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A. E. Staley Manufacturing Co.

Decatur, Ill.

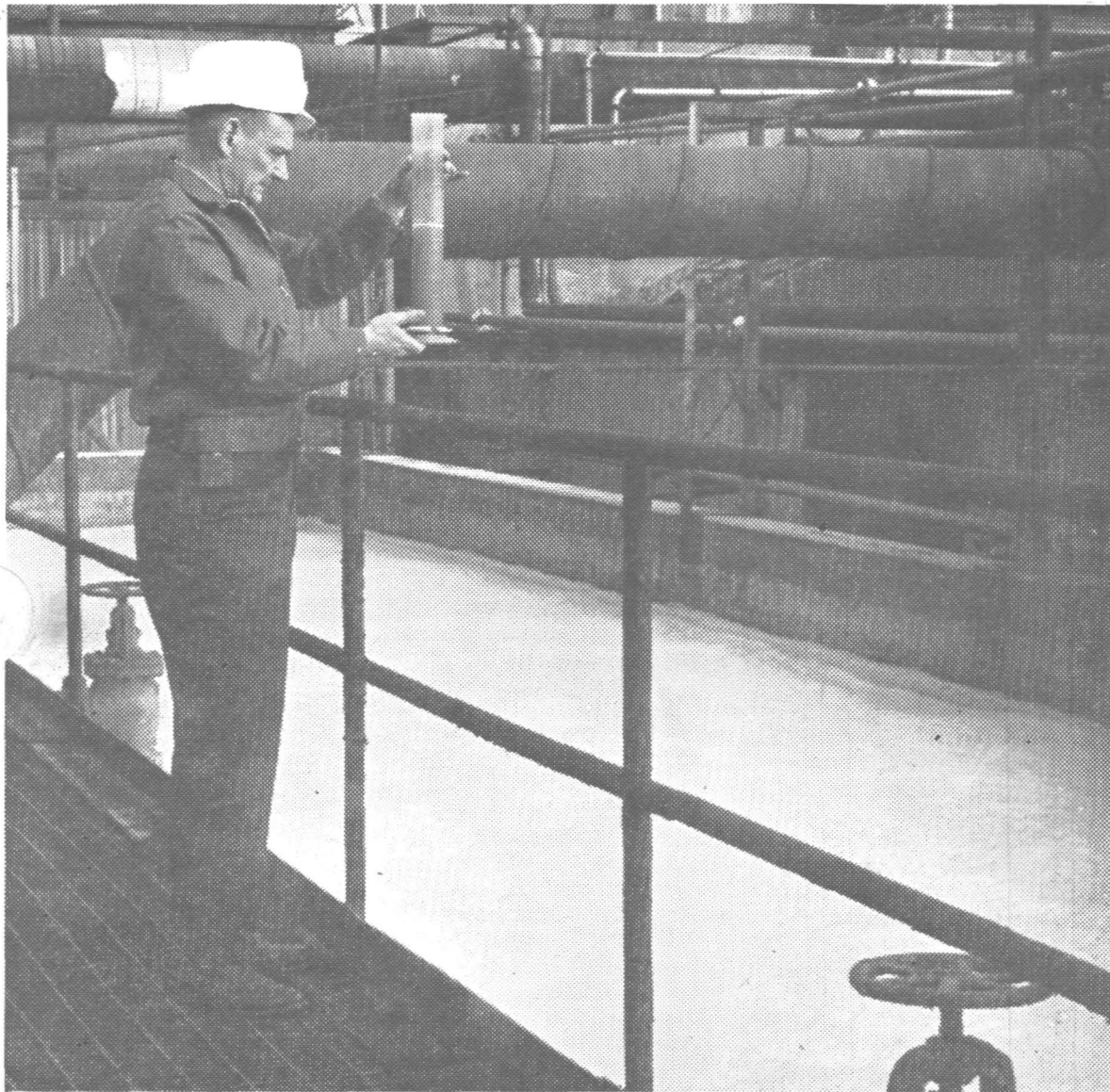
# Staley NEWS

Published exclusively for employees of the  
A. E. Staley Manufacturing Co.

Vol X, No. 7

Decatur, Illinois

Aug.-Sept. 1968



**CONTINUOUS MONITORING**—Jack Mauzey, plant loss engineer, inspects waste material during treatment in one of our plant aerators to assure it is in proper condition and concentration to be released into sanitary sewer system. Continuous monitoring has aided in reducing losses.

## Extensive Air Control Program Being Implemented

Before air pollution became a popular subject for the news media, the Staley Company had taken numerous steps to voluntarily prevent air contaminating materials from escaping through the stacks of our plant.

The Company's latest and most far-reaching air contaminant emission control program, recently approved by the Illinois Air Pollution Control Board, adds yet another dimension to the continuing Staley effort to keep pace with changing standards.

The comprehensive, multi-million-dollar Staley program now being carried out, is based on new Illinois air pollution standards currently in effect.

It is designed to reduce air contaminants below the new limitations on particulate emissions, according to Manufacturing Vice President Nat Kessler.

Ed Freyfogle, chief engineer, Engineering and Maintenance, noted that by this fall, substantially all of the process sources identified as actually or potentially in violation of the State's exacting standards will have been completely eliminated through the installation of new types of filters, dust recovery systems and drying facilities.

Among the new installations are some 30 "bag-type" dust collectors, which operate as giant vacuum cleaners of air and are considered the ultimate in industrial dust collection efficiency, he said.

The new equipment filters air from incoming grain at our grain elevators, through corn handling, in feed and germ drying and preparation, in numerous starch and dextrin production lines, and in soybean milling.

In addition to these corrective measures already engineered and implemented, Kessler indicated that Staley has secured State approval on a 24-month sequence to complete all remaining aspects of the particulate reduction program.

He said an independent testing firm was secured by Staley to scientifically measure several emission levels, as part of our program for cleaner air.

### Numerous Improvements

Prior to the program in progress, the Company had designed and implemented numerous improvements into installations for new products and expansions that eliminated potential sources of air pollution.

A few of these earlier improvements included:

- \* Conversion to gas for drying feed, reducing smoke and dust
  - \* Installation of new dryer for gluten meal, containing high efficiency multiple dust collector
  - \* Changed to slurry handling and disposal of activated carbon used in syrup production from dry handling of carbon and bone char
  - \* Construction of new truck dump at Elevator D, including bag filter-type dust collector
  - \* Replaced cyclone on Elevator C car unloader with bag-type dust collector
  - \* Installation of new, efficient cyclone collectors on Feed House steam tube dryers
  - \* Installation of new starch handling and loading systems, including bag filter-type dust collectors, at 12 and 20 Buildings.
- These and other improvements add up to a substantial investment by the Company, and indicate its interest in preventing air pollution.

## Drive To Cut Sewer Losses Renewed

A major topic of conversation at Staley during the past two years has been Manufacturing's sewer loss reduction program.

More than two years ago, a drive was launched to reduce plant sewer losses to the lowest level per bushel of grind in Company history.

Since then, losses have been cut substantially and monthly averages have generally been well below the established goal.

Recently, Manufacturing Vice President Nat Kessler commended employees in all areas of production for these improvements. At the same time, he called for a renewed drive to

maintain the progress achieved in previous months.

"There have been some exceptions to this generally excellent record," he said. "We must continually stay on top of any situation that might cause a sewer loss and make the necessary corrections to prevent it."

"Production records are being set in most segments of the plant and an outstanding job is being done in meeting terrific demand. We must be able to meet our responsibilities in sewer loss control as well," Kessler said.

In the renewed drive, Staley chemical engineers, in conjunc-

tion with production supervisors and process operators in each production area, are studying all production operations which might contribute to a sewer loss.

Monitoring of process equipment, previously expanded to more areas of the plant, and the frequency of monitoring checks is being given added emphasis.

In past months, civic and Sanitary District officials have praised the Staley Company for taking voluntary action to reduce the amount of waste material leaving our plant and going into the sanitary sewer system.

"For two years, our record has merited this praise. We must take all necessary steps to assure that we will continue to meet this civic responsibility," Kessler concluded.

### Director, Former Vice President

## A. Rollin Staley Dies

A. Rollin Staley, former vice president of customer relations and a Staley director since 1941, died at midnight Thursday, October 10 in Naples Community Hospital, Naples, Florida. He was 61.

Staley, son of the late A. E. Staley, Sr., founder of our Company, and the late Mrs. Emma Louise Staley, was in charge of customer relations from 1950 to 1956 when he resigned to devote more time to personal business interests. He was elected a vice president in 1954.

Through his personal contact and attention to customer problems and needs, he was instrumental in establishing the high level of rapport in business relationships the Staley Company has today with many of our customers.

Prior to being elected a vice president in 1954, Mr. Staley held the position of sales promotion manager for four years.

For nearly 10 years before that, he had operated the A. R. Staley Sales Co., a brokerage firm in Phoenix, Arizona. From



A. Rollin Staley

1931 to 1941, he was manager of the Staley special products division.

During the time he resided in Decatur, Mr. Staley was prominent in civic affairs.

He was chairman of the Community Chest drives in 1940 and

(Continued on Page 8)

## Doxsie Elected Director

L. E. Doxsie, vice president, Industrial Marketing, was elected to the Staley Board of Directors at the regular quarterly meeting of the board Aug. 13.

A Staley vice president since 1961, Doxsie fills a vacancy created by the retirement of W. Robert Boyer, vice president, Finance.

Doxsie joined the Staley Company in 1933. He advanced in various Manufacturing posts, became assistant Corn Division manager in 1956, was appointed Corn Division manager in 1959, and was promoted to executive responsibilities in the Company's corporate management, sales, marketing and Corn Division operations in May, 1961.

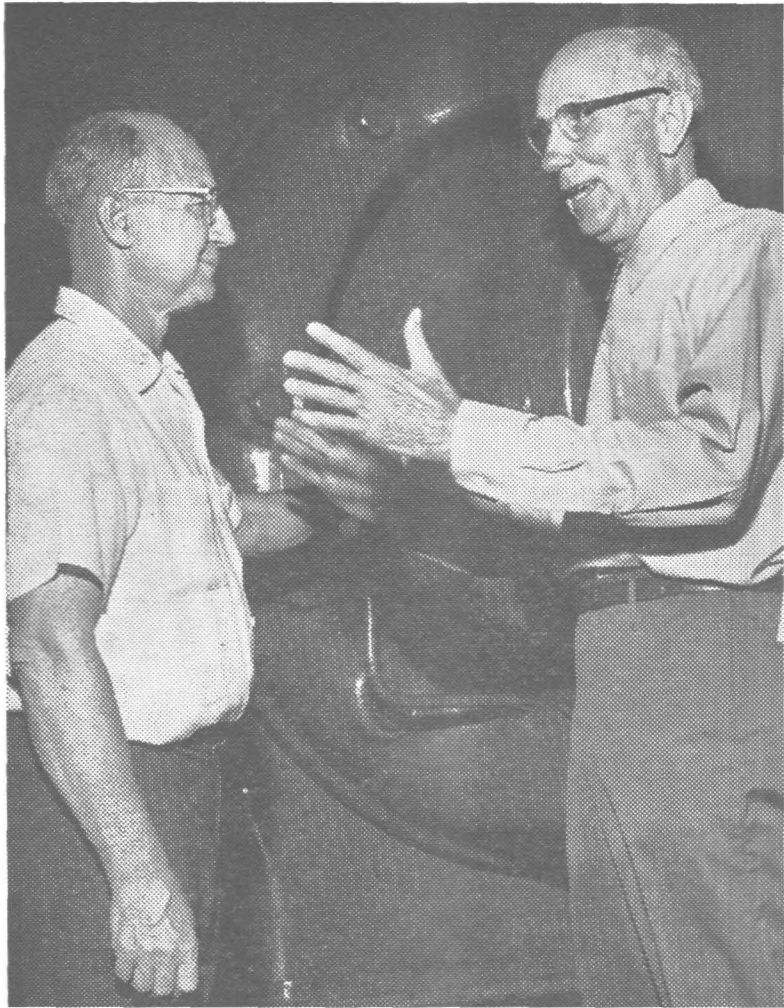
Doxsie was appointed vice president, Industrial Marketing, in May, 1967.

A native of Mount Vernon, Ill., he served as a Navy lieutenant during World War II and studied at the Harvard Graduate School of Business Administration.



L. E. Doxsie

In other action, the Staley Board of Directors declared a regular quarterly dividend of 35 cents a share on common stock, payable Sept. 6 to stockholders of record Aug. 26.



'BACK IN THE GOOD OLD DAYS'—Earl Bray, right, talks with Irvin Cox, Engine Room foreman, during tour of the Power House on his last day of work before retiring with more than 46 years service.

Bray, Lashenski, Cherry

### Three Staley Veterans Retire to Leisure

Two 46-year Staley veterans were among a trio of employees retiring in recent weeks.

Earl L. Bray, pump station operator in the Engine Room and Water Supply Department, and Elmer J. Lashenski, repairman in the Merco Department, two of the longest active employees at Staley upon their retirements, began their Staley careers in the early 1920s.

Bray joined the Company in March, 1922, starting as a coal dock employee. Shortly after, he became a crane operator in the Yard Department, one of the most skilled ever to hold the job at Staley according to Yard Department oldtimers. Bray joined the Engine Room and Water Supply crew in 1953 and served his last 10 years with the Company as a pump station operator.



E. J. Lashenski

Lashenski came to the Staley Company in November, 1921, starting on the Extra Board. For most of his employment, he worked in the Mill House. He held various positions there, but worked primarily as a merco equipment operator and repairman.

William D. Cherry joined Bray and Lashenski in retirement. A 35-year Staley veteran, he joined the Company in August, 1933, beginning his employment on the Extra Board. During most of his 35 years at Staley, he worked as a special mixer operator and a starch packaging line operator in 20 Building.

Together, the trio accounts for 137 years service at Staley.

## Twenty-Six Employees Promoted To Plant, Office, Research Posts

Twenty-six employees have advanced to new posts as the result of promotions in recent weeks.

John A. Bell has been named European overseas representative in the International Division. He had been assistant sales manager in the division for the past year. He joined the Company in 1965 as an industrial sales trainee. A native of Montclair, N. J., he is a graduate of William Penn College.

Henry B. Burge has been promoted to shift foreman in 16-116 Buildings, advancing from a Production Department relief foreman. A 25-year employee, he had held various posts in the modified starch operations for more than 20 years. He started his Staley career on the Extra Board.

Leslie S. Forbes has been promoted to shift foreman in the Feed House, moving up from a Production Department relief foreman. A 16-year veteran at Staley, he has held posts in the Feed House throughout most of his employment after starting on the Extra Board.

Samuel E. Gibbons has been promoted to shift foreman in the Oil Refinery. He had been a

Production Department relief foreman for the past year. Prior to that, he held posts in the Electrical and Mechanical Engineering Section for six years. He joined Staley in 1961.

Arnold J. Herzing has been promoted from design-project engineer to project engineer in the Engineering and Maintenance Section. A graduate of the University of Illinois, he joined the Company as an engineering trainee in 1966.

Eugene K. Lamson has moved up from technical paper representative to senior technical paper representative in the Industrial Sales Department. He had been a technical paper representative for the past three years. A graduate of Purdue University, he joined Staley in 1962 as a technical salesman.

Darrell W. Larrison has advanced from research technician in the Chemical Research Department to plant chemist at the Company's Houlton, Maine, plant. He had been a research technician since joining the Company in 1965. He attended Purdue University.

Scott M. Milroy has been named assistant institutional products manager, a new position established as part of an expanded marketing effort in behalf of an increasing line of Staley products for institutional markets. A 10-year Staley man, he had been a consumer products territory manager in Kansas City since 1962.

Verne A. Parks has been promoted to a Production Department foreman assigned to the Syrup Refinery Section. A 22-year Staley employee, he has held various positions in the Syrup Refinery over the past 18 years. He joined the Company in 1946, starting on the Extra Board.

Martin M. Seidman has advanced from group leader in Process Research to research associate in the Applications Research Department. He had been a group leader in Process Research for the past nine years. He joined the Company as a process research chemist in 1957. A native of New York, he holds a B. S. degree in chemistry from Brooklyn College, a M. S. degree in organic chemistry from Oklahoma A & M, and a doctorate in biochemistry from the University of Wisconsin.

Other promotions:

Joyce E. Brooks, from messenger, Office Services, to file clerk, Control Division

Mabel G. Camfield, from invoice to brokerage clerk, Control Division

Jackie S. Chasteen, from work order clerk to shop clerk, Maintenance

Linda L. Finfrock, from file clerk to invoice clerk, Control Division

Mary K. Goble, from stenographer, Financial, to clerk-steno, Tax Department

William L. Harminson, from process service clerk, Refined Oil Sales, to utility technician alternate, Research Staff & Services

Linda L. Hays, from flexo operator-grocery products to flexo operator-feed billing clerk, Sales Order Service

Corinne Holder, from messenger, Office Services, to filing and statement clerk, Credit Department

Joyce A. Koger, from junior



Bell

Burge



Forbes

Gibbons



Herzing

Lamson



Larrison

Milroy



Parks

Seidman

file clerk, Financial, to junior advertising clerk, Grocery Products

Linda M. Lyons, from flexo operator-feed billing clerk to utility clerk, Sales Order Service

Linda J. Offill, from messenger to utility clerk, Office Services

William E. Rowe, from shop clerk to shop relief clerk, Engineering and Maintenance

Denise A. Scott, from messenger to stenographer, Office Services

James T. Slade III, from physical inventory clerk to manufacturing supplies inventory clerk, Production Department

Ronald P. Tish, from shop relief clerk to instrument and control relief clerk, Engineering and Maintenance

Patricia A. Wampler, from messenger, Office Services, to work order clerk, Maintenance.



EMPLOYEES TAKE SCOUTING VACATION—Here's how two Staley employees spent their vacation this year. Warren Wollrab, seated second from left, Pilot Plant, and Mel Hancock, third from left, sales service engineer, accompanied the Boy Scout troop they lead to Cimarron, New Mexico, for a 10-day hiking expedition at the Philmont Scout Ranch. Employees' youngsters in the group include Mel's two sons,

Jim (seated far left), and Don, third from left in back. Also in back row are Mark Allsup, 4th from left, son of Norma Allsup, Public Relations; Warren's son, Lew, 6th from right; and John Hayes, far right, son of Les Hayes, Research and Development. Warren and Mel are two of the many Staley employees who serve in volunteer capacities in the Boy Scout program, which receives support from the United Fund.



Harold Ellsworth, left, and John Homan discuss campaign plans.

## Employees United Fund Drive Nears Finish \$5,500 Short of Goal

With only a few days left in the campaign, the 1968 Staley employees United Fund drive was running somewhat behind last year's goal-breaking pace.

After the third week's report, employee gifts and pledges totaled more than \$59,500, standing some \$5,500 short of this year's \$65,000 goal. At the same point in last year's drive, more than \$60,000 had been collected.

Harold L. Ellsworth, Transportation Division director, who is general chairman of the Staley employees campaign, urged drive workers who have not completed their solicitations to make an extra effort to finish by Nov. 7.

He also urged employees who have not yet been contacted for their contribution to consider making a "Fair Share" gift. The campaign will conclude successfully with the addition of a significant number of "Fair Share" gifts during the next few days, he said.

This year's drive was launched with a series of meetings for advance givers Sept. 30, for foremen and stewards Oct. 1 and for campaign solicitors Oct. 2.

The community goal is \$674,500.24, a 4.5 percent increase over last year's goal. Staley employees contributed \$62,816 last year with 84 percent participation.

At the kickoff meeting of advance givers, President Donald E. Nordlund noted that Staley has played a vital role in United Fund campaigns, both in volunteer efforts and financial support, since the inception of united appeals here many years back.

"The Staley Company saw in united giving the way to do the

most good for our community, knowing that its contributions to the united appeal would guarantee the largest percentage of the contribution dollar going to the aid of the people who need it most."

President Nordlund said the Company and employee contributions have made Staley a leading giver in each of the community united campaigns. Last year, for example, the combined Company and employee gifts represented close to 18 percent of the entire community total, he added.

In his brief remarks, Ellsworth pointed out that seven of every 10 Macon County residents use the services of the United Fund at one time or another.

He added that the increased Staley employees goal will easily be surpassed with a significant increase in employee "fair share" participation. Last year, one of every three employee gifts was a "fair share" contribution.

"The true success of the drive depends on everyone giving his fair share," Ellsworth said.

Otto S. McKee, senior mechanic in the Electric Shop and president of Local 837 of the Allied Industrial Workers Union, added that supporting the United Fund through voluntary contributions is the most economical way of providing the services of the 20 United Fund agencies.

"If the local, state, or federal governments were required to provide these services, it would cost us many times over what we are trying to raise in this drive and would certainly be reflected in our taxes," McKee said.

Assisting Ellsworth and McKee in the campaign planning and solicitation organization at Staley are John Homan, Syrup Refinery Section superintendent; Milt Nevrenchan, Refined Oil Sales; and a special Union United Fund Committee.

## Staley Chemical Division Formed By Combining UBS-NLF Operations

Operations of our UBS Chemical Division and recently-acquired Newark Leather Finish Co. have officially been combined to form a new chemical specialties division of Staley named "Staley Chemical."

Announcement of the new name has been timed to coincide with the physical relocation of UBS management to combine forces with the NLF management team at the NLF plant site in Kearny, New Jersey.

The NLF complex is being remodeled and expanded to house the larger Staley Chemical organization. The combined division laboratory facility will be located in nearby Harrison, New Jersey.

Administrative headquarters and manufacturing operations will be at 320 Schuyler Avenue in Kearny, where all correspondence to the combined organization should now be directed.

These new installations are virtually complete, and a new production center for leather finishing is now fully operative. Groundbreaking for a new building to house UBS' polymer and adhesive operations is scheduled for this fall, with completion projected for mid-1969.

The UBS production unit under the direction of Vito Rublesky remains at Cambridge. This operation will be relocated upon completion of the expansion at Kearny.

Chemical plants in Marlboro, Mass., Lemont Ill., and Ajax, Ontario, will be part of the Staley Chemical organization.

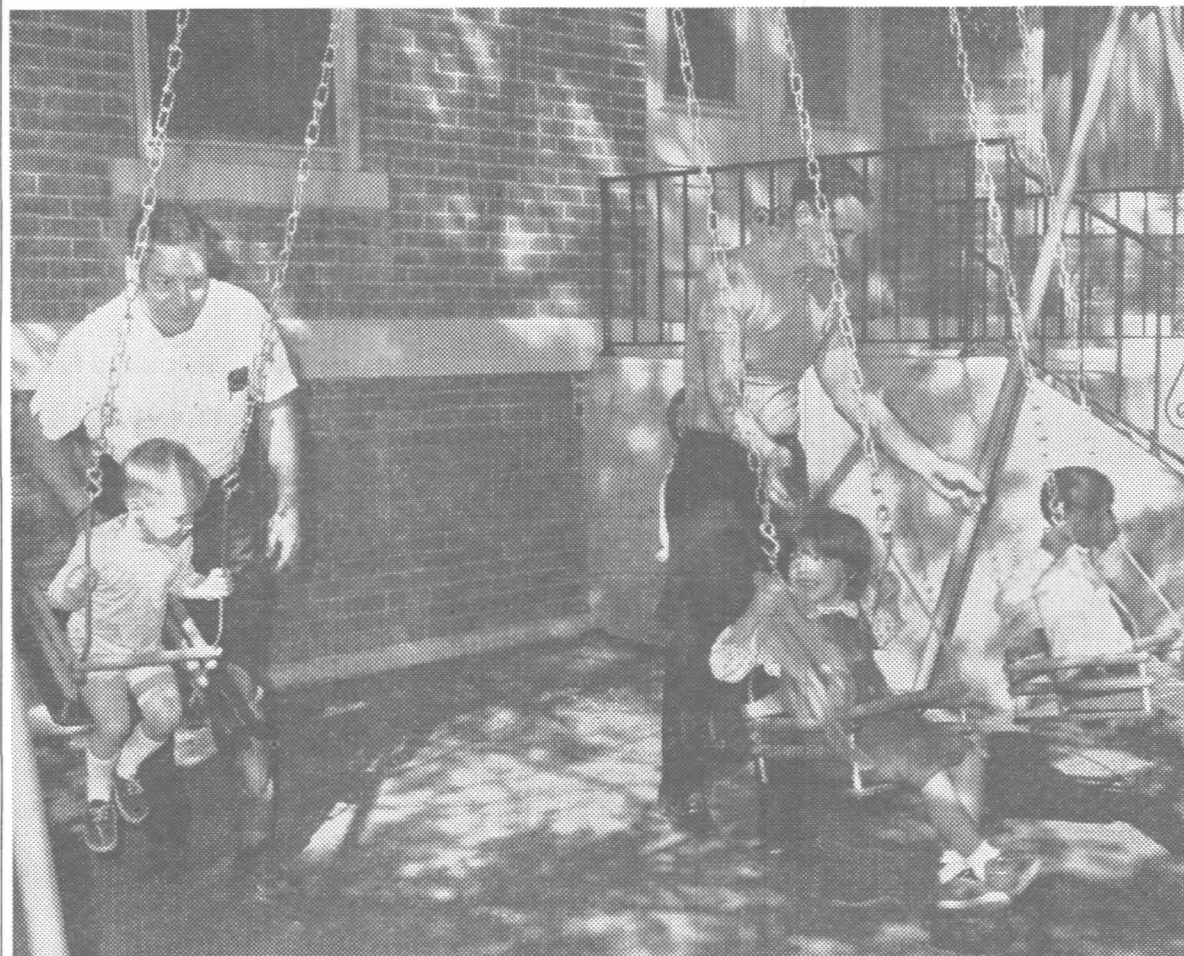
Heading Staley Chemical will be Robert J. Polacek, general manager of the former UBS Division. Marketing and technical staffs will concentrate on development of specialty synthetic polymers, compounded adhesives and leather finishes for the new organization.

## 350 Employees Beat Rush For License Plates

A total of 350 employees took advantage of the opportunity to beat the rush for 1969 license plates by making application for them through the State's Mobile Service Unit during its visit here Sept. 20.

In addition to employees who applied for their license plates early, 18 others found the mobile unit convenient for making applications to renew expiring driver's and chauffeur's licenses. More than 200 employees stopped to pick up official Illinois road maps and "Rules of the Road" booklets offered by the unit.

The visit by the mobile service unit was arranged by the Company through the cooperation of the Secretary of State's office for the convenience of employees.



UNITED FUND AGENCIES TOURED—Harry Atkins, left, and Hugh Conner take time out from tour of United Fund agencies to give two youngsters at the Decatur Day Care Center a push on the swings. Atkins and Conner were among a group of Staley Employees United Fund campaign officials and Union United Fund Committee members, who toured several agencies to see how our contribution dollars are utilized and what the needs of the agencies are.

## Maloney Named To International Accounting Post

Thomas J. Maloney has been named manager of international accounting in the Control Division.

He had been senior internal auditor for all domestic and international operations of the

Joy Manufacturing Co., Pittsburgh, Pa., for the past year. Prior to that, he was international controller at Liquid Carbonic Corp., Chicago, Ill., and held senior accounting posts at Creole Petroleum Corp., Caracas, Venezuela.

In his new position, Maloney will be responsible for the accounting functions of Staley plants and offices in Canada, Europe, Central and South America.



Maloney

## Pritts Named Manager Of Labor Relations

David L. Pritts has been named manager of Labor Relations in the Industrial Relations Division and chairman of the Company Bargaining Committee.



Pritts

because of the death, on April 15, 1968, of Roy E. Shay, Industrial Relations director for the Company.

Pritts had been assistant manager of the Industrial Relations Division since May, 1968, and served on the Company Bargaining Committee in this year's Decatur contract negotiations.

Prior to that, he had held various management posts in Industrial Relations, including two years as director of Training and three years as manager of Salary Administration.

He has directed several labor contract negotiations at Staley plants outside Decatur.

A native of Decatur, Pritts joined Staley in 1955 as a management trainee, after receiving his B. S. degree in business administration from Millikin University.



C. W. Briggs



W. C. Frew

## 3 Territory Managers Named To Top Association Spots

Three Staley grocery products territory managers, in an unusual coincidence, were elected presidents of grocery manufacturers associations in three parts of the country within a few weeks apart.

Elected to top posts in the organizations were Clark W. Briggs, territory manager-Memphis; William C. Frew, territory manager for the Baltimore-Washington area; and O. J. (Jack) Kreuzberg, territory manager-Buffalo.

Briggs was elected president of the Grocery Manufacturers Representatives of Memphis, which is marking its 20th anniversary this year. A 23-year Staley man, Briggs has represented the Company in behalf of our grocery products in the Memphis area throughout his career.

Frew was elected president of the Baltimore association. He joined Staley in 1943 as a packaged goods salesman, moved up to territory manager in Philadelphia in 1946 and has been territory manager of the Baltimore-Washington area for the past several years.

Kreuzberg was elected president of the Grocery Manufacturers Representatives of Buffalo. A 26-year Staley employee, his entire career has been in Buffalo, where he started as a retail salesman and was promoted to territory manager in 1943.



O. J. Kreuzberg

## Ernest Frank Appointed To Industrial Marketing Post

Ernest Frank has been named marketing manager, industrial products application, in the Industrial Marketing Division.

Frank joined Staley in 1967, following the Company's acquisition of the Morningstar Products Division of International Latex and Chemical Corp. He had been technical director for Morningstar and,



Frank

## Two 45-Year Veterans Head Group Of 60 Employees Marking Service

The Staley News salutes the 60 employees who marked service anniversaries in August. The employees listed below represent 1,155 years service with the Company.

Heading the list are two 45-year veterans. They are Claude W. Luster, shift foreman in 12-26 Buildings, who marked his 45th year at Staley on Aug. 30, and George H. Sheumaker, line operator in 17 Building, who reached the 45-year mark on Aug. 13.

Other employees reaching service marks, ranging from five to 35 years in August include:

### 35 Years

Donald C. Carroll, Millwright Shop, Aug. 11

William D. Cherry, 20 Building, Aug. 9

Francis J. Dewey, Sheetmetal Shop, Aug. 12

Wib O. Falk, Extra Board, Aug. 10

Joseph N. Grossman, Purchasing, Aug. 11

Charles F. Lavery, Millwright Shop, Aug. 9

William F. Leek, Sheetmetal Shop, Aug. 11

Elmer D. Lind, Machine Shop, Aug. 5

Otto S. McKee, Electric Shop, Aug. 9

Raymond Nihiser, Power House, Aug. 9

Harold L. Reeve, Control Lab, Aug. 10

Roy L. Rollins, Group Vice President, Aug. 23

John Rozanski, Jr., Sheetmetal Shop, Aug. 16

Vern E. Smith, Extra Board, Aug. 9

Marshall L. Spain, Painters and Roofers, Aug. 8

### 30 Years

E. K. Olson, Control Lab, Aug. 16

### 25 Years

George D. Chrisman, Control Lab, Aug. 3

Prentis L. Harlin, Oil Refinery, Aug. 3

Gladys I. Whitacre, 20 Building, Aug. 27

Lyndell D. White, Syrup Refinery, Aug. 31

Henry J. Weermann, Yard Department, Aug. 28

### 20 Years

Herbert J. Wallner, Grocery Products, Aug. 16

Lillian A. Anderson, Telephone Operators, Aug. 23

### 15 Years

Merle D. Alcorn, Feed House, Aug. 14

William E. Beals, Instrument and Control Shop, Aug. 19

Jack C. Brown, Syrup Refinery, Aug. 13



Luster

Sheumaker

Carroll

Dewey



Falk

Grossman

Lavery

Leek



Lind

McKee

Nihiser

Reeve



Rollins

Rozanski

Smith

Spain



Olson

Chrisman

Harlin

Whitacre

Gareth E. Cowgill, Instrument and Control Shop, Aug. 13

Jack Decesaro, Yard Department, Aug. 14

James P. Holmes, 34 Building-Warehouse, Aug. 21

Roy O. Hopkins, Steep House, Aug. 21

Otis L. Livingston, Feed House, Aug. 13

Ronald D. McCoy, Materials Control, Aug. 25

Charles R. Michels, Jr., Maintenance Section, Aug. 27

Richard S. Nichols, Mill House, Aug. 24

Lloyd J. Robinson, Yard Department, Aug. 28

Ward W. Trammel, 44 Building, Aug. 26

Billy J. Walker, Electric Shop, Aug. 19

Edward E. Wood, Syrup Refinery, Aug. 21

Eugene W. Zimmerman, Jr., Pipe Shop, Aug. 13

### 5 Years

Louis R. Albelo, International-Puerto Rico, Aug. 22

Everett Y. Allen, Millwright Shop, Aug. 30

Fredric Bardfield, Transportation, Aug. 29

James F. Beals, Brickmasons, Aug. 15

Sharlotta A. Childress, Applications Research, Aug. 12

Roger D. Clark, Syrup Production, Aug. 15

David R. Dingman, 111 Building, Aug. 30

Jack E. Garren, Control Lab, Aug. 14

Norma E. Guysinger, Training Section, Aug. 5

James L. Horn, Control Division, Aug. 19

Carolyn K. Jones, Purchasing, Aug. 19

James W. Lester, Machine Shop, Aug. 30

Jerry A. Marsh, 101 Building, Aug. 15

Leon A. Nolting, UBS-Lemont, Aug. 5

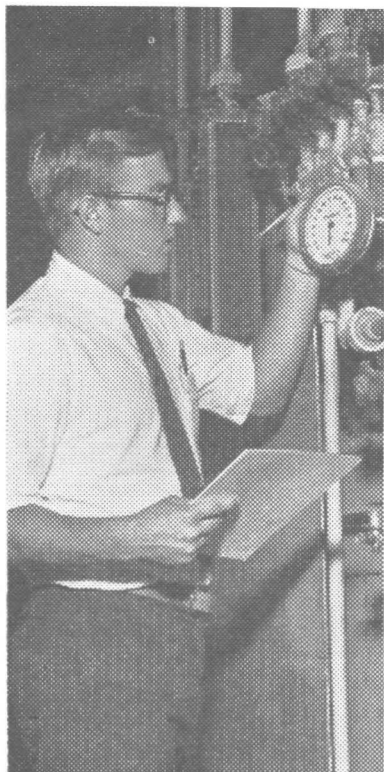
Wade J. Pacuch, Sheetmetal Shop, Aug. 15

Robert E. Sammons, UBS-Cambridge, Aug. 5

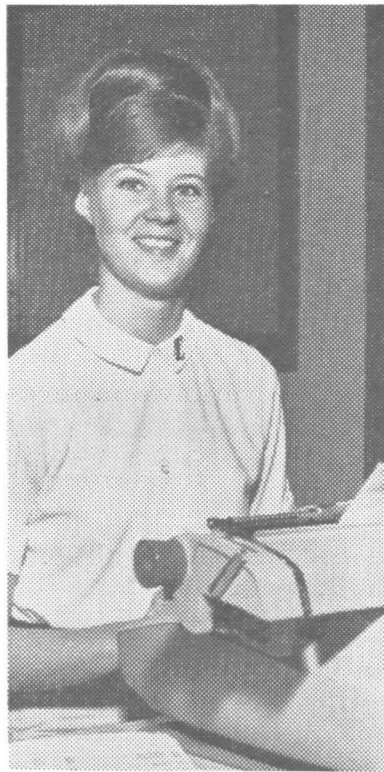
Barbara I. Sheay, Employment, Aug. 5

Robert J. Smulik, Control Lab, Aug. 15

Terrence J. Stauss, Industrial Marketing-New York, Aug. 12.



Jeff Lawhorn



Cindy DeVore



Robert Friedman

## Staley Summer Jobs Help Students Gain Experience, Ease Expenses

"What does summer work mean to me? If I hadn't been hired at Staley, it would have been nearly impossible for me to return to college and meet school expenses."

"I've learned more about my field of study and how it actually applies in industry during the past three months than I could have hoped to gain in the classroom for an entire year."

"It's been an interesting job, the pay is good, and the people are great to work with. I hope I'll get to work here again next summer."

Jeff Lawhorn, a chemical engineering major who worked in the Pilot Plant this summer, will graduate next June from the University of Illinois. He was acquiring the kind of on-the-job practical experience that can't be found in a textbook.

Robert Friedman and Michael Sailsberry, both chemistry majors in college, worked in the Research Center, Dale Pinkley got a taste of what an accounting job is like for a large corporation like Staley and Jim Christman discovered some of the complexities of distribution

the appropriate department heads and are selected on the basis of job openings and their ability," Shepard said.

"Normally, the students selected for summer employment are those whose academic preparations coincide with specific fields of work at Staley," he added.

Shepard indicated the summer employment program has been mutually beneficial for the Company and the students.

The program provides an important recruiting tool by bringing good college prospects for permanent employment to Staley to get better acquainted with the Company. It also provides replacements for regular employees on vacation, and helps get extra seasonal work accomplished.

In return, the students receive valuable work experience at pay better than most summer jobs elsewhere, helping to ease school expenses and pressure on family budgets.

"Staley is the largest single employer of summer help in Decatur," Shepard said. "While we hired 135 summer employees, we had more than 1,000 applicants. We would have liked to help more students out, but there just weren't that many jobs available that they could handle."

### Soft Drink, Candy Consumption Rises To Higher Levels

Market conditions appear promising for Staley sweeteners and starches used by the soft drink and candy industries.

Soft drink consumption is on the rise and per capita consumption of candy is growing too, according to basic data supplied to U.S. Department of Agriculture reports.

Soft drink consumption was four percent higher in 1967 than the previous year. The beverage industry is one of the largest commercial users of dextrose (corn sugar).

Candy consumption figures show an average of 19.6 pounds were consumed per person in the United States during 1967, up 16 percent since 1960. Many Staley starches and corn sweeteners are used by the candy industry.



COLLEGE STUDENTS, Jerry Hill, at right, and Bill Burge, next to Jerry, held summer jobs on the packaging line in 17 Building.

These are some of the comments made by a few of the 135 high school graduates and college students who worked at Staley this summer as they prepared to depart their jobs and return to college.

While most of the students who had summer jobs at Staley were working for financial reasons, some also were gaining valuable experience in their fields of study. For example, there were summer employees working in such areas as Chemical Engineering, Applications Research, Accounting and Transportation.

while he worked in the Transportation Division.

Lin Shepard, Employment and Compensation Manager, noted that some of the college students are recruited for summer jobs during campus visits by our college employment recruiters.

"We believe that by learning something about the Staley Company and what the Company can offer them in a career, they will consider Staley as a permanent employer after graduation," he said.

"Qualified students are invited to Decatur for an interview with

## Staley Chemical Expands Polymer Emulsions Line

A licensing agreement between the Staley Company and an English manufacturer, announced recently, enhances the marketing position of the Company's newly-formed Staley Chemical Division.

Staley has been licensed by Scott Bader & Co., of Wollaston, England, to produce "Polidene" polyvinylidene chloride polymer emulsions in the U.S. and Canada.

The "Polidene" products are utilized in papers, various packaging materials and textiles.

Production and marketing of the "Polidene" line will be carried out by Staley Chemical, recently-formed division which consolidates Staley's UBS Chemical Division and Newark Leather Finish Co. (See story on Page 3.)

The combination of moisture-vapor and high grease barrier properties plus their heat-seal-

ing characteristics makes Polidene particularly desirable for use in the flexible packaging field, according to Robert J. Polacek, general manager of Staley Chemical.

Polacek said major expansions in these polymer emulsions in castings for paperboard, film and foils were projected on the basis of these and other superior properties offered by the "Polidene" products.

Officials of Scott Bader & Co. indicated that the selection of Staley as exclusive licensee was based on the Company's established marketing position and high-level technical capability in polymer production.

Scott Bader & Co., founded in 1902, is an established leader in the production of polymer emulsions in the United Kingdom. The firm is recognized for its many innovations in the synthetic polymer industries.



THE "RIBBON CURL" LOOK—A new "feminine craze" may be on its way in the unique "ribbon curl" hairstyle now being featured in national ads on behalf of Staley grocery products. Above, "ribbon curl" look is created on professional model by hairstylist for advertising and promotion photos. Below—Voila! The finished look, created by curling brilliantly-colored ribbons and securing with hair clips, offers housewives distinctive, new holiday hairdo idea. Housewives can secure instructions on how to create the new hairstyle, along with a bargain supply of ribbons, by sending in a label from any Staley grocery product.



# Employee Units Trained Drills Conducted To Enable Units To React To Situation



**FIREMEN DIRECTED**—Employee volunteer firemen hold down high pressure hose as they train stream of water onto roof of 49 Building during major emergency drill. Bob Bilyeu, right, Plant Protection supervisor, gives directions to other firemen and major emergency units.

A good football team and the Staley major emergency unit have much in common, especially in the approach to their respective tasks.

For both, preparation is the key to success.

When a football team trains for a game, substantial time is devoted to practicing fundamental skills of the sport, sharpening individual abilities and improving timing so the players function smoothly as a unit.

The opposition's passing attack may require practicing a special defensive formation to cope with it. And, a good team will add variations to its offensive attack to boost its effectiveness.

The approach and goals of the Staley major emergency unit, composed of 18 employee groups, are aimed in the same direction—practicing and sharpening their skills to make best use of manpower and equipment in combatting the emergency.

Major emergency drills are conducted here twice a year. While there hasn't been an emergency that could be classed as a major one at Staley since the unit was organized several years back, the drills are maintained to give participants the experience necessary to react quickly and decisively if they are needed.

Jim Cozad, section superintendent in charge of the Plant Protection Department and the major emergency program, said, "We hope we never have a major emergency here at Staley, but it would certainly be unwise for us to ignore the possibility completely."

### Dangers Reduced

Installation of fire preventive heat-sensing devices, sprinkling systems, automatic carbon dioxide foaming systems and so-called "wet water" automatic systems throughout the plant have greatly reduced the possibility of a serious fire at Staley.

Why then do we have a major emergency unit?

"There is always the possibility of a natural disaster caused by a tornado, lightning striking an outside flammable storage area, or an unusually high windstorm. This is basic-

ly why a major emergency plan was formulated," Cozad said.

Couldn't the City Fire Department handle these emergencies?

"Immediate response to a fire or disaster—getting men and equipment to the scene as quickly as possible—is vital in controlling the situation. We always alert the City Fire Department when we have a fire in the plant but having employee volunteer and fire fighting equipment on site has proven a definite advantage on several occasions," Cozad explained.

### Value of Plan

"In addition, the City Fire Department manpower and equipment would be spread quite thin if, for example, a tornado struck several residences and a couple of plants, all within a few minutes. It's not difficult to see the value of having a major emergency plan when you consider the potential loss of human life, buildings and equipment in such a situation," Cozad added.

More than 200 employees are in the 18 groups formed as part of the major emergency plan. Only representatives of some groups participate in a drill, however, with some 50 employees actually being involved.

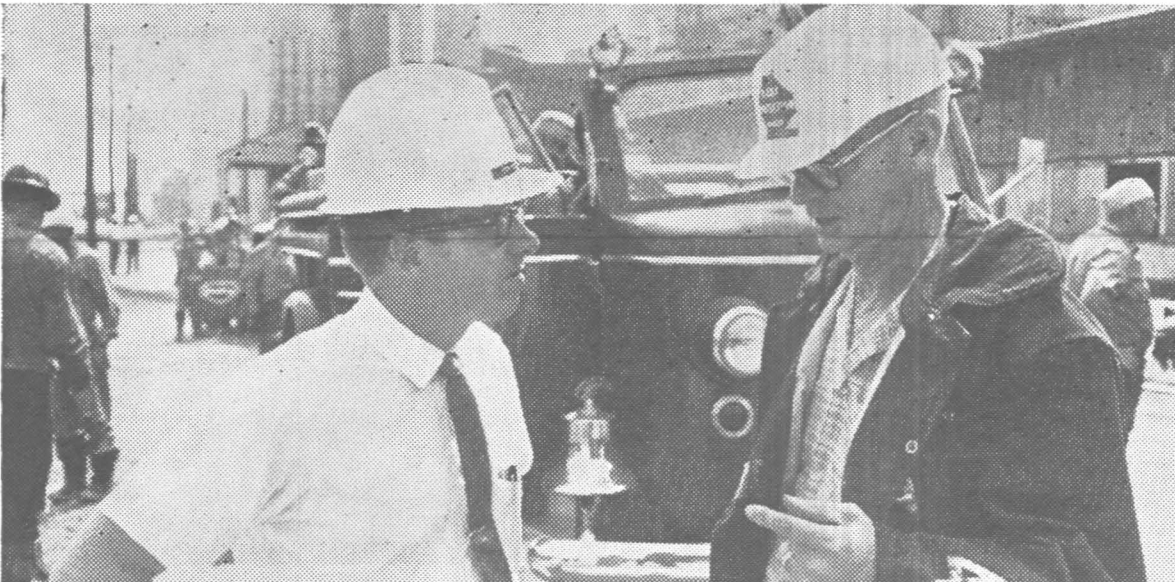
The 18 groups have responsibilities covering fire fighting, medical services, rescue, communications, plant security, public information, sanitation and pollution control, decontamination and followup supporting services, such as general repairs, to get the affected facilities back in operation as soon as possible.

### Continuously Improved

These are all important elements in dealing with a major emergency and are continually being improved and refined. In virtually every drill, Plant Superintendent Bob Schwandt, Plant Protection Director Mike Paczak, and Cozad often spot something that can be changed to be more effective.

Someday, research may find workable ways to reduce the frequency and intensity of tornados, lightning strikes and damaging windstorms. But, that reversal of natural phenomena will take time.

Meanwhile, efforts to develop a comprehensive and effective plan to minimize any potential major emergency continue at Staley.



**STRATEGY CONFERENCE**—Plant Superintendent Bob Schwandt, left, and Morrie Fisher, Plant Protection foreman, discuss emergency drill procedures during a brief pause in drill activity.

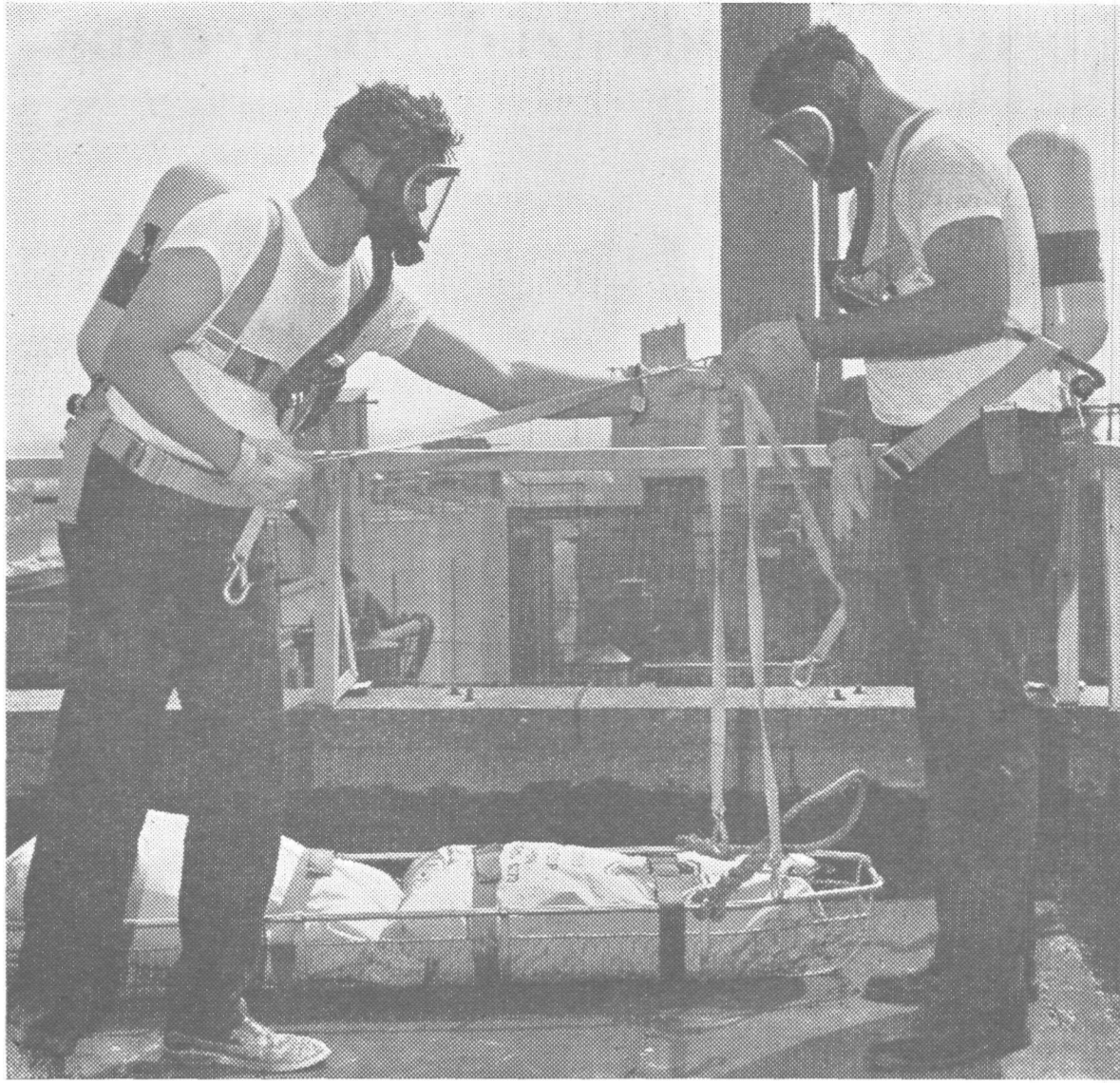


**BUSY COMMUNICATIONS CENTER**—John Homan, Syrup Refinery Section superintendent, and Irvin Cox, left, Engine Room foreman, and Gary Saathoff, shift foreman in the Dextrose Plant, turn in messages from drill units.



**GEARING UP**—Members of decontamination unit adjust oxygen masks and protective suits prior to entering building and performing mock decontamination procedures.

# To Combat Major Emergencies



**RESCUE PREPARATIONS**—Safety Director Bob Garretson, right, and Bill Schneider, Safety assistant, make preparations to lower "dummy" from roof of 49 Building during mock rescue. Garretson and Schneider wear oxygen masks, which would be worn in an actual emergency to prevent smoke inhalation in the event of a fire at the emergency scene.

## Staley Profiles

# Larry Trempel Retires From Food Technical Job

L. G. (Larry) Trempel, one of the best known, most highly respected people to ever represent the Staley Company, retired at the end of August after 28 years service.

For the major part of his career, Larry was food technical supervisor in the Industrial Sales Department, where he directed the activities of our technical food service specialists in their field assistance to the food industry.

Though food technical service was available for Staley customers before he joined the Company in 1940, Larry developed the food technical sales group to a stature where it enjoyed the reputation as the finest of its kind in the industry.

Customers' problems were his business and he applied more than 30 years experience to solving them, often drawing on the resources of the Staley Applications Research Department before making a recommendation.

Often called "Mr. Sweetose" by his contemporaries because of his enthusiasm for its qualities as a syrup and food product ingredient, Larry frequently demonstrated the use of Staley products for our customers in the baking, canning, ice cream, candy, meat packing, and preserving industries.

His rapport with many of our customers has almost become



L. G. Trempel

legendary, but it was no doubt established on those occasions when he rolled up his sleeves and worked alongside them to solve a particularly knotty technical problem.

When he wasn't in the field helping a customer, Larry conducted technical sales meetings, or prepared technical talks and papers for industry groups—an activity that earned him considerable fame as a leading technical authority among food manufacturers.

A host of Larry's Staley friends and colleagues honored him with a retirement dinner at the Decatur Club on Aug. 29.

## NAMES . . . in the News

George K. Nichols, Industrial Marketing, has been elected president of the Decatur Camera Club for the 1968-69 program year. He succeeds Rod Simms, Staley senior chemical engineer, who held the office for the past year.

Henry M. Staley, Company treasurer, was recently elected chairman of the board of directors of the Macon County unit of the American Cancer Society. The office is for a two-year term.

He had previously served as president of the organization.

President Donald E. Nordlund was the featured speaker for the annual meeting of the National Council of Physical Distribution Management scheduled for Oct. 15 in Chicago. At the same conference, Robert L. Schuerman, vice president, Materials Management, participated in a panel presentation by distribution executives on the topic—"Customer Service—A Trade Association Evaluation."

An article by Estella Launtz, secretary to Chairman A. E. Staley, Jr., appears in the September issue of "Ceramics Monthly", a magazine of wide circulation among ceramic hobbyists, teachers and artists.

The article describes an original technique of using rubber bands in the decoration of hand-formed pottery pieces.

Estella has been working with ceramics for a number of years and had a display at the Art Fair in Central Park Sept. 14, sponsored by the Decatur Center's Barn Colony and the Downtown Decatur Council.

Rod Fletcher, Purchasing, captured the Country Club of Decatur golf championship recently, firing a five-over-par 77 in the final round to overtake the second round leader. He finished with a 54-hole total of 233 on rounds of 75-81-77.

### Seed Crushers Group Tours Staley Plant

Representatives of 12 countries outside the United States, all members and spouses of the International Association of Seed Crushers, visited the Staley-Decatur plant Oct. 1.



**TWO IN A ROW**—It's congratulations all around during presentation of cleanup traveling trophy to the Oil Storage Department—41 & 42 Buildings, which posted top sanitation results for July and August. A. B. (Al) Foley, second from right, Maintenance Section superintendent, presented the trophy to Foreman Ornan Williams, second from left. Paul Baum, left, and Paul Kalem, department employees, were on hand for the presentation.

## Oil Storage Department Captures Cleanup Trophy 2 Straight Months

The Oil Storage Department, 41 and 42 Buildings, scored impressive sanitation results in July and August to capture the cleanup traveling trophy both months.

It marked the first time since the cleanup traveling trophy award was instituted a year ago that the same department posted the best results for two consecutive months.

According to the latest sani-

tation results, Foreman Ornan Williams' Oil Storage crew recorded an 80 per cent monthly average improvement over par in August, outdistancing the Pipe Shop which posted a 54.5 per cent improvement to finish second.

The department achieved the same 80 percent improvement in July when it compiled the best results, barely edging out the Mill, Steep and Elevator A De-

partment for the traveling trophy.

The Merco Department-6 and 8A Buildings compiled the third best results in July, followed by 12 and 26 Buildings-Starch Drying and Grinding and 17 Building-Bulk Syrup.

The Starch Drying and Grinding Department moved up to third in the August results, the Merco Department dropped to fourth and the Yard Department was fifth.



**SUSAN MATTHEWS** was chosen Miss Decatur-Macon County Golden Prairie Fair queen, reigning at the fair in August. Her father, James T. Matthews, works in the Civil Engineering Section. Susan's crown entitles her to compete for the Illinois State Fair Queen title next year.



**MASTER CERTIFICATE PRESENTED**—Staley Photographer Lee Jeske, left, receives Master of Photography certificate from Claude W. Palmer, chairman of the board of the Professional Photographers of America, Inc.

## Jeske Awarded Master Of Photography Degree

Lee R. Jeske, Company photographer, has been awarded the degree of Master of Photography by the Professional Photographers, Inc.

He was awarded the degree and a gold medallion, symbolic of the honor, at the organization's annual awards dinner in Chicago Aug. 8, a highlight of the 77th International Exposition of Professional Photography. He and 28 other professional photographers from across the nation receiving the degree were guests of honor at the dinner.

The degree represents the top-most level of professional attainment in photography. To earn the honor, a professional photographer must accumulate merits by having his work selected for exhibition in competition at the state and national levels, speaking at the organization's national conferences, and by otherwise maintaining the highest levels of professional performance.

Jeske has had 11 of his photographs chosen for hanging in the annual international expositions over the past four years, including one at this year's exhibit. It was entitled "Shopper's Choice" and depicted a display of Staley grocery products being perused by a housewife. The photograph appeared in the Company's 1967 Annual Report.

Among the 11 photographs picked for exhibition, four were accorded the honor of being selected for the permanent loan collection of the Professional Photographers of America. Less than 100 of the more than 4,000 photos submitted in the annual international competitions are picked for each year's collection.

### Moore Elected

James W. Moore, vice president, Commodities, was recently re-elected vice president of the National Soybean Processors Association at the organization's annual meeting in Minneapolis, Minn.

Jeske, who joined the Company in 1963, has won numerous other awards in national and state competitions. They include the best industrial picture of 1965 selected in competition sponsored by the Academy of Art and Science of Pittsburgh, and the Jack Allsup Memorial trophy for his prize-winning entries in the 1965 annual competition sponsored by the Associated Professional Photographers of Illinois.



**SALES POTENTIAL EXPLORED**—Dr. J. H. Doornbos, left, and J. E. Folkerts, center, both of Holland, explore export sales potential of Staley-made potato starch products with James H. Beaumont, Staley vice president, Industrial Sales. They visited here recently to meet with Staley executives and tour our plant and re-

search facilities. Dr. Doornbos is commercial director and Mr. Folkerts is sales manager of Avebe, largest potato starch producer in the western world, located in Veendam, Holland. Staley is associated with Avebe in conjunction with Glucoserries Reunies, S. A., Staley affiliate in Belgium.

# New Packaging Testing Laboratory Formed in Industrial Engineering

Some 2,000 plastic, metal, bag-type and paperboard containers of different sizes and shapes are required to package Staley products for shipment to our distribution centers and customers.

Our products are transported to these locations in all parts of the country and abroad by motor carriers, rail cars and, in some instances, by ship.

During handling, loading, shipment, unloading and storage, the products and the containers are subjected to a wide variety of stresses, temperatures and humidity conditions.

In the Company effort to assure that our packaging materials meet strict Staley specifications for protecting product quality and withstanding stress, a new packaging testing laboratory has been formed in 35 Building as part of the Industrial Engineering Department.

Organization of the lab is expected to bring a more unified approach to the important activity of testing our packaging supplies. This activity had formerly been conducted in other locations and by outside suppliers.

John Davis, senior industrial engineer in charge of the Production Services Section, said the new lab will increase efficiency through consolidation of like activities.

The complex testing associated with aerosol packaging remains in the Research and Development Division. However, plans are made to transfer responsibility for aerosol can corrosion testing and checking overcaps and labeling to the new lab in the near future.

Research will retain direction



**STRESS TEST**—Les Carr, industrial engineer, looks at "Sta-Puf" plastic bottle to see how well it is resisting stress cracking under high heat conditions. This test is conducted on our plastic bottle supplies to assure they are capable of withstanding heat in transit and storage without cracking and leaking.

of the critical parts of the aerosol container coming in contact with the product, parts affecting product performance.

Davis said the new lab's function will be corporate wide, providing assistance on industrial, consumer and institutional products packaging.

The new lab is equipped with such testing devices as:

A large testing oven to check the stress crack resistance of our plastic bottles. This test is essential to determine the effective shelf life of the package that insures the consumer a quality product.

A bottle-strength tester to assure our glass bottles meet specifications for thickness and resistance to breaking.

Testing machines to simulate the conditions of stress our packages undergo during shipment. These machines are used to evaluate such factors as top-load strength of our cardboard cases and the plastic bottles inside them, factors important in preventing product loss during storage and shipment.

Plans for the future include an environmental test chamber to determine how effectively our packages withstand heat and humidity without damaging them or the products they contain along with other equipment in the near future.

The lab's overall goal, just as it is with our other quality testing activities, is to assure consumers and our industrial customers of receiving a high quality product.

## A. R. Staley Dies

(Continued from Page 1)

1941 and received the civic service award in 1940 for his outstanding work in behalf of the Community Chest. He also served as a board member of that organization.

Mr. Staley served on the YMCA Board of Directors, as vice president and later as president. He was also a member of the Decatur and Macon County Hospital Board of Directors, from 1952 to 1957. He was active in numerous other business, civic and social organizations in Decatur, Phoenix and Naples, Florida, where he had lived since 1957.