

In the News...



Why Excessive Drinking is No Laughing Matter... p. 3



Meet Staley's Newest Customer... p. 3



A Trailblazer or Just the Girl Next Door?... p. 4

'New Look' Scouting Stresses Innovative Youth Programs

Bio-chemistry... food technology... laboratory experiments. While sounding like a description of a college course, it is actually part of a bold new effort by the Boy Scouts of America and the Girl Scouts of America to attract young people to scouting. And companies like Staley are playing a key role in this new venture.

Every week, a group of approximately 25-30 high school age boys and girls meet at the research and development laboratories in 63 building at Decatur to work on a host of projects involving developments in food technology.

Staley became involved in the program when a scout official asked the company if it would be willing to sponsor an explorer post and assist in a nationwide effort to once again attract youth to scouting. The tried-and-true methods of weekend hikes, camping and once-proven programs no longer attract young people.

To remedy this, scout organizations polled young people about their interests. Locally, interest was high in bio-chemistry and food technology.

Company officials saw an opportunity to provide a community service and agreed to sponsor the organization.

Cameron Ferguson, associate development engineer, Tom Hurst, senior food technologist, and Jim Keyes, plant bacteriologist, volunteered to act as scoutmasters.

Ferguson says the members of the troop have worked with "pack food" which uses such items as soy flour and grits, scrambled eggs made from soy flour, and even developed a "meatless pattie" which consisted exclusively of textured protein.

"The first two items were tasty," Cameron says. "I'll have to admit that the 'imitation meat pattie' wasn't a roaring success, but that's not important.

"The kids made all these products themselves and they're learning a lot. They've gone on to make a variety of food items (such as instant puddings) and actually used them on a bike hike and

overnight camping trip this summer."

Also, the post won an award at a scouting show for its efforts in food technology.

Cameron continues that the young men and women--nine of whom are children of Staley employees--get a chance to work with advanced scientific equipment. He points to a recent demonstration of an atomic absorption unit as an example.

Has it been worth it? Definitely, answers Cameron. "We try to get the kids to take the leadership of the group. Our role is to advise and counsel. It must be working because attendance has remained high--nearly 25 at each meeting--and there's been enthusiasm for the projects."

Young people and scouting--it's an American tradition. And now, a new part of that tradition is being built with the cooperation of willing volunteers such as Cameron, Tom and Jim, a group of enthusiastic young people--and the assistance of companies like Staley.

Board Declares Dividend, Elects New Director

The board of directors has declared a regular quarterly dividend of 35 cents a common share, payable September 7 to shareholders of record August 27.

The usual dividend of 94 cents per share was declared on the company's \$3.75 preference stock. It is payable September 20 to shareholders of record September 6.

In other activity, the directors increased the number of seats on the company's board to 14 and elected Pierre Callebaut to the newly-created vacancy.

Callebaut is chairman of the board and managing director of Glucoseries Reunies S.A., Aalst, Belgium. Staley and Glucoseries Reunies S. A., a major European corn processor, have been affiliated since 1960.

Wagner Orange Crystals Capture 'Fresh' Flavor

The natural flavor of fresh oranges plus the convenience of instant breakfast drink--it's the key that Staley consumer products is banking on to make its newest Wagner product a winner.

Wagner natural orange flavor breakfast crystals have been introduced in three test market areas--Denver, Buffalo and Grand Rapids.

Although the drink is called "breakfast crystals," it is hoped that eventually the public will use it as an "anytime" drink.

The "crystals" connotation comes from the texture of the instant mix, which is somewhat different from other instant orange drinks currently on the market.

However, it is the flavor that is expected to be the strongest selling point of the new product, according to Rod Tinkler, manager, new business development.

The flavor is a result of an extensive developmental effort by Frank Wagner, group vice president, consumer products; Ernie Meador, lab head, technical service; and Walter Yackel, food technologist.

After this period of intensive work to capture what was believed to be the most satisfactory flavor, market research was the next step. Susan Haas, marketing research manager, directed this phase by a selective screening of homes which used instant breakfast drinks in selected market cities.

Telephone calls were placed at random to people in the selected cities and those who used the competitive brands were asked to sample the Wagner product. More than 52 percent indicated they preferred the drink crystals to the product they had been using.

Following this, production line tests were run under the direction of Andy Stebnicki, director of manufacturing, Jim Phillips, contractor operation manager, and Bob Francisconi, production control supervisor. They were responsible for setting up the production schedule and determining what possible problems might occur when full production began.

(cont. on P. 2)



Something to smile about. That's the verdict of Harriet Mitelsztet, receptionist at Oak Brook, as she poses with Staley's newest entry the consumer sweepstakes-- Wagner Orange Drink Crystals.

Board Elects Two New Vice Presidents

Two new vice presidents have been elected by Staley.

They are Henry M. Staley, vice president and treasurer, and Bruce Z. Shaeffer, vice president, corporate relations.

At the time of his election, Staley was serving the company as treasurer and assistant secretary.

He started with the company in 1956 as a management trainee and advanced to insurance manager in 1957. In 1959, he was promoted to assistant treasurer and was named treasurer and assistant secretary in 1965. Staley

was elected to the company's board of directors in 1969.

He was graduated by Northwestern University, Evanston, Ill., with B.A. and M.B.A. degrees. Staley is also a graduate of the Harvard Business School's program for management development.

Shaeffer is returning to the company following a one-year appointment with the President's Commission on Personnel Interchange in Washington, D. C. Previously, he had served as director of public relations for Staley.

In his new post, Shaeffer will be responsible for all aspects of the company's governmental relations activity as well as overall direction of the Staley public relations program.

Shaeffer joined the Staley Company in 1963 as publications manager and was promoted to director of public relations in 1965.

Staley President Donald E. Nordlund said Shaeffer will be the company's official spokesman on policy matters in Washington and other governmental jurisdictions.

Nordlund indicated that the move is indicative of increased emphasis on establishing meaningful communications and cooperative efforts between Staley and the wide variety of federal agencies and legislative bodies with which it interacts.



Hey Mom, that's good. That's what Jerrod Roth seems to be telling mother Peggy by his actions as he drinks some Wagner orange drink at the Decatur-Macon County Fair. Similar scenes were repeated at the fair as nearly 7,000 people tried the free samples. Jerrod is the son of Jerry Roth, sales coordinator, international.



Henry M. Staley Bruce Z. Shaeffer



Don Carroll



Otto McKee



Wibb Falk



Harold Reeve



Joseph Grossman



Eldred Olson

People Make A Company

Cicero Employees Important Part of Consumer Products

Anniversaries

40 years

DONALD CARROLL, assistant foreman, satellite IV, industrial products.

WIBB FALK, foreman, extra board, industrial products.

JOSEPH GROSSMAN, senior buyer, equipment and maintenance, corporate purchasing.

CHARLES LAVERY, senior mechanic, millwright shop.

WILLIAM LEEK, senior mechanic, tin shop.

OTTO MCKEE, senior mechanic, electric shop.

HAROLD REEVE, shift foreman, corporate engineering.

35 years

ELDRED OLSON, director, quality assurance, corporate engineering.

30 years

GEORGE CRISMAN, environmental analyst, corporate engineering.

PRENTIS HARLIN, 50 oil operator, 29 bldg.

LYNDELL WHITE, conversion operator, 5&10 bldg.

HENRY WOERMANN, crane helper, 31 bldg.

20 years

MERLE ALCORN, lead operator, 9 bldg.

WILLIAM BEALS, mechanic, I&C shop.

JACK BROWN, conversion operator, 5&10 Bldg.

GARETH COWGILL, senior mechanic, I&C shop.

JACK DECESARO, crane helper, 31 bldg.

ROY HOPKINS, upper steep tender, 6 bldg.

OTTIS LIVINGSTON, roof equipment operator, 9 bldg.

RONALD MCCOY, inventory coordinator, industrial products.

CHARLES MICHELS, JR., area foreman, satellite II, industrial products.

RICHARD NICHOLS, 19 building operator, 6 bldg.

LLOYD ROBINSON, rigger leadman, 31 bldg.

EUGENE TIMMERMAN, JR., senior mechanic, pipe shop.

BILLY WALKER, senior mechanic, electric shop.

15 years

MODESTO ALBAREZ, JR., manager, leather lab, Staley Chemical.

HENRY MITCHELL, sanitation man-lead, Keever.

10 years

EVERETT ALLEN, senior mechanic, millwright shop.

FREDRIC BARDFIELD, specialist, plant traffic, agriproducts.

JAMES BEALS, senior mechanic, brickmasson.

ROGER CLARK, shift foreman, bulk products, industrial products.

DAVID DINGMAN, operator, 111 bldg.

JAMES HORN, senior tax assistant, corporate control.

KAYE JONES, senior billing clerk, industrial products.

LEON NOLTING, chemical engineer, industrial products.

WADE PACUCH, senior mechanic, tin shop.

BARBARA SHEAY, employment secretary, industrial relations.

ROBERT SMULIK, mechanic, electric shop.

5 years

ALBERT ASHLEY, filler operator, Chattanooga.

THOMAS BILYEU, production helper, 44 bldg.

DONALD CALDWELL, cleaner, 101 bldg.

LEMUAL CREEK, cleaner, 11 bldg.

RODNEY DAWNKASKI, technical supervisor, adhesives, Staley Chemical.

WILLIAM DUDLEY, helper, 29 bldg.

JOHN GUIDISH, assistant cooler operator, 17 bldg.

HERBERT LINN, utility leadman, 44 bldg.

LOWELL MCKINLEY, group accountant, agriproducts.

DIANE MCMULLEN, medical secretary, industrial relations.

VICKI PICKEL, cleaner, 101 bldg.

WILLIAM REYNOLDS, production helper, 44 bldg.

ROBERT SCHWENT, carbon operator, 5&10 bldg.

MORRIS SHAVER, JR., bulk packer, 48 bldg.

GARY STILL, utility man, 118 bldg.

LYNN STROYECK, cleaner, 48 bldg.

WILLIE TAYLOR, cleaner, 12 bldg.

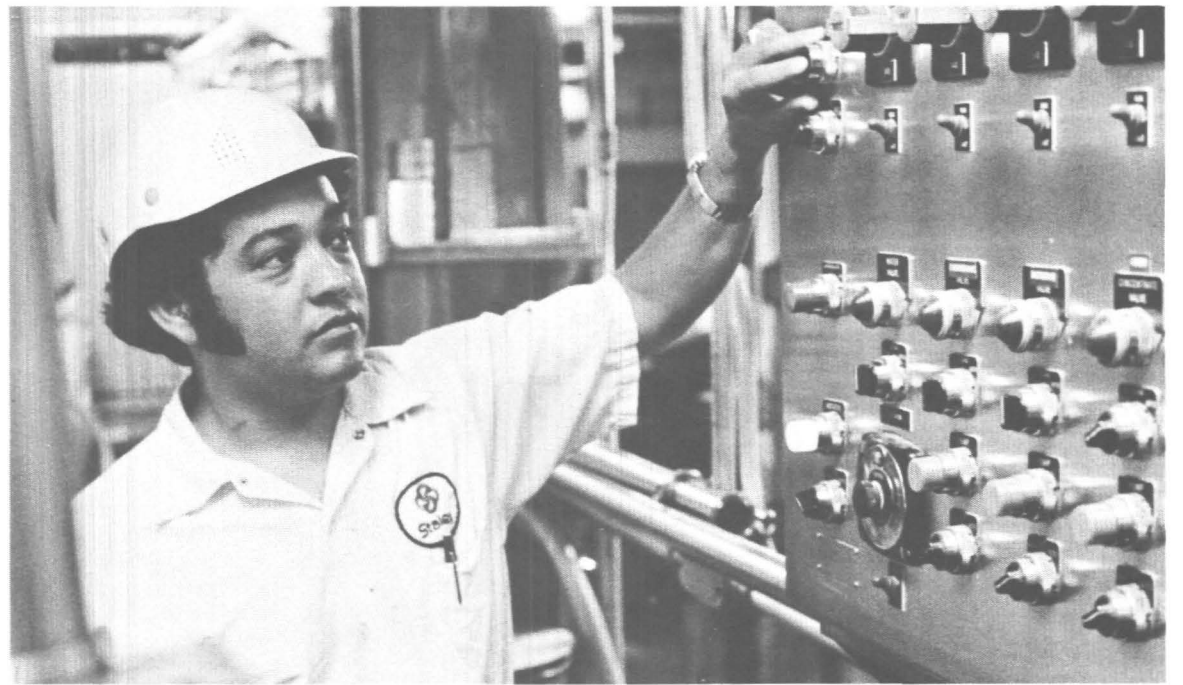
KENNETH TOCA, assistant fireman, 1 bldg.

SHERREL WHITE, service laborer, 44 bldg.

CHARLES WILLIAMS, tractor trailer driver, Chattanooga.

FLOYD WILLIAMS, merco operator, 6 bldg.

PAUL ZECK, 2nd year apprentice, 77 bldg.



Rodrigo Sandoval, lead mix operator, makes an adjustment during preparation of the popular Wagner orange drink.



Delores Martinez, inspector, checks Staley syrup bottles to insure proper filling and labeling.



Wagner drink bottles are crated by Victor Gardenas, case packer operator.

Company Offers Educational Assistance

With the resumption of continuing education study at institutions this fall, employees who are taking courses are reminded that they might be eligible for reimbursement under the Staley educational assistance plan.

If you are planning on enrolling in a course of study—either in a resident institution or through correspondence—contact your supervisor or industrial relations division to request a course approval form. You are urged to do this before actually enrolling.

Generally, the criteria for approval is that the course must be work-related or contribute in some way to future jobs you might have with the company.

If the course is approved, reimbursement will be based upon successful completion of the course and the grade acquired.

Last year 64 employees received reimbursement under the program for one or more courses each.

Instant Orange Drink in Test Markets

(cont. from P. 1)

Jack Magmer, purchasing manager for consumer, then coordinated efforts to make certain necessary suppliers for the production process were available. For example, Jerry Martin, buyer, chemical and ingredients, was responsible for the purchase of sugar and other related items, while Gary DeGraff handled purchases of glass bottles and labels.

In the background, some of the more important personalities in the unfolding scenario was doing work that would indicate how successful previous efforts were. They were Don Sullivan, controller, and Bob Newman, cost and budget manager, responsible for bringing together figures related to production costs, an important indicator of how successful (or profitable) the product might eventually prove.

The next groups to enter the effort were the marketing, sales and distribution people. John Stehr, director of distribution, and

Jim Mayberry, inventory control supervisor made arrangements to get the product to distributors in the test market areas.

At the same time, the district sales managers in the test market areas—Tom Freeson in Buffalo; Gene Davis in Grand Rapids and Tom Wolfe in Denver—were working with Phil Skilnik, national sales manager, and Bob Pence, sales development manager, to develop a program to get the product from the conception stage onto grocery shelves and finally into households.

The importance of this effort becomes evident when one considers that three of four test market products are unsuccessful. But the risk must be taken if a company is to remain a vital force in its markets.

Broker meetings were set up in the test market cities. Jim Friesner, manager, sales administration, and his group played a large role in developing the presentation to convince brokers Staley has come up with an

important new product.

What have been the results of the literally thousands of man hours that have been put in by so many people in different areas of Staley consumer products.

First, the product was shipped to brokers in June.

Secondly, television commercials will be shown in the test market cities starting in September.

Thirdly, magazine and newspaper ads will begin to appear.

And finally, a large group of people will watch anxiously for signs of success or failure for this new product.

At this time, optimism is high. Acceptance by brokers and grocers has been favorable. Those consumers who have purchased the product indicate they like it.

It is still too early to judge public acceptance of the product in the test markets, however. So the waiting and watching will go on for several months as Staley consumer hopes for a big winner in the supermarket sweepstakes.

Alcohol Abuse--Our Nation's Top Drug Problem

Company Offers Aids To Solve Medical Problem

Excessive use of alcohol has made joke material for comedians for many years--but the "drunk" has been scorned by society and relegated to the role of outcast--destined to often live out worthless years in the backwash of society called "skid row."

Why? What causes this "love-hate" affair with the problem drinker? And do we know what causes one person to become an alcoholic while the other remains a casual drinker? And, finally, what about alcoholism at Staley? Does the company have a policy for dealing with the alcoholic?

These are just some of the questions Staley News sought answers to when it interviewed Dr. E. E. Goldberg, Staley medical director. The interview follows:

News: Do we have employees who have a problem with alcohol?

Dr. Goldberg: Alcoholism is one of the most common diseases anywhere today. It has been estimated that three percent of all industrial workers suffer from drinking problems. That means that there are probably 100 or more problem drinkers among Staley employees. Interestingly, the popular image of problem drinkers ending up in skid row is a myth--bawery inhabitants represent only 5 percent of the total number affected by alcoholism.

News: What causes people to become alcoholics?

Dr. Goldberg: There might be many reasons. They might even be multiple--psychological, sociological or physical as well as environmental.

However, let me point out that it is highly unlikely that a well-adjusted, healthy person will drink to excess.

News: Is the alcoholic to be pitied or scorned then?

Dr. Goldberg: Definitely not. Alcoholism is an illness, and like many illnesses we still do not always understand what causes it. However, as is again the case with other illnesses, it can be cured.

News: But how do you distinguish the problem drinker from the "social drinker?"

Dr. Goldberg: The use of alcohol on social occasions is an accepted part of our society today.

But it is the abuse of alcohol--the emotional and physical dependency upon it--which distinguishes the alcoholic.

In industry, certain patterns appear--increased absenteeism, leaving the job for long periods of time, tardiness, extended lunch periods, and a decline in the quality and quantity of work. Also, a change in personality is significant especially when related to early morning or afternoon drinking.

News: How does this affect the treatment of alcoholism?

Dr. Goldberg: Often the symptoms of alcoholism are undetected, or even ignored. The attitude that says "getting drunk" on a repeated basis is great fun often delays necessary treatment.

Sometimes people who do recognize the problem in others fail to call it to their attention. They're afraid they're intruding. Or they won't go to medical authorities who can perhaps get some sort of rehabilitation underway.

News: How does Staley view alcohol abuse by an employee?

Dr. Goldberg: First, you must understand that whether a person

drinks--or how much--is not basically the concern of the company. We are not attempting to intrude upon the private lives of our employees in any way.

However, if alcohol abuse occurs and interferes with the employee's ability to function without mental or physical impairment, then it becomes a concern of the company. When this occurs, there is a recommended procedure to be followed to assist the employee. It is important to remember that throughout the implementation of the procedure, the goal is to assist the employee with a problem which must be viewed as an illness--but an illness which can be cured.

If a supervisor suspects an employee has a drinking problem, it should be discussed with the supervisor's superior and with the medical director.

The conversations shall be face-to-face and strictly confidential. This should be followed up with a frank discussion with the employee of the job problem created. A forthright approach is called for, and every attempt is made to encourage the individual to take advantage of the company's willingness to provide assistance. The problem will be treated as a health problem, and the proposed course of action will be adapted to the needs of the employee.

Employee Makes Choice

News: You indicate that the decision is left to the employee. Why?

Dr. Goldberg: No employee can be forced to accept treatment for his problem. Lecturing or moralizing is not called for. The success of such a program depends upon the willingness of the employee to participate, realizing that he has a health problem which he does not seem able to solve by himself.

News: What if the employee refuses such aid?

Dr. Goldberg: Then it is up to him to make a genuine effort on his own to up-grade his job performance to a satisfactory level that does not cause detriment to the company or endanger fellow employees.

Alcohol Abuse Long-Standing Company Concern

Concern over alcohol abuse is nothing new at Staley. A long-standing provision of the contract with Local 837, Allied Industrial Workers, at Decatur has treated the problem as one requiring a medical solution.

The contract notes that when an employee is deemed to have a problem of alcohol or drug abuse, that employee may be placed on a special leave of absence rather than simply being discharged.

Furthermore, the employee may be reinstated when it is shown that the problem has been treated and overcome.

This forward-looking approach to the problem of alcohol and drug abuse has been incorporated company-wide in an attempt to assist employees with such a problem and who wish to combat it.



Alcohol abuse--it's no laughing matter. Instead it is one of our top health problems, costing jobs, homes and wrecking lives. Surprisingly, the popular picture of the "drunk" as a skid row bum is inaccurate and most abusers are found in everyday life.

News: Why do you suppose an employee might refuse treatment?

Dr. Goldberg: Perhaps he refuses to recognize his problem. Or he might believe he can overcome it on his own. He might believe that there is no chance for cure. But it has been established that the highest recovery rates for alcoholism are found not in clinics and hospitals, but in offices and factories. The recovery rate is as high as 70 percent--far higher than

for other diseases--and more than was even imagined possible only a short time ago.

News: If an employee believes he has a problem, what advice would you give him?

Dr. Goldberg: If he believes that he is suffering from alcoholism, he has made a first step toward recovery--recognition of his disease. He should at the same time realize that there is a vast body of knowledge that has been

compiled over the years that can help cure him. We at Staley have designed an approach to assist the employee with a drinking problem because we are concerned with employees' well-being, so an employee is urged to see his supervisor or the director of the medical department. It will all be treated in confidence as a medical problem. But that first step must be taken by the employee--admitting he has a problem.

Sweetlix Horse Block Introduced

Staley has introduced a Sweetlix horse feeding block that offers the most complete package of vitamins, minerals and protein available with such a feeding system. The block will be produced in 47 buildings at Decatur.

Prompted by requests from salesmen in the field for such a balanced feed item, the company developed a formula for testing.

Like Staley cattle feed blocks, new Sweetlix horse block has been carefully formulated and thoroughly tested during a 5-year developmental program. The blocks have been extensively field tested on horse farms and in commercial stables throughout Kentucky, Indiana, Ohio, Illinois,

Pennsylvania and West Virginia. The result is a product that Staley specialty feeds believes is the best all-around nutritional feed supplement for horses on the market today.

The block provides protein, salt, major minerals, trace minerals, vitamins and molasses (energy source).

Mature horses will benefit from the block in terms of staying power. Young growing horses require the most protein of all, and Sweetlix horse block contains all the elements necessary to build strong bones--calcium, phosphorus and trace minerals. Pregnant and lactating mares benefit from Sweetlix horse block--again

because it is an excellent source of protein at a time when the animals' protein and mineral needs are increased. High levels of vitamins and minerals in Sweetlix horse block contribute to the stamina and endurance of work horses. The extent to which a horse's daily ration needs to be supplemented with protein depends upon the age of the horse and the quality of the forage being consumed. Growing or lactating animals require more protein and mineral than those that are breeding or working. One pound of Sweetlix horse block supplies two-tenths of a pound of excellent quality protein and a source of readily available amino acids.

Each Sweetlix horse block weighs 33 1/3 pounds and will come in the familiar Sweetlix shrink wrap film. In the case of the horse block, the wrapper will be in an attention-getting, orange-and-blue color combination. A fall advertising campaign is slated in leading national horse journals. Point-of-purchase brochures and other materials will be made available to get horse block sales off to a winning start.

Sweetlix horse block meets or exceeds most of the nutritional requirements that have been established by the National Research Council for the Nutritional Requirements of Horses.

RETIREMENTS

June 30, 1973
EDWARD BLAND, shift foreman, wet process.

July 31, 1973
WILLIAM BRUNS, senior research chemist.
R. HAROLD FRANKLIN, quality control inspector.
FRED KARASCH, operator, 111 building.

August 1, 1973
DONALD SILOSKI, laborer, 77 building.



Tammy Moore, daughter of Beverly Moore, stock control clerk, 77 building, lets her prize-winning horse Punkin try the new Sweetlix horse feeding block.

Girls Compete on Track Team

Mike's Daughter Breaks Barriers

As his pitching career for Philadelphia Athletics' farm teams ended, Mike Deitch perhaps dreamed that someday he would have a son who would step in for him and reach new peaks of athletic prowess.

Today, a part of that dream could come true—but with a slightly altered script. Mike, a maintenance mechanic at Morrisville, is the proud father of five girls—and only one son. However, he's not complaining. He loves all

his children, and this year, daughter Michele, who will be a junior, became one of the first girls in New Jersey to compete on a high school track team—an activity that had before been limited to boys.

Michele is a pretty, freckle-faced girl with an "all-American" freshness and charm. Upon seeing her for the first time, the stereotypes of most women athletes as hulking, masculine types is smashed. (Perhaps it was only a myth, anyway!)

Michele's unlikely road to interscholastic competition began when she and a group of other girls asked the school board to authorize money for a girl's track team. The request was refused because money was not available.

So, the girls did the next logical thing. A boys' track team was already formed, and why couldn't the girls compete on it, they asked.

A furor was set off. A special committee was established to consider the question. Arguments raged back and forth.

Mike tells of one school board meeting where a member who opposed the plan tried what Mike calls "double talk."

"I simply asked him why the girls as students weren't allowed to compete," Mike recalls. "I got a long-winded answer that really wasn't an answer. When he finished, I just asked the question again."

The arguments against participation ranged from "it's just not the thing for girls to do," to "the boys would become antagonistic if the girls beat them."

However, the young people seemed to have the best grasp of things.

"We told the board we weren't interested in beating the boys," Michele explains. "All we wanted was to compete and have the same advantages as the boys. For years, all the programs had been set up for them—none for the girls."

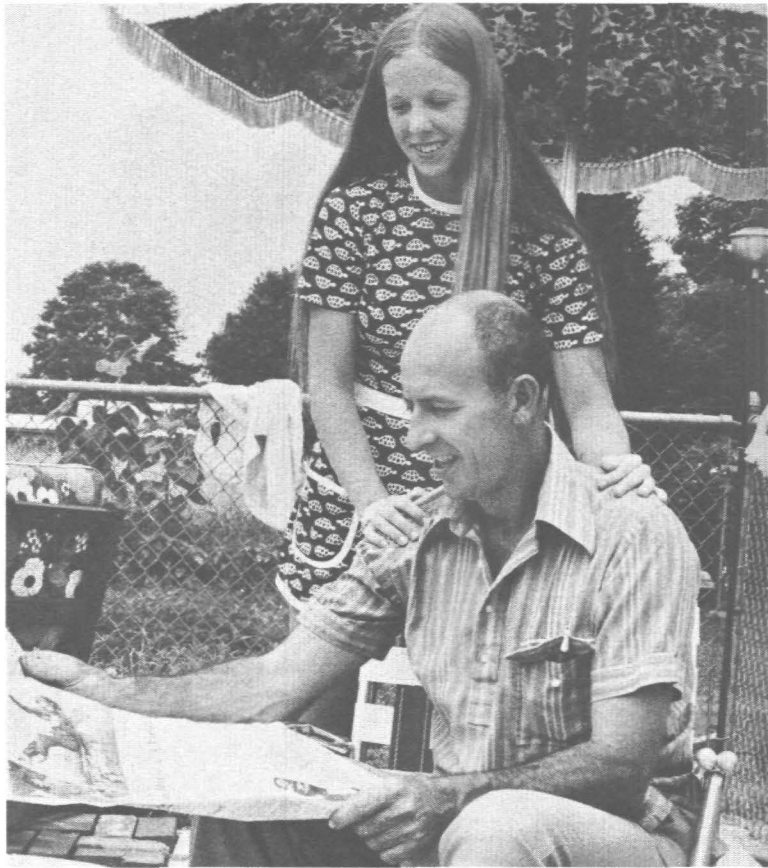
One male member of the team was quoted in the local newspaper as saying the thrill of track competition is that it pits you "against yourself and causes you to always want to improve."

Mike doesn't believe that what Michele has done is any more than asserting her right to enjoy the thrill of sports that before had been limited to boys. But despite his matter-of-fact approach to the subject, he does convey a fatherly pride.

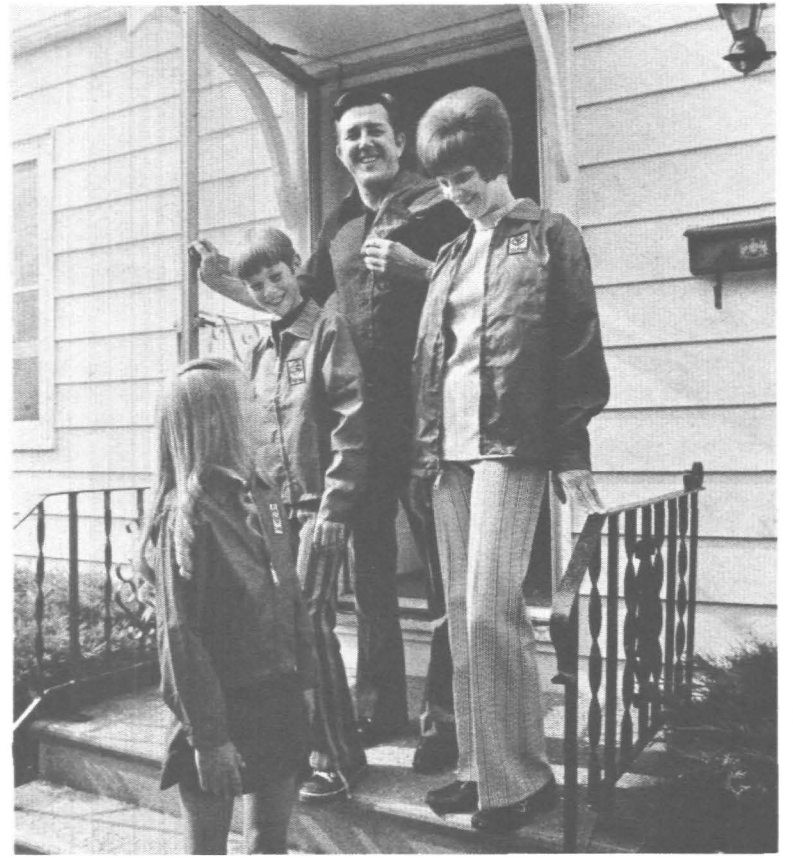
As for Michele—she looks forward to next season when there will be more competition against girls from other schools as well as with the boys.

But she has other interests, also. When News visited her for this story, a quiet onlooker at poolside was another track team member—a boy who Michelle described only as "a friend."

Michele Deitch—advancer of women's causes, budding track star? Perhaps. But most importantly, a typical teenager "doing her thing."



Mike Deitch and his daughter, Michele, look over clips of Michele's exploits as one of the first girls to compete on the boys' track team at her high school.



Staley jackets are a family affair for Larry Shook, his wife, Shirley, and children, Mark, 11, and Lori, 9. Larry works as a senior mechanic in the millwright shop; and Shirley is employed at the Staley Credit Union.

Staley Jackets Now Available

Employees may now purchase a lightweight nylon jacket with the Staley logo for only \$5. Comparable jackets in retail stores sell for \$8-10.

Manufactured by Louisville Mfg. Co., a leading supplier of quality sports clothing, the jackets are available in a dark blue or green. Sizes are: children's, 4-6, 8-10, and 10-12; adults, 34-36, 38-40, 42-44 and 46-48.

You are urged to order a "step up" from your normal suit jacket size. For example, a man who wears a 40 suit coat should order a 42 jacket.

The jackets are water repellent, fully washable and have a rust proof zipper.

The purchase price may be paid through payroll deduction or by cash. Decatur employees may order their jackets at safety or public relations. Out-lying locations should order their jackets from their personnel office. Samples are available at most locations.

The following form may be filled out in placing the order. However, the signature must be signed only in the presence of the person accepting the order. No mail orders will be accepted.

Name (print) _____

Location _____

Employee # _____

Soc. Sec. # _____

I wish to order the following jackets:

(Indicate number of jackets, sizes, and colors)

Staley Mfg. Co.
P. O. Box 151
Decatur, Ill. 62525
Return Requested

Bulk Rate
U. S. Postage
PAID
Permit No. 49
Decatur, Ill.

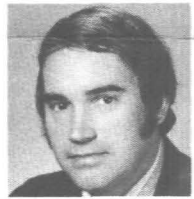
On The Move



Ed Herzog



Jerry Zimmerman



Joe Grinestaff



Allyn Miller



Helen Wangrow



Marvin Zinn

Thomas Richbourg

AGRIPRODUCTS

LARRY SHAW from motor coordinator to rail equipment manager, dry bulk.
TARI STERLING from messenger to relief utility clerk.

CONSUMER PRODUCTS

MARGARET BEDNARZ from inventory control clerk to purchasing secretary.
LINDA GUSTAFSON from senior accounts payable clerk to inventory control clerk.
ED HERZOG from associate product manager to product manager.
ALLYN MILLER from associate product manager to product manager.

CORPORATE

ROBERT POPMA from chemical engineer to senior environmental engineer.
HOWARD WOOD from shift foreman, pilot plant to foreman, pilot plant, research and development.
JERRY ZIMMERMAN from senior applications chemist to manager, commercial development, research and development.

INDUSTRIAL PRODUCTS

DEWEY GOSNELL from production department relief foreman to shift foreman, engine room.
JOE GRINESTAFF from production department relief foreman to shift foreman, 12-26.
HENRY HACK, JR. from hourly role to production department relief foreman.
PATTY HUSTON from shop clerk to maintenance secretary.
RICHARD KELLY from process development quality control technician to quality control supervisor, Staley Chemical.
WILHELMINA KOPPEL from executive secretary to administrative assistant.
VERN MCLAUGHLIN from potato buyer to shift foreman.
LOUIS MURPHY from process service engineer to assistant Chicago warehouse foreman.
THOMAS RICHBOURG from manager, sizing and finishing sales to marketing manager, textile division.
ADRIENNE TUROS from messenger to file clerk.
HELEN WANGROW from order entry assistant to supervisor, order entry.
CAROLE VAN BLARICUM from file clerk to freight clerk.
MARVIN ZINN from shift foreman, 12-26 to night maintenance supervisor.



STALEY NEWS

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