

# First Day...Third Day...Twelfth Day and Done



into a packaging-production-

Working around the clock in 12-hour shifts, construction workers built six 185-foot silos in twelve days at Staley's new

ville, Pa

# Construction is also underwarehousing facility. Mid-1971 is the target date on converting a former way

Gas Meter Is Installed But There's Not Enough Gas Boiler Conversion (Stacks in Background) Is Affected

## Staley Pollution Control **Requires Responsibility**

The Company must provide effective pollution control equipment, and the operators must operate the equipment at optimum conditions.

sees the dual responsibilities of Staley and its employees in producing clean air and water.

Schwandt, manager of industrial manufacturing, explains the dual role this way.

"The Company has a responsibility to devise effective pollu-tion control equipment," he said. "And on the other hand, the operator has the responsibility to see that the equipment is functioning properly. We expect each operator to know when his equipment is causing pollution beyond allowable

That's the way Bob Schwandt limits. And we expect him to correct his own losses or call for help when he can't.'

> Schwandt says he has detected an increased awareness in pollution control among operators. He credits the increased awareness to public concern and to excellent cooperation between the foremen and their men.

"Losses have been substantially reduced because we have set up procedures for dealing with them and because our personnel sincerely want to Turn to Page 4.

for completion of construction. When completed, the new plant, across the Delaware River from Trenton, N. J., will manufacture

new varieties of corn sweeteners and specialty starches for the food and paper industries.

### Natural Gas Shortage Stops Boiler Conversion

The Company's \$2.8 million anti-pollution plans received a jolt when the Illinois Power Co. suddenly informed Staley that not enough gas would be available to carry out its boiler-conversion project.

The conversion plans were started in the fall of 1966. The go-ahead decision was made in 1969, and the projected completion date was late 1971. The plan included conversion to gas of eight of the coal-fired boilers, retirement of two, and installation of a new gas-fired boiler.

In subsequent meetings with the Illinois Power Co. and the Panhandle Eastern Pipeline Co., Staley was informed that there was little chance it would receive additional quantities of the rapidly dwindling supply of natural gas. If this lack of assurance continues, the Company may decide to cancel its plans for converting seven of the coalfired boilers.

#### Cost Company \$1 Million

Nat Kessler, vice presidenttechnical, stated that the cancellation could cost the Company about \$1 million.

Unaffected by the annound ment was the installation of the new gas-fired boiler and the conversion to gas of one coalburning boiler. Scheduled to be in operation by December, these two boilers will reduce the pollution-causing emission by 50 per cent of the original plan.

But it's the remaining 50 per cent that now concerns the Company.

Roger Mauterer, director of corporate engineering said, "We'll launch a study into alternative sources of fuel. It may have to be coal since cleanburning oil is also in short supply.

Should coal be used, Mauterer pointed out, cyclones could be installed on the stacks. These cyclones could reduce the particulate (fly ash) emission to state-approved levels, but they would not eliminate the sulphur dioxide emissions.

#### Another Plan Affected

In addition to the boiler conversion, the shortage of natural gas also affected the plans for reducing emissions from the feed dryer stacks. "We had a program in the formulative stage that would have virtually eliminated these particulate and odor emis-sions," Mauterer stated, "but it depended on natural gas. We'll have to begin a new study of alternative systems here, too.'

The Company's boiler-conversion program has been approved by the state air pollution control board. This approved plan will remain on schedule until December when the two gas-fired boilers go on line. If the natural gas shortage continues, the Company may have to file a request for state approval of an alternate plan.

Mauterer said that it could take two years for new plans to be drawn up, state-approved, equipment purchased and installation begun.

### Third Quarter, Nine Months Earnings Up Continued high demand in

soybean oil and meal markets, along with satisfactory sales volume in corn sweeteners and other food ingredients contributed to the Company's improved third quarter earnings.

Net earnings were \$2,242,000 or 85 cents a share, on sales of \$81,331,000 for the quarter ending June 30, 1970. This compares with net earnings of \$1,948,000 or 76 cents a share on sales of \$75,168,000 for the same period a year ago.

For the nine months, net earnings stand at \$6,269,000 or \$2.37 a share, compared with \$5,752,000 or \$2.22 a share for the prior year. Sales through the three quarters total \$235,534,000 compared with \$220,477,000 a year ago.

Chairman A.E. Staley, Jr. indicated that continued strength in the world oil and meal markets coupled with the firm's expectation of sustained sales levels in food ingredients and other consumer lines should generate a satisfactory earnings result for the year ending September 30, 1970.

#### Director Dies

Robert J. Murphey Decatur, a director of the Company since 1954, died June

28. Founder of the accounting firm, Murphey, Jenne & Jones, he was 71 years old.

Murphey retired from the accounting firm in 1967 and established an office in the Decatur Club where he practiced as a business and financial consultant until his death.

#### McGowan, Smith **Get New Posts** Realignment of duties has

been announced for two product managers with the Industrial



John F. (Jack) McGowan becomes product manager, food starches, and Robert E. Smith, has been named product manager, high-fructose syrup.

McGowan will assume responsibility for Staley food starches, including those based upon corn, tapioca, potato, arrowroot and wheat. He will also handle new food starches to be manufactured at the facility now under construction at Morrisville, Pa.

Smith will supervise the marketing of the Company's new high-fructose corn syrup which will reach commercial production status at Morrisville in mid-1971. He will also continue responsibility for Staley corn syrup solids and several starches especially for the confectionery field.

McGowan joined Staley in 1967, having previously served as food products marketing manager for the Morningstar Division of International Latex and Chemical Co. Morningstar was acquired by Staley in 1967.

McGowan holds a degree in food technology from the University of Massachusetts.

Smith joined Staley in 1957 a sales representative in Boston. He later served in a similar capacity in Chicago, then became assistant manager of the Philadelphia office in 1964. In 1965, he was promoted to product manager, modified food starches.

### V-P Moore Tells Why 'Wonderbean' Is in the Limelight

The "wonder bean" is in the limelight again. The world has turned once again to the soybean for needed supplies of protein and oil. Futures prices on the Chicago Board of Trade reflect this renewed interest. The May 1971 contract recently closed at \$3.10 a bushel, the highest futures price since September, 1966.

The Staley News interviewed Jim Moore, vice presidentagriproducts and president of the National Soybean Processors Association, asking him to explain the flurry of increased demand for the soybean and the significance of the flurry to processors.

Mr. Moore, will there be enough soybeans harvested this fall in the United States to meet demand?

The task of estimating soybean supply/demand factors for the next crop year is a precarious one. It appears at this time that farmers will produce at least 1.15 billion bushels. This, combined with a carryin of surplus soybeans from last year's crop, will give us a total availability of almost 1.4 billion bushels. Demand estimates now project to be approximately 1.24 billion



bushels to be crushed by processors such as Staley. Exports will total 420 million bushels and there will be 60 million used for feed and seed. While supplies are more than adequate to meet demand for next year, it does appear we might have to dip into our surplus.

0. Are there any factors that could change your predictions? Yes. My predictions for Α. demand are based on the assumption that soybeans and soybean products (meal and oil) will remain at competitive prices. My supply prediction is based on the assumption that the farmers will have good soybean growing weather between now and harvest in September. What has brought about 0. the increased interest in soybeans and soybean products?

Several factors contrib-Α. uted. The Peruvian fish catch was poor, causing a smaller supply of protein for the world. Also, for the second season in succession, the Russians were modest sellers of sunflowerseed oil. And generally throughout the world production of other sources of oil and protein stagnated while demand kept growing.

These factors, then, pro-0. duced the increased demand for the soybean and its products, oil and meal?

Yes. And we should be A. most careful not to underestimate the year-to-year growth in demand for oil and meal. As the world experiences population growth, we can continue to expect this demand to expand, particularly for protein.

It seems that demand for 0. the soybean at current prices is soybeans themselves. If we good. How would increased



crushers as an industry?

"Concerned About High Prices"

A. The industry is now seriously concerned that current high prices of soybeans, particularly those for the new crop, will curtail product demand. It has been our experience that high prices do restrict usage. We can withstand short bursts of high prices, but over the long pull they encourage competition from other sources of protein and meal. It would be my judgment that at present prices we will not crush next year the 760 million bushels which was in my demand estimate.

Let's turn to a related 0. subject. Recently we've been reading about possible U.S. trade restrictions. Would this possibly bring retaliatory measures from foreign countries against the export of U.S. soybeans and soybean products?

A. The soybean industry feels that trade restrictions would bring retaliatory measures against our industry – producers and processors alike. In the case of Japan, where textile quotas have been discussed, there would be retaliatory measures against should extend our trade restric-

bushels, including 760 million prices affect the soybean tions to other products, we run a great risk of incurring import levies on oil and meal. The export dollars generated by the shipment of soybeans and soybean products amount to \$1.5 billion. This is very important to us as an industry and is the single most important U.S. agricultural export.

> O. How does world supply and processing capacity of all commercial protein and oil sources compare to demand?

> A. It is apparent from this year's developments that world processing capacity was barely sufficient to meet demand. There has been a stagnation in the construction of new capacity, and demand this year finally caught up with us.

> Is this a preview of continued better times for soybean processors, or will the cycle revert as it usually does to over capacity and depressed margins? I think we are going to see A. better times on a continuing basis. This is not to say that new capacity will not be built. It must be built. I do think, however, that demand will keep pace with this additional capacity



#### "Soybean Most Important Export"

### **Consumer Products Announces Changes** in the Field and on Cicero Staff The Consumer Products group has announced the realignment of

several of its staff and field personnel. Involved in the changes on

the staff at Cicero, Ill. are: Jim Ake, formerly director of sales, who has been promoted to director of product management.

John Blazin, formerly sales development manager, who has been promoted to national sales manager.

R. J. Pence, formerly senior product manager, who has been promoted to sales development manager.

Jim Friesner, formerly sales promotion supervisor, who has been promoted to sales service supervisor.

Field personnel promoted are:

Jim Stewart, from territory sales manager, Florida, to the new position of district sales manager, Florida.

Jim Hennelly, from assistant district manager, Philadelphia, to district manager, Philadelphia, replacing H. R. Hiser, who is on Philadelphia, special marketing assignment in variety store sales.

Richard Purcell, from assistant district manager, Boston-New York, to the new post of district manager, Boston-New York.

Lamar Davis, sales supervisor, Louisville district, to district manager, Louisville.

R. F. Cooley, territory sales-man, Omaha, to the newly established post of district manager. Omaha.

In addition, the West Coast was divided into two districts. W. C. Rice has been appointed district manager, Los Angeles, and Henry Volle has been promoted to district manager, San Francisco. R. T. Murray was transferred from district manager, Kansas City to district

manager, Dallas. Three new staff personnel have also been added in Cicero. Alex Andrikopoulos joins the staff as associate product manager. He was formerly in the international division of Colgate-Palmolive Co.

R. N. Tinkler has been added as a product manager. He was formerly with the Quaker Oats Company.





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Communications . . . . Gerry Chatham Chief Photographer ..... Lee Jeske Assistant Photographer . . Roy Enloe





Jim Friesner

Jim Titus was added as associate product manager. He has had experience in grocery advertising and promotion in the Chicago area with the A & P Tea Co.

### Staley Chemical Has New Adhesives Series

KEARNY, N. J. - A new series of pressure sensitive adhesive systems, with a wide variety of applications, has been introduced by Staley Chemical.

The systems are recommended for use with glass. ceramic, various metals, painted surfaces, wood, foil, waxed cartons and paper. They may also be used with films such as cellophane, polystyrene, treated polyethylene and polypropylene.



Tom Branson

Ken Gunther

Robert O'Dell has joined Charlotte Chemical Laboratories as production superintendent. He was previously employed by General Tire Co., Charlotte, N.C., in quality control engineering. In his new position, he will be responsible for manufacturing the Charlab line of textile auxiliary chemicals. Bob holds a B.S. degree in chemistry from Marshall University, Huntington, W. Va.

STALYDEX 333 has been recommended as the dextrose ingredient for "Wonderade", a new high-energy drink formulated by National Flavor Labs, Inc., a division of Hurty Peck International of Indianapolis, Indiana. Wonderade will be distributed through super markets and on dairy routes. . John Hanna has joined Staley Chemical as a sales representative-leather finishes, Midwest, John comes to Staley from W. D. Byron & Sons, Inc., Williamsport, Md., where he served as a finish foreman. . .Staley/Graphics welcomes Andrew Gunselman as eastern technical representative. He'll be responsible for the sales and service of the Colex 520 pre-press proofing system in a 10-state eastern region. A graduate of Rochester Institute of Technology with a degree in printing management, Andy was formerly associated with the McCain Mfg. Corp. He'll be based in New York City

John Hanle, Jr. has joined Corporate Information Systems at Decatur as a corporate planning analyst. He comes to Decatur from the University of Illinois where he completed a Master of Science degree in finance. .. Tom Branson has been promoted to manager of services in Corporate Transportation, succeeding Mike Swanson who has left the Company to assume a position with Cook Industries, Inc., Memphis. Tom was previously research and commerce analyst with Corporate Transportation.

Dr. Ken Gunther, manager of Gunther Products at Galesburg, Ill., and Carl Moore, applications chemist at Decatur, were instructors at the fundamentals of candy making short course in July at the University of Wisconsin.

Carl Moore Bob O'Dell

STALEY BRIEFS



Sta-Flo, Sta-Puf Is Made in Texas by Texans

Two consumer products packaged and distributed to markets in the great Southwest

ARLINGTON, Texas – Made in Texas by Texans. That's the story here on the packaging and distribution of liquid Sta-Flo and Sta-Puf by the Chemurgic Corporation under contract to Staley.

Although Chemurgic is a contract operation, this modern packaging facility has an all-Staley look. From the Dallas-Fort Worth turnpike you can see the "Staley Company" sign and two oversized replicas of Sta-Flo and Sta-Puf.

Inside, there's more evidence of a Staley operation. Cases of Sta-Flo and Sta-Puf stand stacked, awaiting shipment. Throughout this 38,000-squarefoot facility over 150 other Staley-manufactured products are ready to be trucked throughout the Southwest.

And on the organization chart at Decatur it shows that this Chemurgic operation (and the similar one in Los Angeles) is the responsibility of Tom Myers, manager of Consumer Products distribution facilities.

But the day-to-day production and distribution responsibilities rest with Chemurgic and manager Cecil Harris who works hand-in-hand with Judy Barner, Consumer Products facilities supervisor in Decatur.

Although Harris and his 11 employees are on Chemurgic's payroll, they have a strong allegiance to Staley. Harris considers himself working for Staley. "I have a high regard for the quality of the product with this arrangement in mind," he says. Chemurgic Facts at a Glance Function: Package and distribute

liquid Sta-Flo and Sta-Puf to Southwest markets; also distribute other Staley Consumer and Industrial products in the Southwest. G reat Southwest Industrial District in

Industrial District in Arlington, Texas, between Dallas and Fort Worth.

#### Number of Employees: 12

Location:

Employees have even gone so far as to put special Texas license plates – with the words "Sta-Flo" or "Sta-Puf" – on their automobiles.

As a packaging operation, Chemurgic packages approximately 4,000 cases per day of Sta-Flo and Sta-Puf in quart, half-gallon and gallon containers. And as a distribution center, the Texas facility warehouses and ships over 150 other Staley consumer and industrial products – such as Diaper Sweet, Raindrops, Hip-O-Lite, Mira-Cleer, Mira-Quik – to Southwest markets.

Built in 1964 in the Great Southwest Industrial District (20 miles west of Dallas), the facility was originally leased by Staley. However, in January 1969 the Company exercised its option to buy the property and building. In addition, Staley purchased enough adjoining property to double the size of the operation.



Foreman John Massie Prepares to Load Truck



Cecil Harris

The facility was specifically designed as a Staley packaging and distribution center. Today it carries out just that function.

Raw ingredients are combined with water and other additives before being pumped to an automated bottling line. The finished Sta-Flo and Sta-Puf are then warehoused for shipment to Texas, New Mexico, Oklahoma, Arkansas, or Louisiana.

The Chemurgic-type contract operation is typical for the Company's laundry products. Beside the Chemurgic facilities here and in Los Angeles, Staley also has contract packers and distribution centers in Atlanta and Cleveland (under the auspices of the Propak Corporation), in Scranton, Pa., Jacksonville, Fla., Chicago, Kansas City, and Portland, Oregon.

And although the operations vary somewhat in each location, the objective remains the same: get the product to the consumer at a competitive price.



Alan Weeks Prepares a Batch of Sta-Puf



Operator Willie Durham Checks the Filling of Sta-Puf Containers

# **Decatur's Summer College Students** Have the Credentials for Success

One of the indicators of a successful company is its ability to attract outstanding young college students who work as summer employees in professional capacities and who have the potential of becoming the Company's next generation of professional personnel.

This summer there are 13 of these young men and women working at Decatur, and recruiters Bill Schoettle and John Creekmur call them "the best we've ever had."

In addition to these 13, approximately 60 college students are working in other jobs throughout the plant.

Cumulatively the thirteen have a better than B average. Most are involved in campus organizations. And all are involved in productive assignments

Typical of the group is Keith Casteel, an industrial engineering major at Purdue where he'll be a junior this fall. He's been on the dean's list every semester, and he's president pro-tem of the student senate.

Keith's working in industrial engineering where he's assisting in planning a new warehouse and devising ways to improve the pallet system.

A native of Hammond, Ill., Keith says he's liked his summer experience very much. He's already recommended Staley as a good place to work to other students.

Harlan Richards is another of the 13. He was graduated in June from the University of Illinois with a BS degree in chemical engineering with a 4.37 of a possible 5.0 average.

Harlan has been working this summer on a new corn syrup reactor, trying to devise the optimum operating conditions for the maximum conversion.

"A very efficient company" is the way Harlan sums up his impression of Staley.

Ann Ellis Griggs, who'll be a senior this fall at U of I, is working as a programmer. She'd like to return to Staley full time upon graduation, but her plans aren't complete. She recently married, and her husband will return to college after a two-year



Chemical Engineer Harlan Richards from U of I



Ann Ellis Griggs Summer Programmer

T. Bilyeu Univ. of Illinois K. Casteel Purdue A. Ellis Univ. of Illinois J. Jackson Purdue Univ. of Illinois M. Johnson J. Kelley Lipscomb College Univ. of Illinois W. Leopold R. Lockmiller Univ. of Illinois J. Noel Rose Polytechnic Millikin Univ. of Illinois W. Phillips H. Richards Rose Polytechnic D. Winn C. Martin Millikin stint in the Navy.

Ann is the daughter of Jed Ellis in Corporate Transportation

Dana Winn will be a junior this fall at Rose Polytechnical in Terre Haute, Indiana. In his first two years of college he has compiled a 3.75 out of a possible 4.0 grade average. He's also secretary of the student body, a member of the Blue Key national service fraternity and Tau Beta Pi scholastic honorary



Industrial Engineer

Food Products Department - R&D Industrial Engineering Dept. Junior Programmer Food Applications Lab - R&D Industrial Engineering Dept. Soybean Products - R&D Process Engineering Dept. Syrup Development Lab - R&D Process Engineering Dept. Industrial Engineering Dept. Process Development Lab – Process Engineering Dept. R&D Industrial Engineering

fraternity. He's working in process engineering.

These thirteen young men and women are stepping in the footsteps of previous college students who have interned during the summer at Staley. People like Dick Lockmiller, manager of specialty products, Gene Cottle, manager of the grain division and Don Winter, manager of commercial developin industrial products ment R&D.

NICK THANOS from product

products, consumer products.

manager to product manager-new

data operator trainee to keyed

date equipment operator, data

duction department relief foreman

to shift foreman-process, dry

starch and dextrin department.

Program Praised

Staley has been cited for its

efforts in producing clean air by

the director of the Illinois

Environmental Protection

example of a company that

really wants to get a job done on

correcting the air pollution problem," director Clarence W.

Klassen recently told the

the pollution control plans of

Klassen's state agency reviews

"Staley is a very good

Clean Air

by Official

agency.

Decatur Review.

industries in the state.

### SERVICE ANNIVERSARIES

35 Years JOHN HUDAK, Staley Chemical, July 1

- 30 Years JOHN COPELAND, Industrial Products, July 12
- 25 Years ELDON ALLISON, Control Lab.,
- July 5 AOLIOUS BURT, Boiler House, July 10
- DANIEL CAMP, Instrument and Control, July 9
- HUBERT JOHNSON, Boiler House, July 20
- JANE SUMPTER, Financial, July 16 WILLIE SWINDLE, Extraction Plant, July 26
- SIDNEY WILLIAMS, JR., Boiler House, July 9 20 Vears
- ROBERT BEAN AgriProducts, July
- CHRIS GREANIAS, Corporate Engineering, July 5 GEORGE MOORE, Industrial Pro-
- ducts, July 3 15 Years
- REX BAUER, Pipe Fitters, July 13 JAMES BEAUMONT, Industrial Products, July 1
- BILL BELL, Machine Shop, July 22 MARILYN CLINE, Keever, July 13 WILLIAM DOTY, Feed House, July 18
- JAMES HAMMER, Syrup Refinery, July 18
- HASKELL MAYNARD, Keever, July 13 KENNETH SCHRISHUHN, Pipe
- Fitters, July 22 GARY SHEETS, Instrument and
- Control, July 26 10 Years ROMAN MARTIN, JR., Agri-
- Products, July 25
- Engineering, July 6 TIMOTHY NEWTON, Corporate
  - Engineering, July 5
- 5 Years GARY BAUGHMAN, Grocery Products, July 7
- KENNETH CARNAHAN, Control Lab., July 19 JOHN DOTY, Control Lab., July 26
- LESTER ELAM, Dextrose Hydrate, July 20

DENNIS FORBES, Industrial Manu-

# Continued from Page 1.

make the procedures work."

He was also complimentary about a new feature of the TEAM program, established at Decatur, in which we will seek suggestions as to ways to improve the effectiveness of pollution control.

In line with the Company's responsibility, Corporate Engineering has assigned two engineers, Bob Popma on water losses, and Bob Nisbet on air emissions, to guide Decatur and outside plants in design of improved environmental controls. They have established sampling procedures capable of identifying and measuring any deviations from acceptable levels, to trigger corrective procedures.

"Our operators know that they are the real line of defense. They and their foremen have done a tremendous job at preventing losses," Schwandt said.

Staley Mfg. Co. P. O. Box 151 Decatur, III, 62525 Return Requested



- CHARLES GROVES, Corporate Engineering, July 1 MICHAEL GURLEY.
- JR., Yard Department, July 20 MURRELL HAGUE, Plant Clean-Up,
- July 21 LARRY HALE, Inositol Plant, July
- 28 JAMES JONES, Grocery Products, July 21
- JOHN LEHEW, Elevator C, July 28 MARGARET LENTS, Research, July 15
- WALTER MAUS, Sheet Metal Shop, July 14

CHARLES MILLER, Administration Division, July 12 ROBERT MILLER, Oil Refinery,

- July 14 JOHN NAPIER, Yard Department,
- July 29 GARY NAVE, Plant Clean-Up, July
- 21 **RICHARD NYBOER**, Research and
- Development, July 19 BYRON PERRY, Grocery Products, July 27
- DANNY PRATT, Black Warehouse, July 28
- TOM PRITTS, Corporate Engineering, July 12
- THOMAS RAY, Extraction Plant, July 21
- DELBERT RHYMES, Modified Starch, July 19 KEN SHAWVER, Consumer Pro-
- ducts, July 29 DOUGLAS SMITH, Yard Depart-
- ment, July 26 RALPH SMITH, Industrial Products, July 26
- VERNON MORGAN, Corporate NICK THANOS, Consumer Products, July 26
  - HAROLD THOMAS, Yard Department, July 27 TERRY THULL, Sheet Metal Shop,
  - July 2 TERRY WHITE, Garage-Service
  - Driver, July 14

### owers Promoted To Director R&D

Dr. R. M. Powers has bee. promoted to Director of the Research and Development Division at Decatur.

He steps up to his new assignment from Director, Industrial Products R&D



Previous positions he has held are Director, Special Products: Director of Research and Development for the UBS Chemical Division: and Group Leader, Paper Products.

Dr. Powers joined the Company as a research chemist in 1958 after receiving his doctorate degree in analytical chemistry from Emory University in Atlanta, Ga. He also received his AB and BS degrees from Emory,



JAMES BEAN from assistant foreman-machine shop to foremangarage mechanics, maintenance department.

- LORRAINE CLAUS from relief communications operator/junior file clerk to invoice clerk, sales order service department.
- ELLEN COOLICAN from secretary for manager materials manage ment to rate clerk, Staley Chemical.
- CHARLES COX from plant messenger to paper cutter/photo operator, office services department.
- WAYNE CROW from retail feed specialist to sales representative specialty feeds department.
- JES EASTMAN from research chemist to research chemist, food product research and development
- LEO KELLY from foreman painters, roofers, janitors and brickmasons to foreman yards, painters, brickmasons and clean-up, maintenance department.
- ELAINE MARTY from messenger to receptionist/typist, engineering research and development.
- THOMAS McGARRY from work order completion clerk to shop clerk vards painters, brickmasons and clean-up, maintenance department.



The Move



SALLY McREE from accounts pay-

able clerk to statistical clerk, price development department. JOHN McLAUGHLIN from tech-

- nician to senior technician, Staley Chemical.
- JANICE PENN from clerk typist to administration control clerk. corporate industrial engineering.
- **DELORIS PRASUN** from messenger to stenographer, office services department PATRICIA RENFRO from junior file

clerk to file clerk-industrial pro-

ducts, materials control depart-

ment.