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A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested



Improving the Decatur plant's sanitation level and appearance are the twin goals in a 10-week contest for hourly plant employees' ideas. Scheduled to begin in September, the contest will end with a winners' banquet in November. The two employees submitting the best ideas of the entire contest will each receive a free share of Staley common stock. Entry forms are available from all plant supervisors.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 5, No. 5 Decatur, Illinois August, 1962

New Plant Cleanup Program Asks Plant Employees For Their Ideas

Winners' Banquet Set In November; Two Shares Of Stock Top Prizes

Ideas from hourly plant employees will be eligible to win prizes in a 10-week contest to improve the sanitation level and appearance of the Decatur plant.

Scheduled to begin early in September and end with a winners' banquet in November, the contest's purpose is to solicit the ideas and help of all hourly plant people in a dynamic new cleanup program.

Plant Superintendent Nat Kessler, one of three idea judges in the contest, explains it this way: "It takes everybody's help to keep a plant clean, especially when it's as large as ours."

"We enjoy a good reputation as a supplier of quality food and industrial products, and it's important to all of us that we maintain our manufacturing reputation. We're experiencing tougher competition from other American companies and from the foreign ones. Our efficiency and our service to customers must be steadily improved.

"Our standards of purity and wholesomeness must continue to move higher.

"That's one reason we are asking plant people for their help. We want to improve the plant operation and its appearance—and we are sure that the cleaner the plant is, the better our plant people will like their jobs. We want each employee to know that he or she is important to us, and that good ideas to improve conditions are welcome."

Each person who submits a "cleanup" idea that qualifies for consideration in the final judging will receive a gift to recognize his participation.

A winner will be announced for each week of the contest.

The 10 weekly finalists will

each receive one share of Staley stock as their special prize.

Contest judges are Kessler, Bob Schwandt, director of quality control, and Ray Gibson, sanitation engineer. Entries will be judged for originality, effectiveness, cost, and practicality. Entries cannot be changed once they have been submitted.

Entry forms for ideas are available from all department foremen and the Sanitation office. They provide space for a written description and a sketch, if necessary. A separate form must be used to describe each idea. Entry forms can be returned to the supervisor or submitted to the Sanitation Office.

Ideas for improvement in plant's sanitation level and appearance are not limited by an employee's immediate working area. Employees are free to make suggestions concerning any area with which they are familiar.

Plant supervisors, Administration Building, and Research Center employees are not eligible to enter the contest.



each receive two invitations to a dinner in November. They may bring their wife or husband, or another guest. The dinner will be served in the Administration Building's Executive Dining Room.

At the dinner, each winner will receive a gift package of Staley products, and will be recognized for their ideas on plant cleanup. The winners who submitted the two best ideas will

Hospital, Medical Benefits Up; Major Medical Added

Improvements in basic hospital and medical benefits, plus the addition of a major medical plan, were announced last month by the Staley Fellowship Club Board of Governors.

The increased hospital and medical benefits became effective August 1; the major medical plan benefits became effective for disabilities beginning on or after August 1.

The new benefits apply to all Staley Fellowship Club members except active or hourly members of Feed and Grain Local 236 in Painesville.

The increase in basic benefits and the added protection of a major medical plan for eligible members were made possible by an estimated annual increase of \$115,000 in the Company's contribution to the Fellowship Club.

There is no accompanying increase in monthly premiums for members.

The Fellowship Club's Board of Governors and the Benefit and Insurance Committee said the Company's contribution made possible these increased benefits for eligible members:

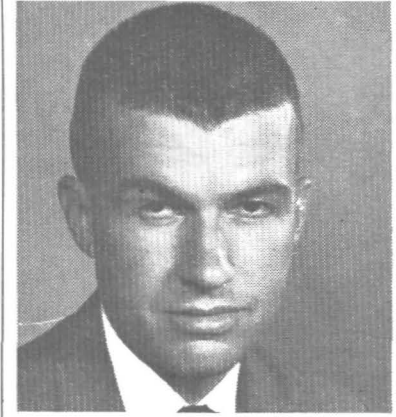
1. Daily room and board hospital allowance increased from \$16 to \$22.
2. Allowance of \$2 for office calls and \$3 each for hospital and house calls, increased to \$5 each for office and hospital and \$7.50 for house calls, with the maximum benefit increased from \$150 to \$250.

The purpose of the new major medical plan is to provide eligible members with protection against the high costs that come with major illnesses. It goes into effect when hospital, medical and surgical benefits under the basic program have been exhausted and the member has paid a \$100 "corridor" out of his own pocket.

The new plan pays 80 percent of all covered expenses, with a maximum value of \$10,000 for each cause. Following is an example of how it would augment the base plan to help a Staley Fellowship Club member with a \$5,100 medical bill:

Member owes	\$5,100
Base plan pays.....	2,000
Member owes	\$3,100
Member pays \$100 "corridor"	100
Member owes	\$3,000
Major medical plan pays 80 percent....	\$2,400

Dr. J. J. Symon Is New Medical Head



Dr. J. J. Symon

Dr. Joseph J. Symon has been named as the Company's new medical director, in charge of the First Aid Center and all Staley medical services for employees.

He comes to Staley from Downers Grove, Ill., where he was engaged in general practice.

Member owes	\$ 600
Member pays \$100 not covered by either plan	\$ 100
Out of \$5,100, member pays only.....	\$ 700
Fellowship Club pays..	\$4,400

The increased hospital and medical benefits and the new major medical plan will be explained in greater detail in the near future by the Fellowship Club. They do not apply to dependents of members.

Retired members, except those of Feed and Grain Local 236 in Painesville, will benefit from the increased hospital and medical benefits. Retired members are not eligible for the major medical plan.

Twelve Apprentices Graduate; Banquet Sept. 12

Twelve apprentices who have successfully completed four years of training in the Apprenticeship Training Program will be honored at a graduation banquet September 12.

Each of the graduating apprentices will receive a journeyman card from the Company and a federal certificate of graduation from the Federal Bureau of

Apprenticeship in Washington, D. C.

Graduates include: Machinists — Robert Quick, Dale Fleischauer, Robert Ellegood, Glen Smith, and Dale McClure.

Pipefitters—Dave White, Leroy Dean, and Dale Born.

Brickmasons — Floyd Horn and Levander Robinson.

Electricians — Charles Burdick and Woodrow Smith.

Guests at the dinner will include members of the joint apprentice committee; Ray Davis, area representative for the Federal Bureau of Apprenticeship and Training, and foremen from the shops represented by members of the graduating class.

Emil Schimanski, supervisor of manufacturing training, will be master of ceremonies and introduce E. B. Freyfogle, chief engineer as the evening's main speaker.

Since its organization in 1944, over 250 people have graduated from the Company's Apprenticeship Training Program.

Win Prizes For Plant Cleanup Ideas!

Trouble Speaking Before A Group? Safety Glasses Saved Eye

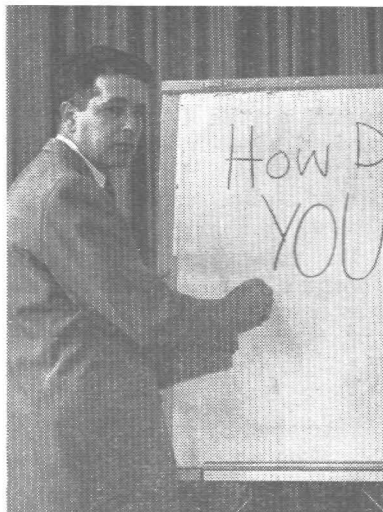
Staley Toastmasters Can Help You



Bob Tassinari, chief auditor, practices reading a speech.



Gestures are important, he finds, to emphasize the major points.



Sometimes a visual aid helps a speaker overcome nervousness.



Tassinari receives "Speaker Of Week" award from Bob Sanner, president of Staley Toastmasters.

"You did better this time than last—looks like you're overcoming some of your nervousness."

"Sometimes your smile is almost a sneer. Correct for that in your next speech."

"That wasn't your best effort—you didn't sell me."

Remarks like these are expected and accepted when Staley Toastmasters evaluate each other's efforts as speakers.

"Nobody can be thin-skinned and survive in this group," remarked one Toastmaster recently after a particularly scathing evaluation of his speech.

"It works—it pays off," said another, elated after successfully giving his first speech to an outside audience.

The purpose of Staley Toastmasters is to provide speech training for men who want to become effective public speakers. Its counterpart is Staley Toastmistress, an organization for women.

Toastmaster training consists of 12 planned speeches, each one more difficult than the one before it. During the course, which takes more than a year to complete, a Toastmaster applies basic principles concerning the use of gestures, visual aids and word variety. He also learns to pace himself before an audience, how to establish "eye contact," organize a speech, and perhaps most important, overcome his fear of an audience and acquire the ability to "think and speak on his feet."

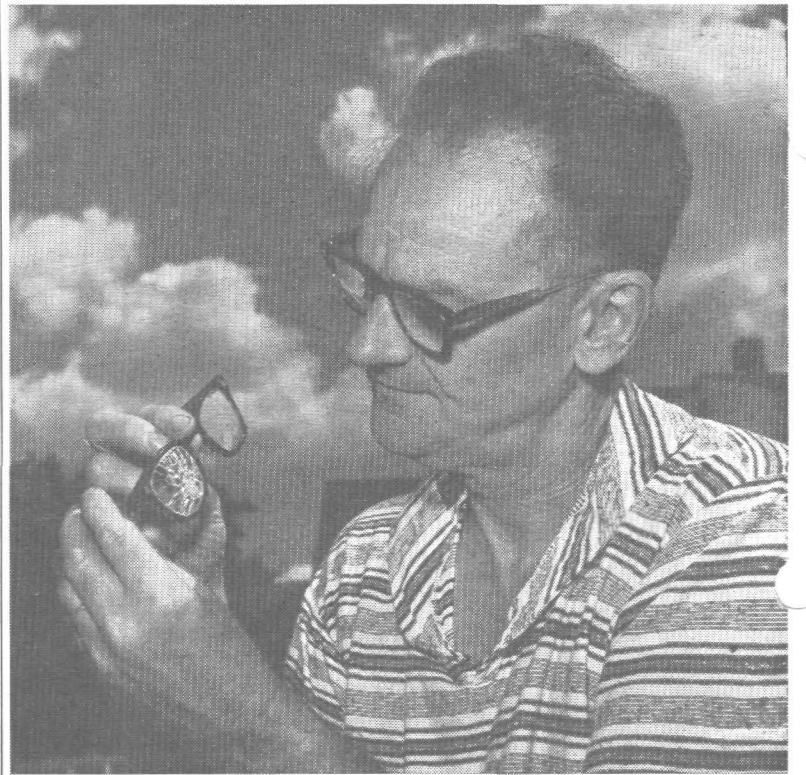
Staley Toastmaster Club was chartered by Toastmaster International in 1956. None of the charter members remain in the

Club since Toastmasters generally have a revolving membership.

Until this month the Staley Club met each Friday noon in the Administration Building's third floor conference room. Beginning with their August 16 meeting, the Toastmasters meet twice a month for evening sessions.

A typical meeting includes one-minute "Table Topic" talks from each Toastmaster, three five-minute prepared speeches and their evaluation, and a short business meeting. The Staley Toastmasters welcome guests to their meetings; anyone interested can make a reservation by telephoning Bob Sanner or Kathleen Poe in the Administration Building.

The installation of new Toastmaster officers for 1962-1963 is scheduled for the Club's September 27 meeting when City Manager John E. Dever will be the guest speaker.



Fred Lesley reflects on wisdom of wearing heat-hardened safety glasses. Shattered lens absorbed impact of flying chip of metal.

The happy circle of employees whose eyesight has been saved by impact-resistant safety glasses is larger by one.

Veteran millwright Fred "Fritz" Lesley is the newcomer.

The accident happened when Lesley and another employee used a drift pin and hammer to remove a bearing from a shaft. The other man struck the drift pin—a chip broke free—and

smashed into the right lens of Lesley's safety glasses.

The impact of the flying chip was great enough to completely shatter the heat-hardened lens.

Lesley has been a Staley employee for 25 years and performed millwright work for the past 16. He knows his job and he has a good safety record—and only the thickness of his safety lens glasses kept him from becoming a National Safety Council statistic for 1962.

Dick Hopkins, safety director estimates that almost one out of every four employees reporting for First Aid list eye trouble as their complaint.

"Being careful isn't enough," Hopkins said, "Lesley is a careful worker, but it's tough to protect against his kind of accident—unless you wear protective equipment."

"I believe the last time we had total loss of vision in an eye accident was 1946. A steel splinter destroyed the interior chamber of an employee's eye."

Plain lens safety glasses are furnished free by the Company to any employee who requests them. The cost of prescription safety lens, ground and impact-tested by American Optical, is defrayed \$2.75, the Company's cost for a pair of plain safety glasses.

To safeguard against eye injuries, the Company has made mandatory the wearing of safety glasses in areas of the plant where chipping, grinding and drilling operations are performed.

William I. Oldweiler from manufacturing supplies inventory control clerk to feed products scheduling coordinator, Production Control.

Rex N. Pister from assistant scheduling coordinator to feed products scheduling coordinator, Feed Products.

Sharon Westphal Stewart from transcribing machine operator, Office Services, to secretary, Engineering and Maintenance.

Ralph E. Tozer from shop clerk, Engineering and Maintenance, to physical inventory clerk, Production Control.

Homan Named Assistant Plant Superintendent

Promotions have recently been announced for 20 Staley people, among them new assignments for the five supervisory employees pictured.

Coy J. Allen has been promoted to assistant foreman, Boilermakers, from senior mechanic. Hired in 1944 on the Extra Board, he worked at Elevator A before transferring to the Round House and completing his apprentice training.

I. Dwight Engle, named traffic manager at the Painesville, O., plant, is a native of Decatur. He joined Staley as a messenger in 1946, later worked in Maintenance and Personnel before going to Painesville as office manager.

Calvin B. Gillespey, promoted from pump operator to shift foreman in Production-Wet Starch, was hired in 1947 on the Extra Board. He has been a Mill House employee since 1959.

John F. Homan has been named assistant plant superintendent from maintenance planning coordinator. A native of Bath, Me., he joined Staley as employment supervisor before being named to supervisory positions in Manufacturing.

William A. Rennert, promoted to maintenance planning coordinator, was hired in 1959 as an assistant foreman in the Tin Shop. He later became a foreman, Boilermakers.

Other promotions include:

Mary J. Allison from personnel stenographer, Placement & Salary Administration, to receptionist-typist, Staff & Services.

L. P. Bressan from associate process research technician, Engineering Research, to technician, Applications Research.

Lynda L. Bulla from office occupation training to utility clerk, Office Service.

Guy S. Caldwell from senior salesman-Rockland, Soybean, to senior salesman, Industrial Sales.

John P. Dougherty from physical inventory clerk to manager supplies inventory clerk, Production Control.

Sharlene S. Fonner from utility clerk to junior sales expense clerk, Office Services.

E. Martha Hall from assistant nutritionist to assistant biologist, Chemical Research.

Roxie A. Harding from assistant legal secretary to legal secretary, Law.

James E. Hart, Jr., from retail salesman to territory manager, Grocery Products, Kansas City.

Myrna J. Kirchhoefer from junior sales expense clerk, Office Services, to junior clerk typist, Grain.

James P. Mayberry from feed products scheduling coordinator, Production Control, to assistant scheduling coordinator, Feed Products.

Staley Welcomes

The following new employees:

Gilbert B. Anderson, Control, Budgtry. Contr. Prgm.

Linda M. Boyd, Engr. & Maint., Typist File Clerk

Charles A. Branney, Jr., Process Engr., Jr. Chem. Engr.

Thomas L. Bruce, Data Proc., Data Processing Trainee

Fredy A. Careaga, Engr. Rsch., Development Engr.

John C. Cato, Ind. Sls., St. Louis, Salesman

James V. Coates, Groc. Prod., K. C., Retail Salesman

Daniel S. L. Comp, Engr. & Maint., Proc. Serv. Engr. Trainee

Thomas W. Eichel, Ofc. Serv., Messenger

Carol J. Glover, Ofc. Serv., Trans. Mach. Opr.

Byron L. Hawbecker, Chem. Rsch., Rsch. Chemist

Paul E. Hipple, Gen. Ldgr. Acct., Gen. Ledgr. Accountant

Hunter Kickle, Appl. Rsch., Technician

Michael W. Kossoy, Appl. Rsch., Group Ldr. Foods Lab.

Gladys Lescher, Staff & Serv., Sr. Rsch. Steno.

Velda D. Lindsey, Ofc. Serv., Jr. Trans. Mach. Opr.

Richard D. McBride, Systems & Proc., Asst. Systems & Proc. Mgr.

Joan K. McCauley, Ofc. Serv., Trans. Mach. Opr.

Barbara E. Morthland, Data Proc., Data Proc. Sr. Clk.

Dorothy P. Nolan, Corn Div.—N. Y. Ofc., Clk-Typist

Betty M. Polen, Data Proc., Key punch Opr.

Wanda I. Roberts, Data Proc., Tub File Clk.

Donna L. Roney, Ofc. Serv., Messenger

Kathryne G. Skunsk, Cleveland, Clk-Steno.

Roger L. Spencer, Groc. Prod., Atlanta, Retail Salesman

Richard G. Staley, Engr. Rsch., Pilot Plt. Engr.

Bonnie L. Taylor, Ofc. Serv., Trans. Mach. Opr.

Larry D. Wood, Ofc. Serv., Messenger



ALLEN



ENGLE



GILLESPEY



HOMAN



RENNERT

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Vol. 5 August, 1962 No. 5

Lance A. Wise, Editor
Jack Allsup, Photographer

How Much Do You Know About . . .

Your Group Insurance

The following questions and answers are based on information contained in the booklet, "Group Insurance Plans of The Staley Fellowship Club For Its Members and Their Dependents." More detailed information is available at the Fellowship Club office.

Question: Now that the major medical plan has been added to the present member coverage for disabilities beginning on or after August 1, 1962, what must a member do to present a claim for any covered expenses under this portion of the plan?

Answer: Information such as inception date, nature of disability, hospital expenses and physician or surgeon's normal fees will be secured from the claim forms provided by the Club when making a claim for benefits under the basic plan. However, proofs and receipts for other covered expenses must be presented to substantiate any part of your claim not covered by the basic plan.

The suggested rule to follow is to obtain a receipt showing the member's name, dates and nature of each service, and the amount paid. By doing this at the time payment is made, the member can maintain a complete record of all expenditures. This will eliminate the necessity of gathering this information at a later date, and will rule out the chance of overlooking a covered expense at the time a claim is submitted.

Batorson Receives 'B' For Grounds

The landscaping skill of George Batorson, gardener, and others who worked with him, was recognized recently when the Decatur Board of Realtors presented a "B" award to the Company for the landscaping around the Administration Building, and grounds.

Batorson, a 15-year employee, has been doing gardening work since 1951. He was promoted to gardener in 1959.

The "B" awards are made each year by the local Board of Realtors. About 2000 awards were presented this year to homeowners and industries for shrubbery, grass culture, and overall neatness of their lawns.

Our grounds also won a national award from the Nurserymen's Association in 1956.

Gardener George Batorson accepted "B" Award from P. L. Jacobs, representing Decatur Board of Realtors, and David Baulos, A. of C. Beautification Committee.



Competitors' Report From Publications

One way to know what a competitor is doing is to quietly peek over his shoulder and read his Company's publication.

General Mills—Launches first venture aimed solely at determining edible soybean potential in foreign countries by sending Operations Control Manager, Specialty Products Division, on 10-week tour abroad.

American - Maize Products—President Theodore Sander, Jr., speaking to the Amaizo Social Club, warned of increasing pressure from American competitors, also cited imported starch as factor in A-M's future.

Archer Daniels Midland—Expansion of resin plant at Los Angeles strengthens ADM as West Coast producer. Under construction, a Central Research Laboratory, located on 73-acre site south of Minneapolis.

National Starch and Chemical Corp.—National forms two new companies within European Common Market, one for the manufacture of starch derivatives in France, the other for resins and adhesives in Holland.



nobody will save money for you!

That's right—nobody will save money for you. If you want to save money, you have to do it yourself.

There's no better place to save than in the Staley Credit Union. Save something every pay day, and save a little extra when you can. Get the saving habit.

Save With Your Staley Credit Union

O. D. Sutter Leads Service Anniversary Group



One hundred and six Staley men and women reached five-year milestones in their Staley careers during July and August.

Their combined service added up to 1,675 years, or an average employment approaching 16 years.

The man in the group with the greatest number of Staley years to his credit is Otto Sutter, a 40-year veteran on July 5.

His first job was as a brickmason helper in 1922. Later the same year he transferred to the laboratory, then to the office in 1926. The following year saw him on his way to New York and he became manager of industrial sales there in September.

A native of East St. Louis, he moved to Decatur as a youngster and later attended Millikin University while working part-time at Staley.

As one of the senior Staley representatives, Mr. Sutter enjoys the respect and confidence of businessmen throughout his territory of heavily industrialized New York City, upper New York State, northern New Jersey, and two counties in Connecticut.

During his career he has witnessed the Company's pioneering and development of soybeans as a major crop, construction of the oil refinery, introduction of "Sweetose" syrups, startup of the Painesville processing plant, and the events preceding the research diversification buildup.

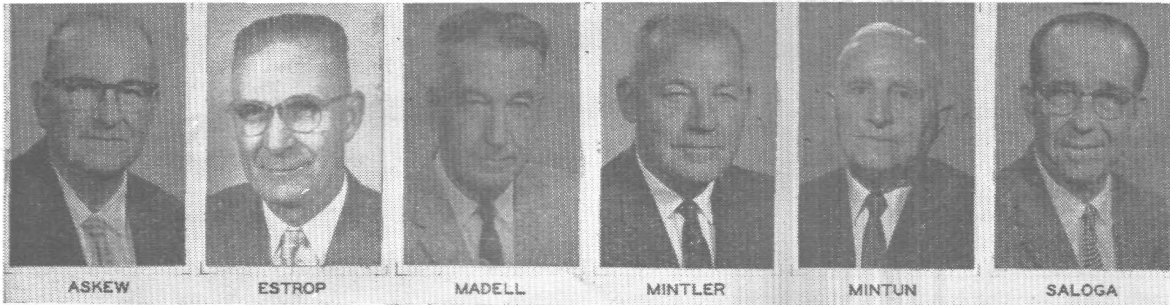
O. D. Sutter 40 Years Makies Boyd, 13-21 Bldg., July 18 Frank Lewis, Cont. Lab., Aug. 12

- Virgil Tish, Yards, July 8 35 Years Frank Allen, Mach. Shop, Aug. 17 William Caudill, Ship. Insp., Aug. 24 Harry Cooley Ship. Insp., Aug. 19 Frank Quickel, 20 P & 118, Aug. 10 Harry Tomkinson, London office William Whitmore, 111 Bldg., July 14 30 Years William Gipson, Elev. C, July 22 David Langlois, Mkt. Dev., July 1 Elizabeth Mizeur, Sew. Rm., Aug. 22 Paul Shildneck, Rsch., July 1 Albert Smith, Millwrights, Aug. 4 25 Years Lester Borden, Ind. Sales, Aug. 12 Kenneth Brobst, Rsch., July 1 Al Foley, Maint., July 1 Ned Johnson, Mach. Shop, Aug. 17 Roy Larson, Rsch., July 1 Mylo Roberts, Chem. Eng., July 1 Norman Schultz, Rd. Hs., Aug. 30 Norman Scranton, Eng., July 28 20 Years Evia Cox, Ex. Bd., Aug. 17 Harold Doddek, Ofc. Serv., Aug. 5 Herbert Milligan, Prod. Con., July 10 Helen Rigsby, Order, July 27 Charles Schmitt, Jr., Millwrt., Aug. 27 John Stigers, Groc. Prod., Aug. 16 William Thompson, Yards, July 22 Charles Walton, Mach. Shop, July 1 James Weaver, Elec. Shop, July 22 15 Years Browder Butler, Pipe Shop, Aug. 28 Marvin Cook, Oil Ref., July 29

- Alta Copas, Ex. Bd., July 18 Herbert Daniels, Mill Hs., July 29 Johnie Daniels, Paint-Roof, Aug. 8 Harold Force, 13-21 Bldg., Aug. 28 Roland Goodman, Oil Ref., Aug. 21 Verner Gosnell, Cont. Lab., July 15 Robert Hahn, Plt. Prot., July 8 Billy Hardy, 34 Bldg., July 10 Robert Harrison, Mach. Shop, July 22 Eldrid Hassinger, Elec. C&D, Aug. 8 Robert Justice, Pipe Shop, Aug. 8 Virgil Kahler, Mill Hs., Aug. 28 Royal Kester, Oil Ref., July 15 Vernon McCall, Millwrt., Aug. 8 Hugh McMullen, Cont. Lab., Aug. 18 John Pryczynski, Jr., Storeroom, July 10 Edward Redmon, Paint-Roof, July 10 Wilber Reed, 20 S, Aug. 26 Robert Scheibly, Yards, July 15 Howard Stuart, Paint-Roof, July 29 Jack Thornell, Oil Ref., July 15 John Waller, Garage, Aug. 26 Glen Winter, Roundhouse, July 8 Kenneth Wittig, 5-10 Bldg., Aug. 21 10 Years William Ashley, Ex. Bd., Aug. 27 Robert Baker, 20 S, Aug. 19 Bernard Bork, Pipe Shop, July 7 Alvin Butler, 59 Bldg., July 10 Joseph Cain, Groc. Prod., July 7 Kenneth Cann, Groc. Prod., July 7 Hubert Crum, 59 Bldg., July 7 William Davis, 34 Bldg., Aug. 28 James Degand, 20 P, July 7 James Dial, 59 Bldg., Aug. 26 Robert Douglas, Jr., Groc. Prod., July 7

- James Echols, 17 Bldg., July 7 Dale Elliott, Cont. Lab., July 8 Robert Ferguson, Ex. Bd., Aug. 27 Charles Forbes, Oil Ref., July 8 Leslie Forbes, Feed Hs., Aug. 21 David Gollan, Yards, Aug. 19 Earl Hammer, Feed Hs., July 7 Leslie Kraft, 12-26 Bldg., Aug. 27 Raymond Lane, 17 Bldg., July 10 Willard Langer, Purch., July 1 Harley Lientz, Oil Ref., Aug. 19 Paul Mayberry, Plt. Cleanup, Aug. 16 Orvel McDaniel, 59 Bldg., July 8 Irene Peyla, Ind. Sales, Aug. 4 John Spaugh, Ex. Bd., Aug. 28 Homer Stine, Plt. Cleanup, July 10 Other Summerlott, Acctg., Aug. 23 Charles Wendel, 16-116 Bldg., Aug. 27 5 Years Roy Adams, Maint., Aug. 15 Jack Allsup, Publ. Rel., Aug. 5 William Armstrong, Rsch., July 1 Leonard Barrington, Rsch., July 15 Martha Burge, Rsch., July 22 Marilyn Cooley, Corn Div., Aug. 5 Robert Cooley, Groc. Prod., July 8 John Davis, Groc. Prod., Aug. 1 Thomas Doody, Jr., Groc. Prod., July 22 Dwayne Fleener, Data Proc., July 25 Jo Ellen Griffin, Ofc. Serv., July 9 Charles Nevin, Rsch., Aug. 1 William Phillips, Groc. Prod., Aug. 1 Harold Ready, Rsch., July 9 William Robertson, Ins. Dept., July 24 Dean Roby, Rsch., July 15 Robert Smith, Ind. Sales, July 31 Charles Stringer, Rsch., Aug. 12 Ernest Wittke, Traffic, Aug. 6

'Jack' Mintun Retires, Was One Of Famous 'Starchmaker' Eleven



Thirteen men and women who retired recently represented over 400 years of service. Senior employee in the retiring group was John "Jack" Mintun, a 42-year veteran and night superintendent in the Production department.

A native of Decatur, Mintun was hired in 1919 as a helper in the Millwright Shop. He played on the Staley football team that defeated Buffalo, N. Y., 10-7, and brought Illinois its first professional football championship in 1921. He and Mrs. Mintun live at 2165 E. Hendrix in Decatur.

Vince Askew began his Staley career in 1923 when he was hired for a Packing House job. By 1959 he had advanced to starch grind operator in 20 Process, and is retiring as a cleaner in 20P and 118 Building. He makes his home at 4047 Neeley Ave. in Decatur.

William Estrop, a 27-year veteran, joined the Company in 1929 in the Yard department. Later he was promoted to a lead loader in 48-49 Building, then to centrifuge operator in the MSG plant, and transferred to 111 Building as a lead operator in 1959. He lives at 4560 E. Lakewood in Decatur.

Dewey L. Johnson's career began in 1924 in 17 Building. He later transferred to the Table House as a leadman in 1945, then became a pump room operator in 1950. He became a stayco treatment operator in the Mill House the following year. He lives on R.R. #3, W. Grand Ave.

Esther M. Joy's first job was as a comptometer operator in Auditing. Before her retirement, she served as a brokerage clerk, accountant, and senior clerk. Mrs. Joy lives at 623 W. William.

Frank Madell came to work in 1945 as a mechanical engineer. Later he was promoted to proj-

ect engineer in the Engineering department. A native of Oshkosh, Wisc., his Decatur home is at 1211 N. Main.

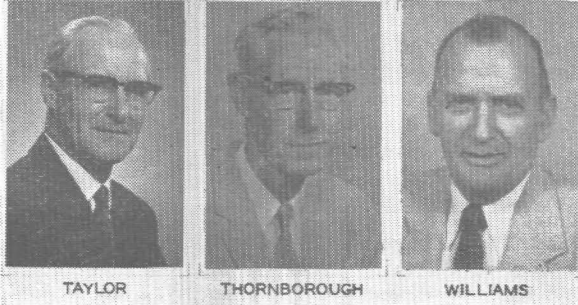
Carl Mintler, a native of Decatur, joined the Company in 1933 as a civil engineer. Later he became a civil engineer assistant instrument man, draftsman engineer, and yards improvement inspector. A 28-year veteran, he retired to his home at 700 Kirk Dr. in Mt. Zion.

Henry A. Owens, who completed 39 years with Staley before retiring, joined the Company's Yard department in 1919. Later he transferred to the Pipe Shop as a mechanic and was promoted to senior mechanic in 1946. A native of Somerset, Ky., he lives at 2420 E. William.

Maybelle Rickey's career began as a traymaker. Later she was promoted to bag cleaner in the Packing House. Another native of Decatur, Mrs. Rickey lives at 2022 N. Edward.

John J. Saloga, a 31-year veteran, was hired in 1930 as a fitter in the Pipe Shop. Later, he was promoted to senior mechanic. Born in Decatur, Mr. Saloga has retired to his home at 753 E. Center St.

Lee Taylor, who retired July 31 after 22 years as a Staley employee, was hired as a divisional superintendent of the elevators at the Painesville plant.



In 1955 he was promoted to elevator foreman for the Company's soybean operation in Ohio.

Charles Thornborough's career began in 1933 when he was hired for Extra Board work. Later he transferred to the Pipe Shop and became a senior mechanic. A native of Chicago, he makes his home at 1844 E. William.

Racie Williams also joined Staley as a Yard department employee. Hired in 1933, he later transferred to the Engine Room as a turbine operator and was a switchboard operator when he retired. He lives at 1244 W. Mound Road in Decatur.

Aware Of Safety? Yes; Concerned About It? No!

"Do you think Staley employees are as concerned about safety on their jobs as they should be?"

"Yes," answer most employees.

"Not yet," retort the statistics, citing 702 lost work days during the first seven months of 1962, 134 more than were lost to accidents at the end of July last year.

Tom Curry, Jr.—Elev. C



Yes, I do, because a number of us still remember that show called "Watch The Yellow Flag" and a number of us bear that in mind. Also,

our foremen remind us. So, I would say, that in this department at least, our safety precautions are pretty good.

You know, you can't replace a man's eye, or his leg or an arm. We all remember that.

M. N. Armentrout
Civil Engineering

As far as I can see, we're all pretty safety minded. I believe we're aware of the conditions on our jobs and what it takes to make them safe.

Yes, I'd say that for the most part, everybody's aware that they can't replace an arm or a leg. I guess the artificial ones are

pretty clever, but they can't make them as good as the original equipment, and we all know that.

James Jackson—19 Bldg.

I think most Staley employees are concerned about safety on their jobs and have their eyes open for unsafe practices. Everybody I've ever seen will holler about conditions if they don't think they are safe.

Of course, you have to keep in mind that they are making improvements every day, trying to make our jobs safer, especially in the plant where most accidents occur.

O. B. Shaw—17 Bldg.

I think the boys do pretty good down here. I've been in this department for 17 years and don't get around to the other departments much so I can't talk about them. I might say I think there should sometimes be faster action to correct unsafe conditions when they are reported, but generally working conditions are good.

Ken Moser—Chemical Research

In the research department, of course, we are extremely conscious of safety. There are certain safety precautions we must take because of the presence of chemicals. All of us are aware of these precautions and we all observe them. And think our safety record shows it. I think our record indicates that the people in research are very safety conscious.

Richard A. Hopkins
Safety Director

Our safety records indicate that our employees are more safety minded than most in our industry.

However, as long as accidents occur in our plant, we have room for improvement.

Only when safety becomes the primary concern of every employee on every job, will the answer to the question be "yes."

Deaths

John A. Slover, a 38-year Staley veteran when he retired Nov. 31, 1956, died June 8. Mr. Slover was assistant foreman in the Yard Department at the time he retired.

Staley Welcomes

The following employees returning from military service:
Donald Eugene Byers, Syrup House.
Billy Dee Bell, Yard Dept.

Good Luck

To the following employees on entering military service:
Bruce Curtis Rinker, Process Eng.

credit is due, he concludes, and might cause hard-working Americans to zipper up the nation's purse strings.

"At least," he says, "it might get recognition abroad for the folks who make it possible for the U. S. to play Santa Claus to so many different countries."

Donna Lee Sowa Marries



Donna Lee Sowa, daughter of Gus Sowa, Maintenance, recently became the bride of Richard P. Miller in a ceremony at Bethel Lutheran Church in St. Louis. She works at Deacon Hospital.

'Federal Funds,' Nuts! That's Our Dough They Are Spending In Congress

An editorial writer for one of the Mid-West's leading metropolitan dailies has fired a salvo at such expressions as "at government expense" and "paid for by federal funds."

"'Federal funds'? Nuts!," he says, "That's our dough!"

He points out that when Congress approves a gift or loan of millions or billions of dollars, the money being spent doesn't belong to them.

"The money is taxpayers' money," he reminds, "It is your money and mine, and I scorch

with a slow burn when it's referred to as government money."

A solution? He suggests that the phrase "federal funds" be changed to "taxpayers' money."

Then, a news story might read: "The taxpayers of the U. S. today sent \$500,000,000 to develop a river project in South America," or "The taxpaying citizens of 50 states today chipped in \$43-million so that Catchall, Kan., can have a new downtown development."

This will give credit where

Win First Place In Five Categories At Eldorado Bowl



Hottest team in DLIL during the 1961-1962 season was (standing, l-r) Robert Hawthorne, Paint Shop; Norm Kocher, Cost Analysis; Roy Finney, 59 Building; (kneeling) Howard Hawthorne, I&C; Charlie Lake, Shipping; and Jack Kunzeman, Garage. They won American Division, plus five first place awards.