

StaleyNews

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Decatur, Illinois/April, 1982

"Sta-Net" initiated with few hitches; company travelers boost benefits as they become familiar with system

As employees become familiar with the new telephone system, "Sta-Net" may well become a telephoner's hero.

"However, we are encountering some transmission problems on In-WATS to Out-WATS calls. The telephone company is aware of this situation and has been working diligent-

ly to solve the problem," said Harold Doddek, manager of corporate office services. "Do not hesitate to have your local Sta-Net coordinator call Margaret Shepherd, Decatur communications supervisor, with any telephone problems. She may be reached by calling 8-654-2227 plus authorization code."

On the plus side, gone are the waits in queue for toll calls to be completed. Doddek expects that 94 percent of the long distance calls during busy hours to "go through" immediately with the others requiring only momentary delays.

And there will be other benefits as one gains experience with the new telephone network, which went into operation on March 15, linking most Staley locations that day. (The California locations and Staley Commodities, Inc. will be added to the system in coming weeks.) Some of these benefits include desk to desk calling to 21 different locations, uniform calling throughout the company, and optimal use of least-cost lines for transmission of calls.

To ease employees into the system, communication coordinators at each plant or office worked with local telephone company personnel to train employees who use the telephone in their work. Acquainted with the features of Sta-Net, these resident coordinators are able to answer questions about operational difficulties and give refresher instruction where necessary.

Thinking ahead to acquainting new employees with the system, Doddek said a cassette tape of the training session with 35 MM slides are available at each location. In addition, the new telephone directory has highlights of and basic instructions in using Sta-

Scott joins company as vice president

Robert K. Scott joined the company on March 1, 1982, as vice president and general counsel, reporting to Donald E. Nordlund, chairman.



Robert Scott

Scott comes to Staley from CF Industries, Inc., of Chicago, where he served as vice president, general counsel and secretary two and one-half years. Prior to that, he was general counsel with Cutler-Hammer of Milwaukee, Wisconsin.

A graduate of Kenyon College in Gambier, Ohio, he holds an LL.B. degree from Columbia University School of Law, New York City. Scott also studied European business law for a year at the University of London.

His children include Renee, 21, who is attending graduate school at the University of Michigan, Ann Arbor; Philip, 19, who is a student at Denison University, Granville, Ohio; Susan, 18, and David, 15.



Betty Rodgers checks "Sta-Net" on the Customer Administration Center System. This equipment performs a multitude of services, including traffic studies to determine line changes, detection of blockages from heavy use, verification of static or interference-free circuits, and detection of trouble lines. It also maintains a record of all equipment and associated features, enabling the administrator to change them on various telephones.



Tom Swift, director of chemicals from carbohydrates, industrial products, holds a plaque presented by "Food Processing" magazine's editor and publisher Roy Hlavacek, at far left, honoring the company for its development of an innovative food ingredient, "Staley Refined Corn Bran." To the left of Swift is Carl Hastings, former Staley researcher, and at the far right, Bob Schanefelt, director of food and agriproducts research and development.

Staley receives recognition 4th year

Since award presentations began in 1967, "Food Processing" magazine has recognized the Staley Company four times for ingredients, which have made "significant contribution(s) to more efficient and effective operations in the food industry."

"Staley Refined Corn Bran" received the honor most recently in the eighth biennial competition. Claiming the other awards

Net outlined in the first few pages preceding the listing of employees with their four-digit station numbers.

"The most difficult part of using the new system is remembering several basic ideas," says Doddek. "We have to remember that interoffice calls require four numbers. While Decatur employees have had four-digit numbers, many other locations have had only three-digit stations until March. To make up that fourth digit, a three has been added before the original three digits."

Even to call the local switchboard operator, a person must use four digits, dialing 0111. The three ones fill in for the missing digits -- necessary to make the system register in the computer.

When calling another Staley location on the network, in most cases the caller now dials an eight plus the seven-digit number. Every plant or office has a prefix of three numbers which identifies that location besides the station four-digit number at the desk being called.

"So when calling one of these locations, dial an eight plus the seven-digit number of the person you want to talk with. For locations other than Decatur, a five-digit authorization code must then be dialed. This identifies the caller to the system and allows the call to go through," says Doddek.

"In making any calls off network, such as to customers or vendors, the caller must remember that the one, formerly dialed preceding all direct-distance dialing, is dropped on Sta-Net. In most cases, except from the California locations, Re-Mi Foods, and the Northbrook office, the party dials eight plus the 10-digit number when calling off network. The same procedure for authorization code applies to these call."

Different dialing procedures

Personnel at Re-Mi Foods and the Northbrook office have a different dialing procedure due to the type of telephone switching (Continued on Page 2)

were "Mira-Quik C" starch in 1967; "Binasol 15" starch in 1969 and "Mira-Creme" starch in 1971.

This awards program recognizes commercial developments, which have been introduced in the United States two years prior to the award date. Companies are responsible for nominating their products, according to Roy Hlavacek, "Food Processing's" editor and publisher. The magazine offers the contest and presents the awards but is not associated with nominations or the judges' selections.

According to Hlavacek, corporations provide a description of their products, citing their advantages to and applications in the food industry. These nominations are judged by a number of representatives from leading food companies who individually review a product's qualifications and rate it based on novelty or innovation, breadth of application in the food industry and significance to the food industry.

Judges for the recent competition came from well recognized food processors and manufacturers including Stauffers, Lipton, Brach, Gerber, Tri-Valley Growers, Campbell Soup, Pet, General Mills, Nabisco Brands, Del Monte, Booth Fisheries, Jewell Foods, Quaker Oats, Armour, Ocean Spray Cranberries and Kraft.

St. Clair named associate head of United Way drive

Phillip St. Clair, vice president of the Agriproducts Group, has been named associate chairman of the 1982-83 United Way fund drive for Decatur and Macon County. He is currently a director and executive committee member of the United Way.



Phil St. Clair

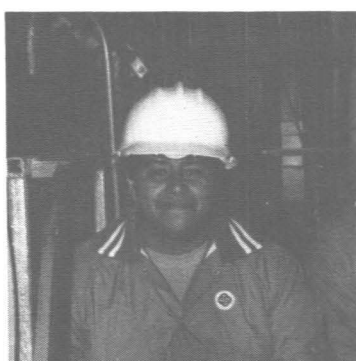
As associate chairman, St. Clair will assist Christopher McAllister, plant manager of PPG Industries, Inc., the chairman this year, in developing the campaign organization and working with the loaned executives and divisional chairmen in the community as needed. This position prepares him to be the drive's chairman in 1983-84.

Joining Staley in 1977 as vice president of commodity operations, St. Clair was named to his present position in November of 1980.

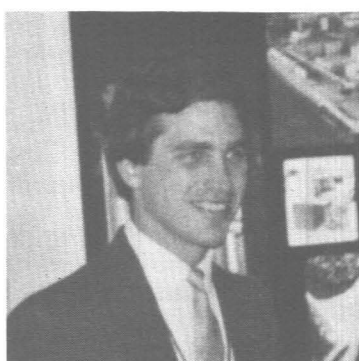
A native of Akron, Ohio, St. Clair came to Staley from Cargill, Inc., Minneapolis, Minnesota, where he had been assistant vice president and general manager-protein products department. He has a degree in agricultural economics from Cornell University, Ithaca, New York.

Besides his United Way commitments, St. Clair serves as a trustee of Faith Baptist Church of South Shores, Decatur.

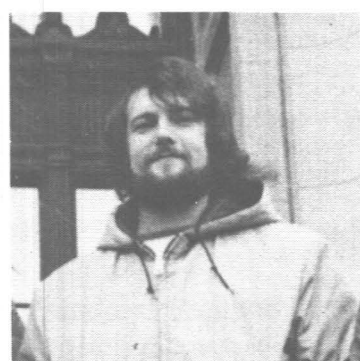
In the News...



Operator/P2



Conventioneer/P3



Winner/P4

Records roll out at Monte Vista

When dryer operators, maintenance and quality control employees team up at Monte Vista, anything is possible in the way of records, which have been falling frequently at the Colorado starch plant. Assisting the production increases, the maintenance crew has been modifying and improving the equipment. In addition, the quality control group has hustled to get product ready for the dryers, keeping up with the operator and equipment pace.

Events began rolling when operators broke production records on "Sta Jel 141" oil well drilling mud starch three times in less than a week during the first month of the year. Records on all three shifts were set on January 16, broken by an increase in overall production of 1.9 percent on January 19 and that record surpassed by 6.7 percent on January 20. That last production "high" represented an increase of 2.5 percent over the all-time high for any product manufactured on the roll dryers at Monte Vista—at that time.

Operators responsible for the production records thus far were Leroy Maes, Ray Ruiz and Robert Sanchez.

Continuing the record-breaking antics of the preceding week, January 23rd marked a new daily "high" on the production of "Hamaco 196", upsetting the previous high mark on that product by 15.6 percent. High shift for the product, though, was recorded on the 24th when production was up 14.4 percent over the preceding high shift.

High-day operators included Sanchez and Ruiz, while the relief crew who set the high shift on the 24th included Rick Martinez and Felix Sena.

Again making well drilling mud starch, operators turned in a new production record on all three shifts March 3, which exceeded the January mark by three percent, and single handedly, Maes exceeded the one-shift Sta Jel record by 7.8 percent. Besides Maes, Ruiz and Joe Martinez were involved in turning out the all-time high for any product coming off the roll dryers in one day.

With only the first quarter of calendar year '82 behind them, the Monte Vista crew is looking forward to a bonanza year!

Plant acquisition completed March 9

Staley concluded its acquisition of the Lafayette, Indiana, corn refining plant of Busch Industrial Products Corp., a wholly-owned subsidiary of Anheuser-Busch Companies, Inc., on March 9, 1982.

The plant, which opened in 1967, produces corn syrups for use in processed foods as well as starches from corn and waxy maize for food and industrial markets. The corn refinery, known as the Sagamore plant, has a daily corn grinding capacity of 35,000 bushels.

Sagamore is Staley's second corn refinery in Lafayette, bringing to five the number of corn refining facilities currently in operation or under construction. . . solidifying the company's position as the nation's largest corn refiner.

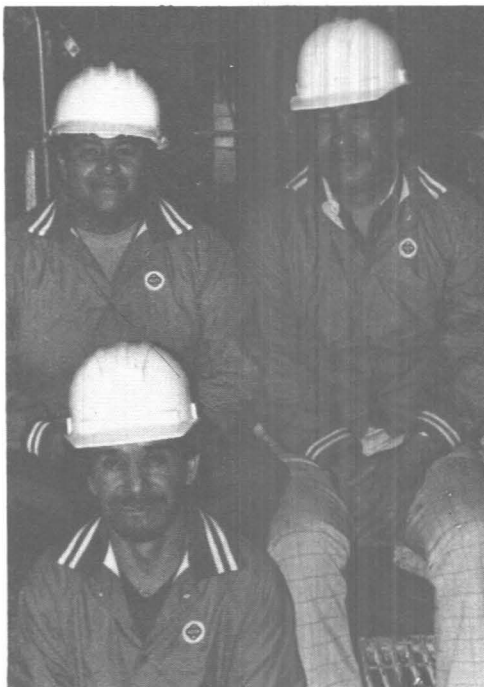
The new plant is located at 2245 U. S. Highway 52 North, northwest of Lafayette and has the mailing address of A. E. Staley Manufacturing Company, P. O. Box 1398, Lafayette, IN 47902.

Going for three

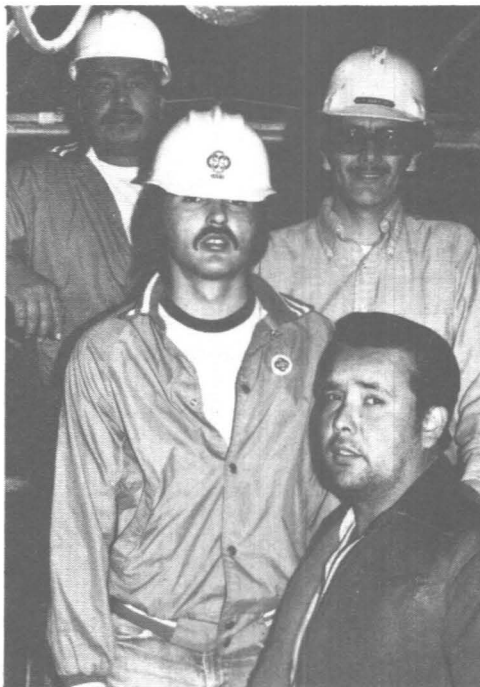
Houlton's maintenance and warehouse employees completed two full years without a lost-time accident on February 7, 1982.

The safety achievement in the maintenance area belongs to the maintenance crew of Francis O'Donnell, Harold McNelly, Darrell Tidd, Lawrence Michaud, Roger Merritt, Robert Kervin and Eugene McCordic along with William Dunn, maintenance superintendent and Charles Smart, production superintendent.

Warehouse personnel responsible for the new safety mark are Cleo Boulter, Philip Moran, Ronald Jay, Roger Smith, Lawrence Margison, Carl Blake, Rodney Farrar and Joseph Jay.



Among the roll dryer operators responsible for production records at Monte Vista are Sophie Medina, left, and Leroy Maes, in the top row, and Ray Ruiz, in the bottom row.



Others making their marks on production included Robert Sanchez, left, and Joe Martinez, top row, and Gary Espinosa, left, and Richard Martinez, bottom row.

Employees considered mounting needs of others and dug a little deeper

Staley employees care about others. . . . They have demonstrated concern for their communities once again with generous gifts to such fund drives as the United Way, Crusade of Mercy, and the Community Chest. Those without a formalized community fund drive at Monte Vista have created their own program.

From the standpoint of increased contributions this year, one of the most successful campaigns was conducted among employees at Gunther Products, which had 100 percent participation once again, but enlarged their gifts by 45 percent over a year ago. The campaign, under the direction of Dick Gorham, production supervisor, raised \$1,320, \$410 more than in 1980. Gorham says their generosity was a social response to the number of unemployed in the community. Three-quarters of the employees (15) were fair-share contributors who received the specially-designed Staley beach towels (the official fair-share gift) in appreciation of their gifts to the community drive.

With only a small work force of 25 on board so far at Loudon, the United Way drive at the new plant netted \$986. Seven participated in the fair-share gifts program, according to Sheila Ratcliffe, personnel administrator, who was chairman of the plant's first fund drive.

Running a fund campaign along with start-up operations was no real problem at the Des Moines oil refinery. Of the 54 employees at that location, more than 95 percent participated in the campaign, making an average gift of \$75, according to Kirby Robinson, technician, who headed up the United Way effort. In fact, the United Way of Greater Des Moines presented the refinery with an award for having the best contributions of any new facility in town. Robinson gave out 48 Staley beach towels in the plant's fair-share, fair-share-plus program.

Employees in Decatur pledged or contributed more than \$134,824, a new campaign high. Of the 1,504 making pledges, 815 were fair-share or fair-share-plus contributors.

For the first time, Larry Cunningham, marketing director of sweeteners, the company's fund-raising chairman, and his assistants Bob Schwanke, vice president and controller; Hubert Crum, development engineering helper, 59 building; Tom Gillum, spouter, elevator C & D, and Bill Strohl, former union president, held a breakfast for the plant solicitors during the campaign for progress reports and to answer questions employees were asking about the local drive.

The co-chairmen were very gratified with the way in which Decatur employees accepted their responsibilities of good citizenship and invested in their community, which has had its economic problems the past two years.

Those employees along with management and spouses celebrated the accomplishment with a dinner on March 9.

Gifts were up 10 percent at Gregg Foods in Portland, where employees contributed \$1,359 versus \$1,237 a year ago. Co-chairmen of this effort were Dick Hughes, distribution manager, and Tom Carrato, manager of plastics and international sales, who were pleased with the campaign's results which helped the community drive achieve its \$14,000,000 goal. For their efforts, employees at that location received a letter of appreciation from the board of directors and the 94 member agencies and volunteers for "tremendous support. . . given to the United Way."

"Vico employees are generous and sensitive to people's needs," said Myrna Alvarado, office manager and the company chairman at that Chicago location. Employees, 11 of whom were fair-share contributors, boosted their pledges to the Crusade of Mercy over those made the previous year by \$130, making total gifts of \$880.

Raising contributions per employee over the gifts made in 1980 was the goal of Harvey Forkner, switch crewman, and Paul Niehaus, plant manager, drive co-chairmen, who had a successful campaign at the Des Moines soybean mill. With six fewer employees at the plant, gifts were raised nearly \$1 for each person, amounting to \$2,375. Forty towels were distributed to the fair-share givers, some of whom were encouraged to contribute this year because of the unusual gift. Other incentives included drawings for cash prizes among employees who contributed at least \$.50 a pay period or \$25 a year.

Giving was nearly three times as great this year as last at the Champaign plant where employees made gifts of \$2,526 versus \$846 in 1980. Of those contributing, eight made fair-share gifts and two, fair-share-plus contributions, according to Martha Feldkamp, senior clerk, and Ivan "Sug" Boren, superintendent, co-chairman of the drive.

Trip given as prize

A growing awareness of needs of others in the community likely spurred employees at Morrisville to boost their contributions by 13.5 percent this year, giving \$11,649 versus \$10,261 a year ago to the United Way of Lower Bucks County. Some 59 employees gave their fair-shares and received beach towels in appreciation of their gifts. In addition, out of the fair-share contributors, a drawing was held for a paid weekend for two at Atlantic City, New Jersey. Co-chairmen of this successful drive were Dennis Krupa, pellet operator; Louis Fredericks, maintenance mechanic and president of A.I.W. Local 675; and Bill Brewer, personnel assistant.

Spearheading Lafayette's campaign which drew contributions of \$15,255 this year, a \$125 increase over a year ago, were co-chairmen John Yingling, maintenance management resource; Ed Fain, production management resource; Rick Miller, technician, Mike Hasty, technician, Dennis Pettit, electrical team coordinator, and Candy Craig, technician/plant services. Besides receiving the designer towels, fair-

Traffic monitored to improve service

(Continued from Page 1)

equipment. For these locations to access the network, they must dial 108 plus the seven-digit station number plus their authorization code. For off-network calling, they dial 108 plus the 10-digit phone number plus the authorization code.

"California locations—Garden Grove, Laguna Hills, San Mateo, and Orange—will use eight plus eight plus the seven-digit number for a Sta-Net call and an eight plus eight plus the 10-digit number for calls off the network," according to Doddek.

The majority of calls will be made between Staley locations on the network and will be handled from desk to desk. Even the WATS calls, formerly numbering in excess of 1,000 a day coming through the Decatur switchboard, are now made directly to the designated Staley party by employees with a proper authorization code.

"When dialing in on a WATS line, the caller dials all of the numbers from outside as usual, receives a beep, beep, beep and dial tone," Doddek explained. "Then, he or she inserts his authorization number and is able to complete the call on Sta-Net to whomever desired." Without a proper authorization number the In-WATS (800) numbers will not work.

The key to this system, however, is using a Touch-Tone (push button) telephone. Anyone staying in a hotel or motel with rotary dial phones in the room will have to look for a touch-tone telephone in the lobby to access the Sta-Net system.

Monitoring traffic on all the lines during the early days of the system will prove hectic, Doddek predicts. This function will be handled from the corporate Customer Administration Center.

"As traffic needs are determined, line configurations will be changed to either add or remove lines, to give the proper grade and level of service to the user," he said.

While the mechanics of most calls are transparent to the caller, a computer determines and selects the most economical route the call should take. If all circuits are busy, it will step the call up to the next type of circuit. If those are all busy, the call will then go to the Bell network on the dial-access line without requiring the phone number to be re-entered by the caller. This means that the caller will have immediate service in most cases.

As with the previous phone system, every call will be charged to the appropriate department. Reports will indicate the call length as well as the telephone from which it was placed. According to Doddek, department managers are responsible for seeing that the system is not abused.

Sta-Net is expected to substantially reduce telephone costs, but the savings will be only as good as the people using the system. Doddek points out that we should organize our thoughts before making a call, and that "brief calls not only take less time but also free the lines for other calls. If employees use the system like they are paying the tolls, then conversations likely will be shorter," he said.

If a problem arises not covered in the telephone directory or communication coordinator's manual or if any changes are made in service—adding or taking out phones, changing features or adding new numbers—at a location, contact your local communications coordinator who will notify Margaret Shepherd, Decatur communications supervisor on 654-2227. She keeps tabs on station numbers, etc. Future editions of the telephone directory and her records will be only as good as the information provided her. Keep in touch!

share givers were also eligible for the drawing of four \$40 gift certificates.

Yingling also assisted with the community campaign, which was successful in meeting its goal.

Contributions from Fostoria employees totaled \$576 this year to the United Way, according to Bill Allen, process control
(Continued on Page 3)

Winners give high marks on safety

"I've been impressed with the lengths to which Staley goes to provide a safe working environment," said Hershel Gawthorp.

In agreement, Phil Reynolds, another Staley employee said, "I give the company high marks on its strides with safety."

These comments came from the third-quarter winners in the Staley/Decatur plant's year-long safety contest. Hershel, a tank car cleaner in 17 building, and Phil, a P.S. drier operator, 20 building, both received home entertainment equipment for working accident free through the third quarter of the contest.

The Decatur Plant Health and Safety Committee drew Gawthorp's name from among qualifying employees in contest groups which worked the third quarter without a recordable injury. Phil's name was drawn from among those employees who had worked at least 66 percent of their scheduled time in the contest period without a recordable injury.

"Whether I get anything or not, working without an accident is something I like to do," said Gawthorp, who has been with Staley since November 13, 1950. During that time, he doesn't recall having a lost-time injury, although he had a couple of close calls. One he'll never forget occurred while cooping box cars years ago—driving small nails into the sides of cars to attach the straps that anchored shipments of pails, barrels and drums of syrup when cars were only partially filled.

"Once the hammer struck a nail head at the wrong angle... and the nail popped up into my eye," Gawthorp related. "First aid sent me to an eye doctor, and he sent me back to work with the knowledge that I was very fortunate to have suffered no damage. If the nail had been embedded just a hair farther into the eye, I'd have been permanently blind. Aside from the long-ago nail mishap, a slip in the snow, some skinned fingers and a couple of falls, my 31 years with the company have been worked safely."

For the type of work Gawthorp performed for many years, he considers himself a safe worker. "Cleaning syrup and dextrose tank cars (his job until recently) has some hazards," he pointed out.

According to the award winner, "Cleaners put steam and hot water in the returned tank cars and let the water boil a few hours to soften syrup residue. Working with steam and hot water, we must be very careful to avoid splatters and being burned. Then too, when we crawl under the tanks to open drains, there's always the opportunity for a bump on the head. Hard hats save many injuries," Hershel noted.

"Working around the water becomes a slippery proposition as ice forms in cold weather. Sure footing is important on the ground as well as climbing into and out of cars to complete the cleaning job and inspection. Cleaners learn very rapidly to work safely."

In recent months, Hershel has coped with the cleaning hazards less frequently, working that job a day or so a week and riding a chair as a shipping clerk the remainder of the time.

Plant maintenance praised

Phil, who's spent most of his 19 years at Staley in 20 building process, says it's difficult to have and keep everything clean and well-maintained in a plant the size and age of Staley/Decatur, but he gives the company very high marks. "A place this size takes continuous care and gets it here."

A Proctor Swartz Drier operator, Reynolds says he must stay alert to keep arms and hands out of the path of the cake cutters that break up the starch as it comes over the drier's drum. In that job more than 10 years, he's never had a safety problem related to the equipment. However, when floors are hosed down, they are slick and require careful footing, he pointed out.

Hired on October 23, 1963, Phil spent a couple of months on the extra board before beginning his long string of years in 20 building. He was first a cleaner -- a job for which he has great respect.

"This is a very important job from the standpoint of safety as well as sanitation in a starch operation. The cleaners have to keep after the starch, an effort that has paid off. Our building is very clean."

From cleaner, Phil moved to the P. S. mixer for about eight years and then to drier operator.

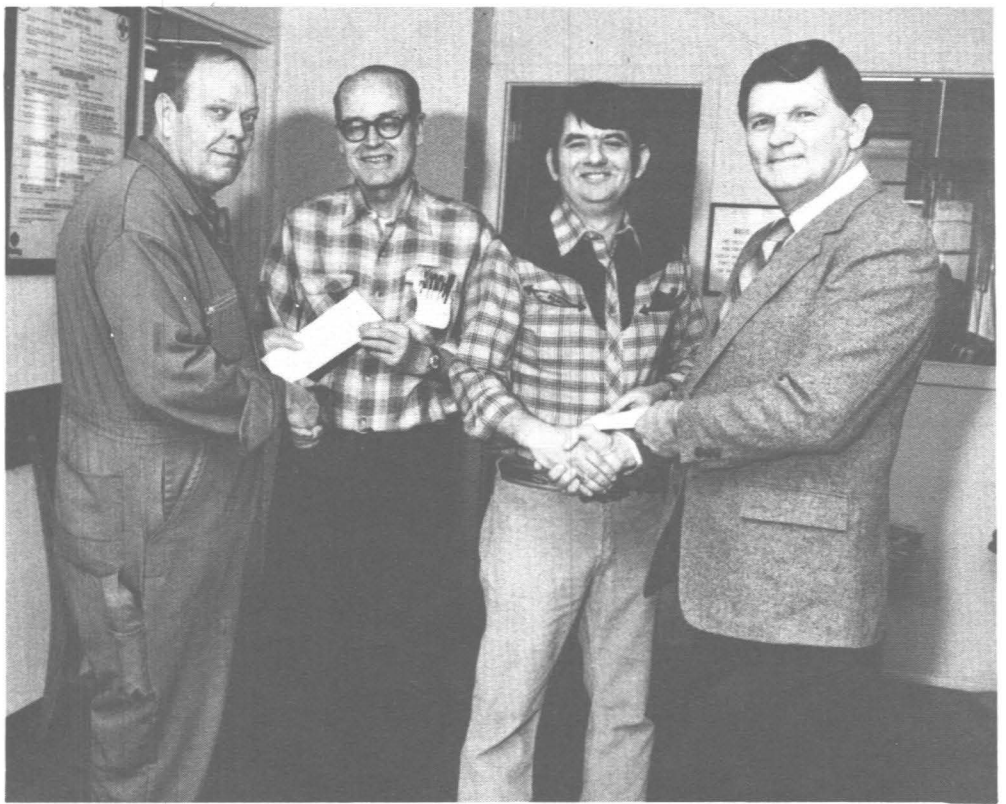
A third-shift employee 15 years, he likes to work this time of day. The only problem with the late shift, as he sees it, is occasional drowsiness, which he successfully combats with more activity—moving around or a walk to the drinking fountain.

"Everyone has to fight drowsiness or be less alert on the job. That's when an accident can slip on you because you may be day-dreaming or less conscious of what is going on. Meticulous cleaning won't prevent an accident that occurs because of sleepiness or a miscalculated move."

Both men agree that safety is very important at Staley.

Perhaps one of the most noteworthy factors affecting safety, they cited, is the departmental inspection made by a safety committee comprising a supervisor and two hourly employees, who seek potential problems so they can be eliminated. This recent safety innovation seems to be effectively tackling the once over-looked minor trouble spots that can and do cause accidents.

Safety bulletins about accidents, describing how they occurred and the injury, have also helped, the winners acknowledged. "These accident reviews have served as reminders and have reinforced our safety awareness," says Gawthorp.



Winners in the third quarter of the Decatur plant's safety contest are Hershel Gawthorp, center left, and Phil Reynolds, center right, who are receiving prize notifications from Tom Gillum, at left, spouter, elevator C&D and chairman of the union's safety committee, and Dean Burdick, right, manager of agriproducts operations in Decatur.

"All in all the safety program is doing very well. Employees are now more alert to the hazards in a building and on individual jobs. Employees are wiser about safety, and unsafe practices are easier to spot," said Reynolds.

According to these recent safety winners, "Safety at Staley is certainly not a window dressing!"

Gifts up 55%

(Continued from Page 2)

superintendent and chairman of the campaign. While only 48 percent of the employees at that location participated in that particular drive, more than half of the plant's employees live out of town and support their local fund drives, according to Allen.

With previous trail-blazing efforts appreciated, Monte Vista employees moved into their third year of unofficial United Way giving (that community has no organized drive), making contributions of \$1,400 to local charities. These gifts represent a 55 percent increase over last year's \$900 contributed by 13 of the 37 employees. This year, 19 of 36, representing a 51 percent increase in participants, helped the plant's program. All were fair-share contributors!

The excellent response at Monte Vista can be attributed to the efforts of Rufino Garcia, assistant production coordinator and chairman of the fund drive and his soliciting energies, emphasizing the value of the local organizations to the whole community, and the employees' continued positive response to local charities.

Local groups which have benefited from this show of employee generosity have expressed their appreciation to the employees in various ways, including notes and certificates of appreciation.

One of the benefactors this year, Monte Vista Community Hospital, called the plant to clarify the purpose of the check. Tyler A. Erickson, administrator, was told about the employees' unofficial campaign of which he was both unaware and also impressed. He said in a newspaper editorial, "I am sure everyone can understand my appreciation of this program as I am the administrator of the hospital, but I am also a citizen of Monte Vista and as a citizen, I wish to express my gratitude for your farsightedness and initiative in developing and participating in the United Fund program for the benefit of our community."

"I am in hopes that your leadership role will contribute to establishing a city-wide United Fund Program to preserve and improve the charitable, civic and recreational activities available to the people of Monte Vista."

Staley employees at Frankfort were awarded the United Way Fair Share Award this year for having 89.2 percent of the employees at that location making gifts of whom 50 percent pledged their fair-share or fair-share-plus to the program. This was the first year

Worth noting . . .

Nancy Kelly made the Dean's List during both the summer and fall quarters at Auburn University, Auburn, Alabama. Earning a perfect 4.0 both quarters, she also received "A+, Best of Class" on a public relations project, which was a complete hypothetical promotion surrounding the opening of Staley's new Loudon, Tennessee, corn refining plant. She is the daughter of Bruce, Staley's industrial sweeteners area manager in Atlanta, Georgia.

Michelle Waller, daughter of Don, western area manager, industrial production, Monte Vista, made the Vice President's Honor Roll for the fall quarter at Adams State College, Alamosa, Colorado. A freshman, she earned a 3.87 on a 4.0 grading system.

Tom Wheatley, project manager, industrial manufacturing, Decatur-general, has been re-elected chairman of the board of the Staley Employees Credit Union. Other officers include Lee Delhaute, director of accounting, control, industrial products, Decatur, vice chairman; C. Dean Devore, of the credit union, president and treasurer; Paul Baughman, senior mechanic, electric shop, Decatur, secretary; and Jerry Logue, of the credit union, vice president and assistant treasurer. Reelected directors are Wheatley, Delhaute, Devore, Baughman, Harry Atkins, superintendent, starch process shipping, industrial manufacturing, Decatur; Koran Capshaw, superintendent of refining, syrup and dextrose, industrial manufacturing, Decatur; Allain "Dike" Ferris, senior mechanic, tin shop, Decatur; Clarence Rader, retiree, Decatur; Bill Robertson, assistant treasurer, financial, Decatur; Harold E. Smith, lead packer, 29 building, Decatur; Other Summerlott, controller, industrial products, Decatur and Don Williamson, superintendent, starch modification, industrial manufacturing, Decatur.

Credit Union pays

On March 31, 1982, the Staley Employees Credit Union paid a first quarter dividend of two percent to be credited to all share accounts. A total of \$269,630 in dividends were paid the first quarter.

they qualified for the award! Representing a little more than a four percent increase over last year's gifts, contributions came to \$3,721 and were made by 58 of the 65 employees at that location. All 24 salaried employees participated. Fair-share givers numbered 29 and another 12 were in the "plus" category. Co-chairmen of this drive were Dick Brandon, controller, and Garry Saathoff, superintendent.

Because of the economic situation, the need is greater than ever for involvement in community fund drives, and Staley employees once again have shown their interest in the future of their communities.



Among the exhibitors—Staley refined oils and company personnel recently greeted conventioners at SNAXPO '82 in Las Vegas. Dan Woolridge, eastern district refined oils sales assistant from Little Falls, New Jersey, at left, and Peggy Ruff, midwest refined oils sales assistant, Decatur, are pictured at the Staley booth, which featured a crowd-pleasing research-formulated chip dip and finger foods. The dip incorporated hydrogenated soybean oil and "Sta-Pro" soy protein concentrate among a host of ingredients. Others on hand to discuss refined oils with chip and snack food processors were Lynn Grider, marketing manager for refined oils, Decatur, and Frank Orthoefer, section head for protein and oils research and development, Decatur.

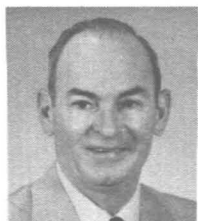
48 employees compile 900 years of service with Staley Company



Ken Stubblefield



Robert Karloski



Clyde Aydt



John Fields



Dean Wadkins



Robert Collier



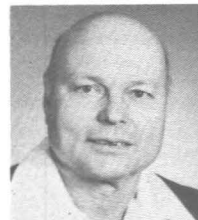
Guy Rigsby



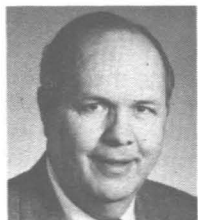
Al Brunlieb



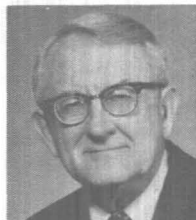
Raymond Miller



Ray Warnhoff



Richard Lockmiller



Frank Verbanac



Leonard Force



Ralph Sherden

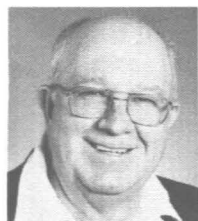
40 Years

KENNETH STUBBLEFIELD, shipping clerk, 17 building, Decatur
ROBERT KARLOSKI, senior mechanic, electric shop, Decatur

35 Years

JAMES WARNICK, production superintendent, specialty feeds, food and specialty products, Decatur
DEAN WADKINS, trailer operator, 77 building, Decatur
ROBERT COLLIER, 75 building operator, Decatur
REX LEE, reliefman, 20 building, Decatur
RAYMOND MILLER, repairman, 20 building, Decatur
RAYMOND WARNHOFF, senior mechanic, millwright shop, Decatur
LEONARD FORCE, senior mechanic, millwright shop, Decatur
RALPH SHERDEN, principal process engineer, manufacturing, industrial products, Decatur
CLYDE AYDT, senior mechanic, tin shop, Decatur
JOHN FIELDS, stores operator, storeroom and reclamation, Decatur
GUY RIGSBY, repairman, 11 building, Decatur

Joining the leisure life . . .



John Anderson



Charles Phegley

Effective February 1, 1982

WILBER REED, JR., reliefman, 20 building, Decatur

Effective March 1, 1982

JOHN ANDERSON, senior mechanic, pipe shop, Decatur
CHARLES PHEGLEY, conversion A operator, 16 building, Decatur
LESTER SNYDER, preparation room operator, agriproducts, Fostoria
ALBERT KOPETZ, senior mechanic, electric shop, Decatur

30 Years

AL BRUNLIEB, midwest regional manager of sweeteners, sales and marketing, industrial products, Chicago
ALBERT NIXON, senior mechanic, electric shop, Decatur
RICHARD LOCKMILLER, manager of regulatory affairs, governmental relations, Decatur

25 Years

FRANK VERBANAC, senior scientist and manager of chemicals research, advanced research and development, Decatur
TOM PROTZMAN, director, advanced research and development, Decatur

20 Years

WILMA DOWNEY, data control clerk, corporate information systems, corporate finance, Decatur
LEONARD VANDER BURGH, senior scientist, starch processing, research and development, Decatur
EDWARD KOVAL, vice president, corporate development and international, Decatur

15 Years

THOMAS SCOTT, project supervisor, project engineering, corporate engineering, Decatur
GERALD DURFLINGER, senior mechanic, C-D extraction plant, 101 building, Decatur
MICHAEL FLEENER, starch bulk loader, 20 building, Decatur
JESSE BARKER, senior mechanic, tin shop, Decatur
JON BUELL, utility man, 80 building, Decatur
DAVID BRINKERHOFF, yards and track inspector, 35 building, Decatur
WILLIAM CARTER, JR., senior mechanic, tin shop, Decatur
LEE BRADY, maintenance shift leader, Vico Products, food and specialty products, Chicago

10 Years

JOSEPH GILARDI, foreman, maintenance and utilities, manufacturing, industrial products, Morrisville
DONALD HALL, waste treatment technician, manufacturing, industrial products, Houlton
GERALD WILLETTE, bagging operator, manufacturing, industrial products, Houlton
FREDERICK HORN, roll dryer operator, manufacturing, industrial products, Morrisville

5 Years

WILLIAM CORS, syrup superintendent, manufacturing, industrial products, Lafayette
DELL BOYD, railcar handler, 101 building, Decatur
JAMES GARMON, 99 building operator, Decatur
BRIAN HAGEN, process support man, 5 building, Decatur



Another winning season--The Oaks once again held down first place in the Staley Basketball League in Decatur. Team players pictured on the front steps of the administration building are, from left, Rick Stuart, Mick Stewart, Bill Barter, Tony Rauch and Bob Hackert. Teammates who missed the picture are Terry Johnson, Mark Houser, Dennis Ritchhardt and Lyle Clark.

MICHAEL MONTGOMERY, analyst, 101 building, Decatur
ROGER RAGER, cleaner, 101 building, Decatur
TIM RECLA, railcar handler, 101 building, Decatur
MICHAEL SMITH, floor gang, 20 building, Decatur
JENNIFER SILVERS, production worker, Gregg Foods, food and specialty products, Portland
MICHAEL PAYMENT, foreman, Gregg Foods, food and specialty products, Portland
DELORES DAVIS, plastics packer, Gregg Foods, food and specialty products, Portland
DEBORAH YACONETTI, labeler, Gregg Foods, food and specialty products, Portland
MARY KREIDER, plastics packer, Gregg Foods, food and specialty products, Portland
JULIA TAPIA, line operator, Gregg Foods, food and specialty products, Garden Grove
JOHN VEISZ, mechanic A, manufacturing, industrial products, Morrisville

Staley News

The "Staley News" is published monthly for Staley employees and retirees by Corporate Public Relations, Decatur.

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A. E. Staley Mfg. Co.
2200 E. Eldorado St.
Decatur, IL 62521

Address Correction Requested

On the move



Barbara Patterson



David Michl



William Winetroub

CORPORATE

BARBARA PATTERSON, from computer programmer, to business systems designer, corporate information systems, corporate finance, Decatur
DAVID MICHL, from management accountant trainee, to associate management accountant, corporate development and international, Decatur

INDUSTRIAL

WILLIAM WINETROUB, from purchasing manager, manufacturing supplies, purchasing, to product manager, starch, sales and marketing, industrial products, Decatur

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