYS SCHARER, sewing room operator, 20 building
BERNARD QUIGLEY, gardener, 62 building
ANDREW SMITH, laborer, Des Moines
MEDFORD TATE, service laborer, 48 building

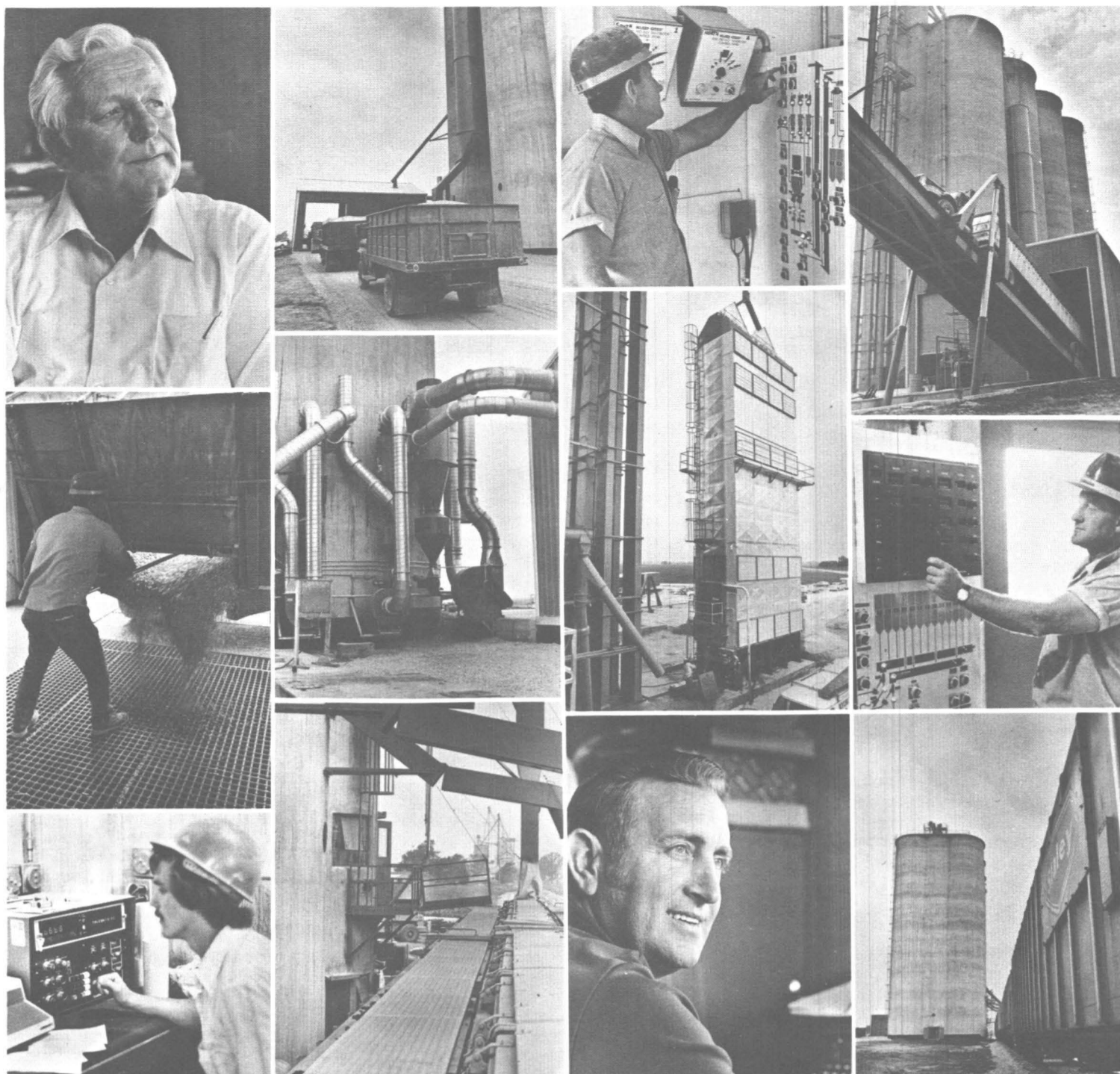
CLIP & SAVE

on these great Staley Products!

<p>15¢ STORE COUPON</p> <p>SAVE 15¢ ON ANY SIZE</p> <p>sta-puf CONCENTRATED FABRIC SOFTENER</p>  <p>MR. RETAILER: For redemption of coupons received on the sale of the specified brand and size, mail to: A.E. Staley Mfg. Co. Redemption Center, P.O. Box 1242, Clinton, Iowa 52734. We will reimburse you for the face value of this coupon plus 7 cents for handling. Invoices proving purchase of sufficient stock to cover coupons presented must be shown upon request and failure to do so, may, at our option, void all coupons submitted for redemption for which no proof of products purchased is shown. OFFER VOID IF THIS PLAN OF MERCHANDISING IS TAXED OR RESTRICTED. LIMIT—ONE COUPON PER PURCHASE.</p> <p>OFFER EXPIRES JULY 31, 1981</p>	<p>15¢ STORE COUPON</p> <p>SAVE 15¢ ON ANY SIZE</p> <p>SNO BOL super strength LIQUID TOILET BOWL CLEANER</p>  <p>MR. RETAILER: For redemption of coupons received on the sale of the specified brand and size, mail to: A.E. Staley Mfg. Co. Redemption Center, P.O. Box 1242, Clinton, Iowa 52734. We will reimburse you for the face value of this coupon plus 7 cents for handling. Invoices proving purchase of sufficient stock to cover coupons presented must be shown upon request and failure to do so, may, at our option, void all coupons submitted for redemption for which no proof of products purchased is shown. OFFER VOID IF THIS PLAN OF MERCHANDISING IS TAXED OR RESTRICTED. LIMIT—ONE COUPON PER PURCHASE.</p> <p>OFFER EXPIRES JULY 31, 1981</p>
<p>15¢ STORE COUPON</p> <p>SAVE 15¢ ON ANY SIZE</p> <p>wagner OR FLAVOR REGULAR OR DIET breakfast drinks</p>  <p>MR. RETAILER: For redemption of coupons received on the sale of the specified brand and size, mail to: A.E. Staley Mfg. Co. Redemption Center, P.O. Box 1242, Clinton, Iowa 52734. We will reimburse you for the face value of this coupon plus 7 cents for handling. Invoices proving purchase of sufficient stock to cover coupons presented must be shown upon request and failure to do so, may, at our option, void all coupons submitted for redemption for which no proof of products purchased is shown. OFFER VOID IF THIS PLAN OF MERCHANDISING IS TAXED OR RESTRICTED. LIMIT—ONE COUPON PER PURCHASE.</p> <p>OFFER EXPIRES JULY 31, 1981</p>	<p>15¢ STORE COUPON</p> <p>SAVE 15¢ ON ANY SIZE</p> <p>100% NATURAL Staley Syrup</p>  <p>MR. RETAILER: For redemption of coupons received on the sale of the specified brand and size, mail to: A.E. Staley Mfg. Co. Redemption Center, P.O. Box 1242, Clinton, Iowa 52734. We will reimburse you for the face value of this coupon plus 7 cents for handling. Invoices proving purchase of sufficient stock to cover coupons presented must be shown upon request and failure to do so, may, at our option, void all coupons submitted for redemption for which no proof of products purchased is shown. OFFER VOID IF THIS PLAN OF MERCHANDISING IS TAXED OR RESTRICTED. LIMIT—ONE COUPON PER PURCHASE.</p> <p>OFFER EXPIRES JULY 31, 1981</p>
<p>15¢ STORE COUPON</p> <p>SAVE 15¢ ON ANY SIZE</p> <p>sta-puf PINK FABRIC SOFTENER</p>  <p>MR. RETAILER: For redemption of coupons received on the sale of the specified brand and size, mail to: A.E. Staley Mfg. Co. Redemption Center, P.O. Box 1242, Clinton, Iowa 52734. We will reimburse you for the face value of this coupon plus 7 cents for handling. Invoices proving purchase of sufficient stock to cover coupons presented must be shown upon request and failure to do so, may, at our option, void all coupons submitted for redemption for which no proof of products purchased is shown. OFFER VOID IF THIS PLAN OF MERCHANDISING IS TAXED OR RESTRICTED. LIMIT—ONE COUPON PER PURCHASE.</p> <p>OFFER EXPIRES JULY 31, 1981</p>	<p>15¢ STORE COUPON</p> <p>SAVE 15¢ ON ANY SIZE</p> <p>sta-puf reusable sheets fabric softener for the dryer</p>  <p>MR. RETAILER: For redemption of coupons received on the sale of the specified brand and size, mail to: A.E. Staley Mfg. Co. Redemption Center, P.O. Box 1242, Clinton, Iowa 52734. We will reimburse you for the face value of this coupon plus 7 cents for handling. Invoices proving purchase of sufficient stock to cover coupons presented must be shown upon request and failure to do so, may, at our option, void all coupons submitted for redemption for which no proof of products purchased is shown. OFFER VOID IF THIS PLAN OF MERCHANDISING IS TAXED OR RESTRICTED. LIMIT—ONE COUPON PER PURCHASE.</p> <p>OFFER EXPIRES JULY 31, 1981</p>

New terminal opens up major exporting center to Central Illinois farmers

(Continued from Page 1)



Familiar people and sights at the new Coles Station terminal are pictured. Among them, viewed from upper left to right, are Jack Livergood, Herb Maycroft, operating the truck dump, Mike Livergood, on the computer, and Dick Hickman.

Besides its highly automated features, the terminal has a thorough dust removal system through which the corn passes four times as it makes its journey through the facility. The system consists of three fans and filters and an exterior storage tank into which all of the high protein dust is carried for later sale as feed supplements. Every morning before any activity at the terminal begins, the dust removal system is turned on.

Taking shape

The terminal, which measures 140 feet in height, 65 feet in width and 125 feet in length, contains more than 7,000 cubic yards of concrete and 225 tons of steel reinforcing bars. Initially, the dry boot pit, 30 feet below the ground's surface, was poured and then the three tunnels through which the conveyors run. Over this area, a 150-by-80-foot pad for the elevator, taking 1,000 cubic yards of concrete, was poured. With the pad and other preliminary concrete work behind them, construction crews erected eight-foot high plywood forms and a work platform in a single unit and supported it by a series of 130 jacks.

From the beginning of concrete work on the silos, two 32-worker shifts split round-the-clock duties to keep the pouring going. After the first six-inch pour was drying, the jacks, operated by electric motors, inched the forms and platform upward.

Concrete was trucked in and carried to the platform's level by a cable-operated bucket. Reaching the platform, the concrete was dumped into a holding tank from which it was poured into wheelbarrows and distributed.

As forms were filled, a vibrator was used to remove voids and settle the concrete. . . and reinforcing rods were installed. With everything going well, eight-to-ten inches of concrete were poured an hour, producing the basic structure in 11 working days. Thereafter, finishing work continued on the terminal and the rail siding was laid.

This facility will serve as a major in-land grain terminal for Central Illinois, according to Livergood. "It opens up one of the country's major exporting centers to area farmers and elevator operators. In addition, the terminal will increase the drying and storage capacity of Coles Station."

The closest operation competing with Coles Station in size is near Tuscola, according to Hickman. He said that most farmers using the Coles facility will be in a 10-mile radius. On the other hand, the majority of grain trucked in from elevators will come from a 25-mile radius—the farthest being sent from Oakland, which is 50 miles distant.

"When this terminal is fully utilized, it should be like harvest time every day," said Hickman, who normally has worked a 17-hour day during those three busy months a year. "We will have at least one unit train a month and possibly two to load. Eventually, we hope to process about 10 million bushels of grain here a year."

Families explore plant services' many functions

From the fire truck to offices, family members inspected it all. The occasion was plant services' first open house attended by more than 65 families of employees in that department. This event allowed spouses and children to see the Decatur plant facilities and to learn more about where spouse or parent works.

Plant services was created in 1978 to centralize various service departments for the entire plant. Included are personnel administration, training and development, labor relations, extra board, central quality assurance laboratory, plant transportation, medical, safety, purchasing and plant protection.

To see the far reaches of the plant, guests boarded buses and took a driving tour. Giving them an explanation along the way

were Wayne Renshaw, marketing communications manager, industrial, and Jim Manuell, marketing specialist, industrial.

These vehicles halted in the heart of the services area where they embarked on a walk through the departments in which staff members and employees discussed their functions.

Children were thrilled with a climb aboard Staley's fire truck in plant protection and a look through microscopes in the laboratory. Finding out where mom or dad worked was also a highlight for the youngsters.

Boarding the buses again, families returned to the Research Center for lunch, films and slide presentations about the company, which were shown by Brenda Smith, employee activities assistant, public relations.

By visit's end, everybody had a good understanding of plant protection's support to Decatur's many operations and manufacturing sites dotting the 400-acre area. Homeward bound, families picked up gift packages of Staley's consumer products and a toy for each child. . . Good remembrances for this enlightening experience.

Dividends declared

Directors of the Staley Company have declared a regular quarterly dividend of 25 cents per common share, payable September 8 to shareholders of record August 18. The regular dividend of 94 cents per share was declared on the company's \$3.75 preference stock. It is payable September 19 to shareholders of record September 5.

Golfers overcome heat

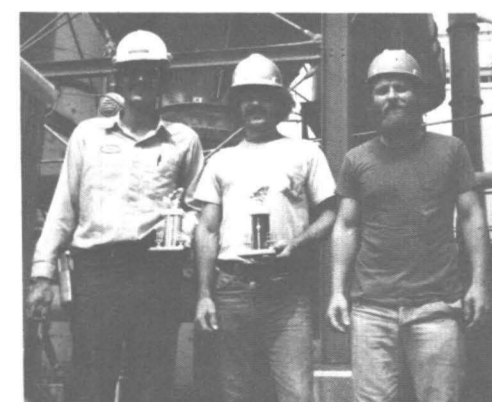
With unseasonable temperatures aggressively pushing 100, 23 enthusiastic golfers began teeing off at 1 p.m., July 19, in the annual consumer products golf outing. All completed the 18 holes, some in better spirits than others.

Dick Hall, director of manufacturing, Oak Brook, took the men's scratch honors with a 77. Receiving that award for the women was Faith Crites, supervisor, order process, Oak Brook, with a 101.

The handicap title among the men was earned by Frank Stevens, project leader, household, research and development, Broadview, who had a 70. For the women, Ann Everling, production and materials control, Oak Brook, captured low net honors with a 75.

Ken Moller, plant manager, Atlanta, came closest to the pin with a shot of 17 feet, nine inches. Most strokes were collected by Marilyn Koszyk, inventory control clerk, Oak Brook, who scored a 172.

Those golfers received trophies for their achievements. . . and dubious honors. And a good hot time was had by all.



Fishing contest winners, from the left, are Bob Coulson, Greg Lancial, and Andy Williams.

Fishermen hook trophies

More than 20 employees participated in Des Moines' first annual fishing contest held during May and June. Trophies were presented to Bob Coulson, maintenance foreman, who hooked the largest channel catfish, weighing 11 pounds, four ounces; Greg Lancial, laborer, for his three-pound, six-ounce large mouth bass; and Andy Williams, elevator operator, who hooked the largest crappie, a 14-ounce lunger.



Highlights of plant services' first open house for employees and their families are captured.



Part of Decatur's July 4th weekend celebration was the first Annual "Thirst Quencher" Firecracker Road Run that drew participants from across the country.

Staley makes mark on road race

Not only was Staley's isotonic drink sponsor of the first Annual "Thirst Quencher" Firecracker Road Run, but participants with Staley connections placed well. The event, held on July 5 in Decatur, drew 450 entries.

Marcus and Tonyan Goin, members of the Staley Junior Olympic Track Club and children of Sam, converter A operator, 16 building, won seconds in their divisions in the four-mile run. Participating in the grade school category for boys, Marcus was timed at 28:16.4 minutes, while his sister, running in the women's 17-and-under group, covered the distance in 30:10 minutes.

Phyllis Schwandt was the senior women's runner, finishing third in the 40-and-over category with a time of 32:42 minutes. The

wife of Bob, vice president, industrial products, came in eleventh among the women participants.

The only woman to win in the 30-and-over category in the eight-miler was Nancy Reynolds, who managed the run in sweltering heat in just 1 hour, 1:19.5 minutes. She's the daughter of Cliff, senior chemical engineer, agriproducts, and hails from New York City.

Besides keeping the runners well supplied with T. Q., consumer products also provided each of them with a Thirst Quencher tee-shirt. . . . A good way of reminding them of the drink specially formulated for active people.

61 celebrate anniversaries



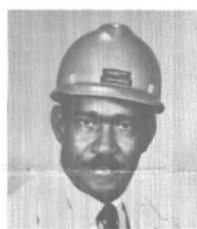
Lloyd Fisher



Walter Moore



Donald Camp



Hubert Johnson



Willie Swindle



George Moore



Chris Greanias



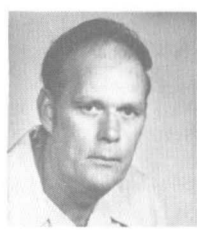
James Scott



Raymond Slaw



Robert Sutton



Roy Riggs



Ken Schrishuhn

40 Years

LLOYD FISHER, production supervisor, Fostoria
WALTER MOORE, production supervisor, Fostoria

35 Years

JANE SUMPTER, senior cashier clerk, corporate financial
ELDON ALLISON, lubrications serviceman, lubrication & oils
DONALD CAMP, senior mechanic, I & C shop
HUBERT JOHNSON, fireman, west end, 1 building
WILLIE SWINDLE, lead operator, 101 building

30 Years

GEORGE MOORE, manager, industrial starch sales, industrial sales and marketing
ROBERT BEAN, shift foreman, extraction & process, commodity operations, Decatur
CHRIS GREANIAS, project engineer, corporate project engineering

25 Years

JAMES SCOTT, converter A operator, 16 building



Gary Sheets

RAYMOND SLAW, rigger leadman, riggers
ROBERT SUTTON, conversion operator, 5 & 10 building
ROY RIGGS, evaporator operator, 9 building
REX BAUER, senior mechanic, pipe shop
WILLIAM DOTY, dryer operator, 9 building
JAMES HAMMER, ion exchange operator, 5 & 10 building
BILLIE BELL, senior mechanic, electric shop
KENNETH SCHRISHUHN, senior mechanic, pipe shop
GARY SHEETS, mechanic, I&C shop

20 Years

TIMOTHY NEWTON, senior draftsman, engineering services, corporate engineering
VERNON MORGAN, assistant labor relations supervisor, plant services, industrial manufacturing

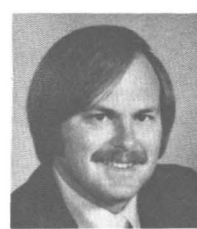
On the move around the company



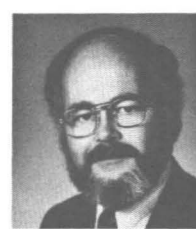
Colonius Knight



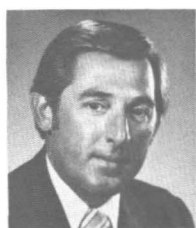
Roman Martin



Jerry Allen



Gary Spyles



Glen Simpson



Michael Patrick



Don Etling



Roger Layette

CORPORATE

VICKI DUNCAN, from data input trainee, corporate information systems, to data input operator, corporate information systems
COLONIUS KNIGHT, from associate research chemist, advanced R&D, corporate research, to microbiologist, advanced R & D, corporate research
ROMAN MARTIN, JR., from senior computer process control engineer, corporate information systems, to project manager, computer process control, corporate process control, corporate engineering
JERRY ALLEN, from associate environmental engineer II, environmental sciences, corporate engineering, to environmental engineer, environmental sciences, corporate engineering
ROBERT BULLOCK, from draftsman, project engineering, corporate engineering, to senior draftsman, project engineering, corporate engineering
TERRY FLIES, from messenger-office, corporate office services, to purchase order typist, corporate purchasing
ELLIS HISSONG, from analytical chemist, advanced R&D, corporate research, to research chemist, advanced R&D, corporate research

ROMAN MARTIN, JR., project manager, computer process control, corporate engineering
ELLIS CARTER, tractor machinery operator, Champaign

15 Years

GORDON BAILEY, wet room leadman, Houlton
CHARLES GROVES, maintenance supervisor, Satellite VII, utilities, industrial manufacturing
CHARLES MILLER, director of administration, industrial products
TOMMY PRITTS, quality assurance supervisor, plant services, industrial manufacturing
KENNETH CARNAHAN, instrument analyst, plant services, industrial manufacturing
DENNIS FORBES, quality assurance, dry starch supervisor, industrial manufacturing
EDWIN LIPP, traffic manager, commodity operations, Frankfort
RICHARD NYBOER, instrument analyst, plant services, industrial manufacturing
THOMAS RAY, senior production supervisor, Des Moines
LARRY HALE, shift foreman, 9 building
TERRY THULL, senior mechanic, sheet-metal shop
WALTER MAUS, senior mechanic, sheet-metal shop
ROBERT MILLER, helper, 29 building
DELBERT RHYMES, drier operator, 118 building
LESTER ELAM, senior mechanic, sheet-metal shop
MURRELL HAGUE, fumigator, 77 building

GARY SPYLES, from analytical chemist, advanced R&D, corporate research, to research chemist, advanced R&D, corporate research

GLEN SIMPSON, from reliefman, plant protection, to night building superintendent, engineering services, corporate engineering

INDUSTRIAL

OREN CAMPBELL, from shift foreman, 5 & 10 building, to process foreman, syrup refinery/dextrose, industrial manufacturing
MICHAEL PATRICK, from staff chemical engineer, technical, industrial manufacturing, to process engineer, technical, industrial manufacturing
MERRILL POUND, from shift foreman, 5 & 10 building, industrial manufacturing, to process foreman, syrup refinery/dextrose, industrial manufacturing
DON ETLING, from senior industrial engineer, agriproduction, to general supervisor, stores/reclamation, maintenance, industrial manufacturing
ROGER LAYETTE, from senior draftsman, technical, industrial manufacturing, to parts technician, maintenance, industrial manufacturing

GARY NAVE, first-year apprentice, I & C shop
JOHN DOTY, sample carrier, quality assurance
BYRON PERRY, helper E, pipe shop
JOHNNY LEHEW, senior mechanic, pipe shop
DANNY PRATT, truck operator, 34 building

10 Years

PAUL HENDRICKSON, senior patent attorney, patent and food law, corporate
RONALD ELDRIDGE, production supervisor, food protein, Champaign
TOM FORCE, mechanic, sheetmetal shop
ROBERT LUKA, JR., process support, 6 building
ERASMO VARGAS, assistant sanitation supervisor, Cicero
ROY MCGLOTHEN, production utility D, Chattanooga

5 Years

ALICE ELDER, staff management accountant, corporate control
CYNTHIA SCHROEDEL, quality assurance laboratory supervisor, consumer products
DEBORA SOEBBING, accounting clerk, commodity operations, Champaign
ROBERT STOKES, pump and tank operator, 5 building
JOHN HISE, cleaner, 101 building
ANNA NAPIER, cleaner, 20 building
PHILIP SAMPSON, helper, 29 building
DON SHASTEEN, loader, 48 building
MARTIN WILLIAMS, cleaner, 20 building
FEDERICO VARGAS, production line, forklift driver, Cicero



A. E. Staley Mfg. Co.
2200 E. Eldorado St.
Decatur, Ill. 62521

Address Correction Requested

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