StaleyNews

Volume XX/No. 3

Decatur, Illinois/April, 1978



Smiles of Triumph -- With the corn wet milling operations back to normal, Tom Fischer, executive vice president, left, and Don Nordlund, chairman, at right, join the men responsible for electrical repairs over Easter Weekend. Honored for efforts second from left are Don Rairdon, electrical engineer, Jack Wilcox, assistant electric shop foreman, Cecil Barr, electric shop foreman, and John Kuizinas, assistant electric shop foreman.

Resourcefulness illuminated in man's battle with nature

Hundreds of thousands of Central Illinoisans groped in the dark and cold Easter weekend as the area was blanketed by a one-inch sheet of ice. One of the worst ice storms recorded for this part of the country brought a total power blackout to Decatur and Macon County, Friday night, March 24. Some were to wait more than a week to have their electric service restored.

As ice accumulated, water and electrical problems plagued Staley Decatur manufacturing. Off and on that Friday afternoon, the lights flickered and finally went out at 6:18 p.m. By 8:30 p.m., the severity of the problem was realized and contract scheduling rules were suspended to allow supervisors to man key jobs as they could.

While power was restored to the plant at 7:15 a.m., Saturday, problems still loomed

Samples out on "Procon Plus"

Samples of "Procon Plus", a new milk solids replacer to the meat industry, are being used in many plant trials.

"This product is a blend of "Procon" soy protein concentrate and sweet dairy whey and offers significant savings for all nonspecific loaf products (pepper, old fashioned, olive, spiced luncheon, cheese loaves, etc.). It combines the desirable milk-like flavor of sweet dairy whey with the outstanding binding properties and low-flavor of Procon," said Dr. Michael Campbell, group leader, soy products development. for Staley. Twenty-four power poles running to the company's Lake Decatur pumping station fell on Saturday morning, severing the plant's raw water supply.

Since raw water pumped from the lake is vital to the plant's manufacturing processes, operations were seriously hampered by the loss. Knowing that all local contractors were assisting in restoration of power to the community, Staley asked Illinois Power Company for recommendations on who could construct a temporary electrical service to the pumping station.

A Granite City firm was contacted, and it immediately dispatched two crews. They were on the job early Sunday morning. In the meantime, the power company loaned Staley three transformers by which a high voltage line could be tapped to get power to the pumping station through a patchwork system.

Working many hours, the Granite City crews cleared debris from the downed line and connected the transformers. On Tuesday morning, the final tap of the high voltage lines was made to the transformers and the line running to the pump station was turned on at 11:30 a.m. Staley Decatur was back in normal operation.

Heroic effort

Bloodmobile visits Decatur plant on April 27 and 28

Marking its 25th visit, the Red Cross Bloodmobile will be at the Decatur plant on Thursday, April 27, and Friday, April 28.

To be located again in 77 building's cafeteria, the Bloodmobile's hours of operation will be from 11 a.m. to 5 p.m. on the 27th and from 6:45 a.m. until noon on the 28th. Outside donors are welcome.

Staley holds a rather special place in this program. Besides being the first company in Macon County to allow an in-plant visit of the volunteer unit, Staley claims the top donor in the city and has had one of the most productive visits in the midwestern region.

One of the largest collections the Red Cross had in a 12-hour session was at the Decatur plant in 1958. That occasion was a 6 a.m. to 6 p.m. visit during which 666 pints of blood were collected, the most in one day, setting a record for the whole midwestern area. (At that time, Bloodmobile visits were one day rather than two.) Co-chairmen for that particular event were Harold Smith, labor relations supervisor, and Al Artze, who retired in March.

"This year's goal will be 500 pints, the same as last year's goal when 454 pints were collected," said Tom Ellison, safety director. "Our goal is not unreasonable, having been surpassed seven times."

Ellison and Cliff Creekmur, plant cleaner leadman, are co-chairmen for this year's visit. Assisting them with recruiting activities will be Robert Hull, rigger leadman; James Shinall, lower steep tender; and Paul Zeck, senior mechanic, tin shop, 77 building.

Since October of 1953, when the Bloodmobile made its first visit to Staley, 11,854

New plant managers named at Lafayette, Morrisville

John F. Homan, formerly plant manager at Morrisville, Pa., has been named plant manager at the Lafayette, Ind., corn sweetener plant, succeeding Oscar H. Brennecke, who has been named manager, planning and control for the industrial products group's manufacturing division in Decatur. Paul A. Herman follows Homan as the Morrisville plant manager.

Homan joined Staley in the personnel division at Decatur in 1960, also holding posts in the maintenance and production departments before advancing to assistant plant superintendent there in 1962. He was promoted to superintendent of the syrup refinery and dextrose section at Decatur in 1966 and named plant manager at Morrisville when that facility opened in 1972.

A native of Bath, Maine, Homan is a graduate of Rutgers University in New Brunswick, N. J. with a B.A. degree in



Those who hold the distinction of having given at least 10 gallons include: Clyde Hobbs, senior mechanic, machine shop, 77 building, 10 gallons; William Reimer, painter-roofer, 10 gallons; Floyd Adcock, who retired in 1972, 11 gallons; Don Adcock, senior mechanic, millwright, 12 gallons; Bob Cline, who retired in November, 1977, 15 gallons; and Hubert Crum, development engineer helper, 59 building, 16 and one-half gallons. (His story as a donor is told elsewhere in this issue.)

(Continued on Page 4)

Production begins on textured soy concentrate

"Textured Procon", a new textured protein product manufactured from "Procon" soy protein concentrate, made its debut in limited quantities the last week of February. Procon lends its low-flavor profile to the new product, giving a textured soy protein concentrate with unmatched bland flavor and quality.

"The development of Textured Procon solves many of the quality problems associated with earlier developed textured proteins based on soy flour or conventional soy protein concentrates," said William Robinson, director of product management. "The lack of flavor, its high protein content, high water absorption property and the absence of flatulence make it a protein geared to high quality foods."

(Continued on Page 4)

2) 6:



Paul Herman



Herman, formerly plant superintendent at Morrisville, joined the company's Staley Chemical plant at Kearny, N. J., in 1966 as a process development engineer. He was promoted to senior development engineer in 1968 and advanced to manager of process development in 1970. Three years later, Herman was named production and development manager of Staley Chemical, his position until he was promoted to production manager at Morrisville in 1975, the same year in which he became plant superintendent there.

In most of these nonspecific loaves, this product is recommended for use as a direct one-for-one replacement of the milk solids in the formula. At suggested use levels of four to eight percent in a formula, loaves of equivalent or improved quality may be produced at reduced cost since milk solids are about twice as expensive as the blend. The entire ice storm epic had lasted 89 hours. Within that time, Staley did grind corn by heroic means, according to Paul L. Breyfogle, manager, industrial production.

During those long hours with the Staley water source out of action, the supply of city water was the dominating influence over what the corn wet milling plant was able to accomplish. The company was in close communications with the city's water department to gear production levels with water allocated for industrial purposes. Water usage was reduced during power (Continued on Page 4) economics.

Brennecke had been plant manager at Lafayette since 1975 during much of the construction phase and its start of operations. Prior to that, he had been plant superintendent at Morrisville since 1973, when he joined Staley after working in the corn refining business for 23 years with Union Starch and Refining Co., Granite City, III.

A graduate of Washington University, St. Louis, Brennecke holds a B.S. degree in mechanical engineering. He is a graduate of Northeastern University, Boston, from which he received a B.S. degree in chemical engineering.

In the News...



Receiving/P2

Giving/P3



"Clip and Save" coupons featured

Bonus time rolls around again with clip and save coupons that will save you 60 cents on quality Staley consumer products.

These coupons are redeemable immediately at grocery stores in your area which feature the company's consumer product line. To take advantage of these savings, just snip out the coupons and present them with your purchases at the check-out counter.

Anniversaries



Wayne Stanley

SERVICE ANNIVERSARIES

35 Years

WAYNE STANLEY, senior mechanic, machine

25 Years

WILMA SIDWELL, secretary/director protein

20 Years

BETTY MOORE, research technician, engineering, R&D EDWARD BECK, applications chemist, industrial products, R&D

15 Years

MAX FULTZ, maintenance foreman, food protein, agriproducts

STOY BLISS, senior mechanic, machine EVERETT BROWN III, senior mechanic, pipe

STEPHEN CRANE, senior mechanic, round house

CLIFFORD LEWIS, senior mechanic, round house

GENE CRICKMAN, starch bulk loader, 20 P & S

DAVID BAILEY, senior mechanic, pipe FORD LEWIS, senior mechanic, I&C MICHAEL GRANDON, senior mechanic, pipe

10 Years

DAVID FOLDEN, 3rd year apprentice, electric

SCOTTY OOTON, mechanic junior, C-D-101, Sat. I, 101 building

CAROL JACKSON, services clerk, corporate technical

DON MORTON, senior chemical engineer, drv starch

DENNIS ADKESSON, development engineer, industrial products, R&D BARRY JAMES, director of marketing,

proteins, agriproducts RICHARD OLSON, project engineer,

corporate technical

JACK FLETCHER, line lift operator, Chattanooga plant PAUL GLIDDEN, dextrin lead, Houlton

plant

CHARLES BOTTING, bagging operator, Houlton plant

Save 60¢ on six sensational **Staley products.**

Now you can save up to 60¢ on fine Whether you already use Staley prod-Stalev products like Sno Bol*, Sta Puf*, ucts, or are just getting to know us, Wagner[®] Fruit Drinks and Staley[®] Syrup. clip these coupons and save.



LARRY VAN DOREN, senior process engineer, process engineering, corporate technical

5 Years

DAN HINES, publicity manager, public relations

SUE THOMPSON, data input operator, corporate information systems

VIC KROUT, senior accounting clerk, Fostoria plant

WILLIAM KANE, operator, Galesburg plant

RAYMOND KINMAN, dryer operator, Galesburg plant

ALLEN MEISNER, service cleaner, Morrisville plant

DAVID TOMLINSON, warehouse-pack-

pallet, Morrisville plant

T. L. SOMERS, laborer, Champaign plant

PREFERRED STOCK SOLD

Staley sold 300,000 shares of \$7.50 series cumulative preferred stock at \$100 per share on March 29 to a group of private investors. Proceeds of the issue, designed to be redeemed within 10 years, will be used to reduce domestic short-term borrowings.

On the move



lud Strong





Allen Urfer

Tom Scott





Leon Fornwalt

Albert Price

CORPORATE

STEVE KEEPES, from draftsman to senior draftsman, corporate project engineering KAY SMITH, from library assistant/ receptionist, research, to loss control & claims clerk, financial JUD STRONG, from assistant controller, agriproducts, to senior operational auditor

CONSUMER

IUDITH MONOCO, from executive secretary to personnel assistant, Oak Brook SUSAN NICHOLS, from accounts receivable clerk to advertising clerk, Oak Brook PATRICIA NICHOLSON, from keyed data operator to administrative clerk, manu facturing, Broadview MITCHELL JAY KARLIN, from field technician, service representative to manager, quality assurance, Cicero ROBERT A. NELSON, from associate project leader to project leader, Broadview ALLEN D. URFER, from manager, household products to manager, research and development, Broadview



AGRIPRODUCTS

JENISE RAUSCHEK, from messenger, office to relief utility clerk, control, agriproducts BONNIE SAMPSON, from computer operator to senior accounting clerk, Des Moines THOMAS L. SCOTT, from senior chemical engineer to manager, oil refinery

INDUSTRIAL

LEON FORNWALT, from relief clerk, maintenance to starch warehouse clerk, dry starch

SCOTT HAVENER, from utility clerk, corporate information systems to shipping clerk, dry starch

ALBERT DEAN PRICE, from production department relief foreman to shift foreman, 118 building

Crum tops Staley, city donors

"There's just not that much to it," says Hubert E. Crum about giving blood.

And Crum, development engineer helper in 59 building, should know better than anyone in these parts. He's given a record total of 16 1/2 gallons of blood since 1948, topping the donor list not only for Staley Decatur, but the city of Decatur as well.

His experiences with the blood program go back to his days as a Marine during World



Hubert Crum, top blood donor, works in the pilot plant.

War II. Serving overseas part of that time, he saw a big need for blood, although he did not need any himself. Those emergency donations turned into regular visits.

"I just thought giving blood was a thing I should do because I had the blood. I still try to give six times a year. That's the limit, you know," he said. "Every time I give blood, I feel good. . . .I feel that I have helped somebody." The need for blood is at least as great today as during the war, Hubert thinks. "It's needed for injured victims of disasters and accidents, for surgical patients and for the treatment of many blood diseases.

"New donors are particularly important to the blood program because the old reliables retire from the program, move from a community or at times may be sick and cannot give.

"Surprisingly enough, most new donors just don't realize how darned simple, fast and relatively painless the process is. More times than not, they'll be back again, becoming hooked on the program."

Getting them to the first session, though, is the tough job, according to Hubert. He says over the past 30 years he has been giving people reasons to participate in the program but find many of them reluctant. "Usually interest is sparked when there is a reason in the immediate family such as a spouse or child having surgery. Then they decide to 'brave their way through'."

Hubert still remembers his first experience as a donor. "I was a little shaky and uneasy, but it was all over so quickly that I couldn't find a reason not to go back."

Typically, a visit to the Bloodmobile takes about one and a quarter hours but sometimes a good bit less, depending on the turnout.

A visit goes like this:

First, you register when you go in. If you've been there before, you hand them your donor card, which has your blood type and pertinent information on it.

Then, your temperature, pulse and blood pressure are taken and a volunteer asks you several questions about your health. If you have a slight cold, you won't be accepted. If the questions go well, then a drop of blood is taken from your earlobe, a painless



Star Bowlers – LaVonne McCord receives the women's scratch trophy from Roy Finney, tournament manager, while Joe Reynolds, second from left, holding his men's scratch trophy, and Jeff Bagley, with his handicap trophy, look on.

Bagley, Reynolds, McCord top bowlers

Of the 176 bowlers taking part in the 17th Annual "Russ Dash" Singles Tournament this year, Jeff Bagley, loader, 48 building, walked away with the handicap title with his 685 score. Joe Reynolds, computer operator, 62 building, who bowled a 603, captured the men's scratch title, and LaVonne McCord, production shipping clerk, quality assurance, received the women's scratch trophy rolling a 574.

These winners cashed in on both divisions. Bagley tied with Ron Sutton, Sr., lead loader, 101 building, and Morris Shaver, third-year apprentice, instrument and control shop, 77 building, for second, third and fourth places in the men's scratch division, each having a 582.

Reynolds placed fourth in the handicap with a 661 score and McCord took second place in the handicap division with a 666 and bowled the women's high single game of 217.

A special prize also went to Vern Meyer, senior mechanic, boilermaker, 77 building, for his 233--the men's high single game.

The tournament was renamed in 1975 for Russell Dash, who retired from Staley as supervisor of order entry, industrial products, on July 1, 1973. Dash had managed this tournament until two years ago and was very active in bowling, serving as secretary to Staley's three bowling leagues a number of years and as city association secretary from 1947 until several years ago.

This event has been managed by Roy Finney, lubrications serviceman, the past two years. An employee 35 years in July, Roy has been active in bowling activities since 1945 and has been president of the Staley National League for the past five years.

Finney was assisted this year by Dorothy Collins, price applications/service supervisor, who handled the entries and fees; Ruth Buechler, order entry assistant; Robert Ellegood, senior mechanic, machine shop, 77 building; and Everett Leisner, senior mechanic, instrument and control shop, 77 building.

Do you receive a good return for the taxes you pay?

April is tax month, a time when minds are boggled with tax computations and budgets are shot with checks written to Internal Revenue Service.

Having just mailed your tax returns to IRS, you might like to figure what your total tax bite is. The computations are much easier than those for IRS, and you should have all the information at your fingertips.

The total tax withholdings shown on your W-2 Form is only a part of the taxes related to your pay check. In addition, you pay sales tax and real estate taxes; Staley pays federal and state unemployment taxes and matches your Social Security, which increased again this year.

By the following guide, you can calculate your total tax load during 1977. Then, determine for yourself if you are getting your money's worth.

TYPE OF TAX

AMOUNT

see if your hemoglobin is normal. Twice Hubert's has been low and he's not been able to give. But if you pass the hemoglobin test, then you lie down and a nurse inserts a needle in your arm through which the blood is drawn. The actual process takes only five or seven minutes on the average. Thereafter, you receive a snack before returning to work.

process. This sample is tested on the spot to

So far, whole blood is one thing that the scientists haven't been able to manufacture. For the present, the job is up to us to keep the supply plentiful.

Crum has been with the company 25 1/2 years. Speaking of his work in the pilot plant, Hubert thinks he's in an enviable position, having worked on just about every new product in the last 24 years.

And that's Staley's Hubert Crum--top blood donor, who would be happy to discuss the Red Cross blood program with you.



Total of all taxes withheld	W-2 Form	\$	
Staley's tax for your Social Security	Same as your Social Security withholding on your W-2 Form	\$	
Sales tax	Estimated for typical employee	\$ 250.00	
Your real estate tax	Your own records	\$	
Staley's federal and state unemployment tax	Estimated for typical employee	\$ 118.00	
	TOTAL TAX PAID OUT	\$	

By dividing the total tax by your Gross Income, you will be amazed at the percent:

 $\frac{\text{TOTAL TAX PAID OUT}}{\text{TOTAL GROSS INCOME}} = \frac{\$}{\$} \times 100 = __{\%}$

By multiplying the above percentage by 12 months, you determine the number of months worked as your contribution to the cost of government:

If you believe that this amount is too much to pay for running your state and federal governments, tell your elected officials. Send a letter to each of your state and federal representatives with calculations of your total tax paid out and any comments you wish to add. If you do not know their names, call government relations, Decatur, extension 3705.

Remember, the future of our country and the society in which we live requires the direct participation of each of us in the governmental processes. That's what democracy is all about....

Activities captured at the 17th Annual Rush Dash Singles Tournament.



Bill Hobbs, right, millwright foreman, discusses the repairs of a live center for a lathe held by Phil Thompson, center, and Jim Breen.

Trainees complete 3¹/₂-year program

Jim Breen, Phil Thompson and Jim Ward recently completed a three-and-one-halfyear maintenance trainee program at Morrisville to receive the classification as maintenance "A" mechanics.

Their program included on-the-job training and home study courses covering general maintenance disciplines and specific craft training for expertise.



Jim Ward works on a starter in the motor control center while Lou Raics, electrical foreman, observes.

Production begins

(Continued from Page 1)

Textured Procon can be used in any food in which textured vegetable proteins are used today--but with better results because of its better flavor and texture. It will be especially popular in pizza toppings because it hydrates to a high level and has a chewier texture compared to the soy flour textured products. Textured Procon also maintains its textural integrity during retort processing.

Besides pizza topping, the product will be an asset in all retorted products like chili, spaghetti sauce, sloppy joes, taco filling, chicken soup, meat soups and stews.

These employees were selected for the program on the basis of their previous work records, general aptitude, mechanical aptitude and potential expectations.

To date, six have completed this on-going program at Morrisville. . . . providing an excellent opportunity to learn maintenance crafts from the ground floor up.

Bloodmobile

(Continued from Page 1)

New donors needed

"To build this program, first-time donors are needed," Creekmur said. "After their initial visit, many become champions of the cause and make regular donor visits to the unit not only when it's at Staley but elsewhere in the community."

Ellison pointed out that everybody takes certain chances daily, whether it's buying a lottery ticket or driving a vehicle on its last drop of fuel or trying out a new fishing pole. These could all be disappointment. On the contrary, the Bloodmobile offers an opportunity that's difficult to beat--the quick and easy opportunity to help others. Continued support of the visits by Staley Decatur employees has made it possible for any Decatur-based employee or member of his immediate family to have blood replaced at no cost anywhere in the country if acceptable to the hospital.

Eligible donors include anyone 17 years of age through 61, who is in good health and weighs at least 110 pounds, if a woman or 130, if a man.

A person may give blood every eight weeks, but not more than six times a year.

Wrapping up his feelings on the forthcoming visit, Ellison said, "There's still no substitute for blood, Its only source is you!'

Resourcefulness illuminated

(Continued from Page 1)

Joining the leisure life . . .

EFFECTIVE JANUARY 1, 1978

CLIFFORD GRANT, plant protection, shift foreman DAVID C. KYLE, area manager, specialty feeds

DARRELL SPICER, shift foreman, 12-26 building

JOHN KIPP, senior mechanic, I&C ROGER RANDOL, senior mechanic, round

house JESSE RAY, senior mechanic, round house ROBERT SCHEIBLY, rigger leadman

CHARLES VAUGHN, operator, 111 building LAWRENCE WARD, gateman FORREST WILMOT, assistant cooler

operator ELVIN BAHLOW, foreman, lubrication W. DALE HIMES, karry kane operator DONALD BOYD, plant superintendent, Frankfort

WILLIAM WILLIAMS, JR., track laborer, yards, grounds, track

EFFECTIVE FEBRUARY 1, 1978

WILLIAM H. MURPHY, Champaign hourly MABEL CAMFIELD, file clerk, corporate financial

ARTHUR ADAMS, lead operator, 44 building MELVIN EAGLETON, senior analyst, 60 building EDWARD LACY, development engineer helper, 59 building WILLIAM MOOREHEAD, utility man, plant protection DELBERT OWEN, senior mechanic,

millwright WILLIAM BOWREY, pump-tank operator,

10 building TROY WILLIAMS, cleaner, 101 building MERLE SIMMONS, shift foreman, 16-116 EDWARD REDMON, painter-roofer

EFFECTIVE MARCH 1, 1978

HENRY CORBRIDGE, shipping clerk, 20 building

MAE HINDERLITER, sewing room supervisor, 20 building MARJORIE CILLON, senior line inspector, 20 building RICHARD RODGERS, senior painterroofer THOMAS HURST, research associate, engineering R&D KENNETH KENNEDY, senior analyst, 60 building

AL ARTZE, senior mechanic, pipe





Darrell Spicer **Robert Scheibly**





W. Dale Himes



Edward Lacy







William Bowrey



Henry Corbridge







Marjorie Gillon

Staley News

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Manager, Employee			
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"It doesn't cost that much more to use, even though priced slightly higher than competitive soy proteins," Robinson said. "On a hydrated basis, the new product hydrates three or three and one-half parts of water to one part of the textured protein rather than a two to one ratio of soy flour-based textured vegetable proteins. This means there is only a few cents difference in cost per pound, mostly offset when considering the other advantages gained from the new product," he said.

Textured Procon is the first of two textured products that eventually will be manufactured from Procon soy protein concentrate. The second one, which should be ready for marketing by summer, will be a faster hydrating textured protein geared for the patties, fresh meat applications and supermarket hamburger blends.

"These products are being developed to satisfy the request for a higher quality textured protein which could be used to produce truly delicious finished foods while reducing production costs," Robinson explained. "We believe food processors will agree that Textured Procon bridges the gap between quality and economy.'

outages because city reservoir water had to be reserved for emergencies and public use. As power was restored, the water treatment plants resumed operations, making some water available for industry.

With city and Staley power and a limited supply of city water, Staley started the grind at one-half the normal production rate at 1 a.m., Sunday. By 3 a.m., the grind was down due to a mechanical failure--valves broken in the mill house.

The grind was again started at 7:30 a.m., Sunday but because of another power outage, it was down again at 8:30 a.m. Power was restored at 3 p.m., Sunday, and limited city water was made available. At 11 p.m., Sunday, the grind was started once again at half rate. Production was gradually increased until the Staley pumping station was reactivated on Tuesday.

For their skills and perseverance in coping with and solving the many electric problems plaguing the plant over the long weekend, Donald L. Rairdon, electrical engineer, Cecil R. Barr, electric shop foreman, John W. Kuizinas and Jack M. Wilcox, both assistant electric shop foremen, were honored in an informal ceremony, March 30. Breyfogle

recounted their many tribulations and accomplishments after which Chairman Donald E. Nordlund and Thomas V. Fischer, executive vice president, praised them for jobs well done. Also mentioned for outstanding contributions although unable to attend the ceremony, were night superintendents Stuart A. Wolken, Coy J. Allen and Art Peterson, and night maintenance supervisors James D.

SStaley

A. E. Staley Mfg. Co. 2200 E. Eldorado St. Decatur, III. 62521 Address Correction Requested

Peterson, David A. Castor, Paul Jelks and Leonard B. Hoadley.

It was a weekend that will be remembered by those who spent most of it at the plant coaxing operations whenever the power allowed. Patience, diligence, skill, perseverance and dedication were all part of Easter weekend 1978 at the Decatur plant.

> BULK RATE U.S. POSTAGE PAID Permit No. 49 Decatur, III.