

UBS' John Bowen Is Quiz Winner

Cambridge Sales Manager Tops Hanson, Fletcher In Ninth Annual Report Quiz

John P. Bowen, manager of finishes and adhesives, at the U B S Chemical Division in Cambridge, Mass., was this year's winner in the Staley News Employee Annual Report Quiz.

For remembering the most about the Company's 1961 financial report, Bowen received a share of Staley common stock.

Second and third place winners in the ninth annual report quiz were Decatur employees Cleo Hanson, associate development chemist, and Rod Fletcher, purchasing agent. They received cash prizes of \$20 and \$10.

This was the second consecutive year that top prize in the contest was won outside Decatur. Last year, Painesville employee James [Name] scored 89 out of a possible 100 points, the contest, and racked up the highest grade made since the contest began in 1951.

In this year's contest, less than ten points separated the top score from third place; only two points separated second and third.

Right—UBS Chemical Division President L. L. Redshaw (left) congratulates Bowen.



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Staley Fellowship Club Reports:

Insurance Benefits Near Three-Quarter Million In Past Year

Members of the Staley Fellowship Club and their dependents collected almost three-quarters of a million dollars in benefits and insurance during the 12 months ended Mar. 31, 1962, according to a recent Fellowship Club report.

The actual dollar value of the claims amounted to \$731,600 representing almost 2,400 claims from members and over 2,000 claims from dependents for medical, surgical, hospital, and weekly health and accident benefits. These were paid from \$757,000 received in premiums; \$511,000 of it shared equally by members and the Company for the member program, and the remaining \$246,000 contributed by members for the dependent program. Other income comes from interest on securities and gain on the sale of securities.

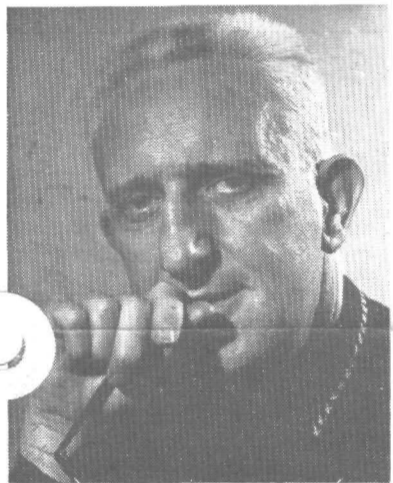
In return, members enjoy such provisions as a weekly health and accident benefit that assures them approximately 60 percent of their weekly pay for a period of disability up to 52 weeks . . . then allows an additional \$2,000 permanent and total disability provision if they are permanently unable to return to work.

The basic philosophy of the Fellowship Club has remained unchanged since its founding 45 years ago this month as a non-profit association restricted to Staley employees.

One of its first tenets was to encourage all Staley employees to join the Fellowship Club by keeping monthly premium costs within easy reach. Thus, the program has been designed to supplement, not replace, other insurance and personal savings. The fact that three recent claims totaled over \$37,000 emphasizes the value of such a program to members, plus the necessity of an adequate reserve for claims.

It is the responsibility of the Board of Governors and various committees to maintain adequate basic coverage at minimum cost. The Club's business office, under the direction of John Anderson, treasurer and business manager, administers the program and performs many other services necessary to the organization.

Staley Loses Leck Ruthrauff A Loyal Friend



Leck Ruthrauff

It is inevitable, of course, but no easier to accept when death comes to a close friend and associate.

And Leck Ruthrauff, 57, who died March 10, was both of these to Staley people.

Leck worked for the Company for over 29 years and was one of its staunchest supporters. For him, no starch was the equal of a Staley laundry starch, and no syrup could match the sweetness of Staley table syrup.

Like so many Staley veterans, Leck's first job was on the Extra Board. He started in 1932 and during the next 10 years worked four jobs in the Boiler House, three assignments as a watchman, and finished off the trade as business manager of Staley Fellowship Club.

In 1946 he was assistant director of training, then held two other jobs in Personnel before joining Public Relations.

Leck was a promoter by nature and Public Relations proved his forte. One of his first assignments was photographic work for Ruth Cade, Staley Journal editor. He tackled it with his natural enthusiasm—but a complete ignorance of photography. By his own admission, the first pictures were startling, often disappointing. But, he stayed with it and soon established "Leck's Flash Answers," a monthly question-answer column whose appeal gained more than its share of readers for the Journal.

Leck represented many things

Staley NEWS

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Decatur, Illinois

April, 1962

Fellowship Club Members Elect Officers, Governors

'Chuck' Lavery Named New President

Staley Fellowship Club members went to their polling places March 22 to elect C. F. "Chuck" Lavery, Wayne Glosser and Cliff Reynolds to two-year terms as Club officers.

Three governors—Wayne A. Stanley, W. F. "Bus" Leek, and William H. "Pete" Peterson—were elected to fill out the Club's 15-man Board of Governors.

Lavery was elected president of the Fellowship Club, Glosser will assist him as vice president, and Reynolds will serve as secretary.

Voting began at 4:10 a.m. when booths opened at the Extraction Plant, and continued until 5:45 p.m. Over 6,300 votes were cast by Fellowship Club members for their favorite candidates.

The Club's new president, C. F. Lavery, has been a Staley employee over 28 years, most of it in the Millwright Shop. For the past several years he has been active in Local 837, AIWA, and recently served as master of ceremonies for the 15th Annual Service Award Dinner.

Wayne Glosser has almost 20



Elected by employees to Fellowship Club posts last month were (seated, l-r) Wayne Stanley and "Bus" Leek, governors, and "Chuck" Lavery, president. Standing, l-r, are Cliff Reynolds, secretary; "Pete" Peterson, governor; and Wayne Glosser, vice president. Officers serve for two years, governors for three years.

years with Staley and is a stores project clerk in Stores.

Cliff Reynolds is a chemical

engineer in Process Engineering. He is finishing his 12th year with the Company.

to many people. And this makes the full impact of his loss hard to assess. To the people who worked with him each day, he was a close friend and a source of information representing almost 30 working years at Staley. Others remember his flawless arrangement of the Annual Service Award Dinner and his insistence that it begin promptly at 6:30—much to the consternation one year of the main speaker who arrived late. Many remember his basketball teams that toured Illinois and Indiana. All of us can remember Leck as a man who relished even the difficulties of life, but counted the association with Staley friends among his finest hours.

United Fund Cites Staley Employees

The Decatur and Macon County United Fund recently honored 47 Staley departments for their generosity in supporting the Fund drive last year, awarding certificates based on employee participation and size of per capita pledge.

Total employee pledges were \$40,770. With the Company's gift of \$37,500, the all-Staley pledges were \$78,270—the largest amount pledged by a single organization to the local United Fund drive last year.

Departments who earned gold seal awards (90 percent or better participation and average gifts of \$10 or more) were:

Soybean, Control, Personnel, Purchasing, Manufacturing, Financial, Overseas, Traffic, Grocery Products, Public Relations, Legal, Facilities Planning, and Executive.

Blue seal awards (80-90 percent participation, average gifts \$8-10): Chemical Engineering, Inositol Plant, Extraction Plant, Corn, Market Development, Research.

Red seal awards (70-80 percent participation, average gifts \$7-8): 12-16 Building, 5-10 Building, Machine Shop, Electric Shop, Small Machine Shop, Pipe Shop, Boiler Room, Instrument and Control, and Tin Shop.

Green seal awards (50-70 percent participation, average gifts \$5-8): 13-21 Building, Oil Refinery, Satellite Shop, Painting & Roofing Department, Garage, Brickmasons, Plant Protection, Special Products, 20 Processing, Millwrights, Extra Board, Shipping Inspection, 22-47-48-49 Building, 4 Building, 34 Building, 75 Building, Storeroom, Office Service and Warehousing, and Grain.

Participation was 100 percent in 13-21 Building, Sewing Room, Legal, Soybean, Grocery Products, Traffic, Overseas, Facilities Planning, Public Relations, and Executive.

Twenty-Seven Assume New Duties In Recently Announced Promotions

Twenty-seven promotions have been announced for Staley people, including those for the ten men pictured.

Marion B. Foley, appointed chief industrial engineer in charge of the methods and standards section, joined Staley's in 1945 as a junior chemical engineer. A graduate of Rose Polytechnic Institute with a BS degree in chemical engineering, he has held assignments in the manufacturing division as a chemical engineer, section foreman, and terminal elevator superintendent.

John Mauzey has been promoted to foreman of the Production department's Plant Loss Control Center. He started his Staley career on the Extra Board in 1945, and later held several jobs in the Control Lab.

Charles J. Meyerson has been promoted from assistant manager to manager of patents. He joined Staley's in 1958, and is a graduate of St. John's University.

John F. Rasche's promotion makes him a development engineer in the engineering research department. He came to the Company in 1958.

Charles W. Schmitt, Jr., has been appointed Millwright Shop Foreman as the latest step in a career that began in 1942 as an Extra Board employee.

Norman A. Scranton, who joined Staley's in 1937 as a structural engineer, has been named manager of design engineering in electrical and mechanical engineering section.

William C. Shelton has been appointed senior development engineer in engineering research. He came to the Company last year.

Paul R. Shildneck, a Staley employee since 1932, has been promoted to technical information scientist from manager of patents.

Otis E. Smith's promotion makes him superintendent of the elevator section. He has been with the Company 10 years, is a graduate of Purdue University.

John W. Winings has been named chief electrical and mechanical engineer, responsible for the engineering design of all of the Company's new facilities.

Other promotions include: **Carl Brumaster** from utility technician to assistant storekeeper, Staff & Services.

Mary B. Christerson from clerk-steno, Control Lab Methods & Materials, to secretary, Cost and Analysis.

Peter J. Dalmares from temporary senior duplicating machine operator, Office Services, to shop clerk, Engineering and Maintenance.

Sara Marie Dubson from dis-



patcher, Order, to junior advertising clerk, Grocery Products.

Sharlene S. Fonner from messenger, Office Services, to utility clerk, Office Services.

Robert I. Hedden from utility lab man, Research Storeroom, to junior technician, Biochemical Research.

Gaylen J. James from junior technician, Chemical Research, to process service clerk, Engineering and Maintenance.

Richard A. Koppein from salesman, Industrial Sales, St. Louis, to management trainee, Training.

Ted W. LeHew from reliefman, Plant Protection, to utility technician, Staff and Services.

Janet Mickelberry from junior clerk-typist, Research Library, to library clerical assistant, Library.

Harold L. Pieper from assistant shift foreman, 12 Building, Quality Control and Standards, to demurrage clerk, Quality Control and Standards.

Donald P. Scott from assistant storekeeper, Staff and Services, to utility technician, Staff and Services.

Helene M. Stern from clerical,

Field Warehousing, to senior clerk, Field Warehousing.

Charlotte J. Stringer from secretary, Quality Control and Standards, to senior clerk, Placement and Salary Administration.

Myrna J. Taylor from utility clerk, Office Services, to junior sales expense clerk, Office Services.

Louise M. Wilcox from junior clerk, Transit, to clerk typist, Transit.

Ward J. Woodard from messenger, Office Services, to junior inventory control clerk, Engineering and Maintenance.

Carnegie Tech Names Dr. Fisher

Dr. E. E. Fisher, director of chemical research, has been appointed to the visiting committee for the department of chemistry at Carnegie Institute of Technology.

The visiting committee was established last year to bring national figures in close relationship with the activities of all departments and divisions of Carnegie Tech.

Staley Safe Drivers Named

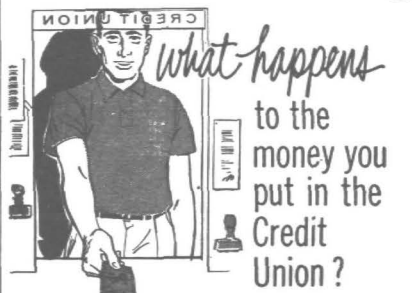
Staley drivers were safer drivers in 1961—at least safer than they have been for several years.

An Insurance department report shows that Staley drivers piled up a total of 800 years of accident-free driving for '61 compared with 716 for 1960 and 766 for 1959.

Following is an honor roll of drivers with more than five years of accident-free driving:

- 25 Years**
- H. A. Mitchell W. L. Venter
- 20 Years**
- Paul J. Braun
- 19 Years**
- D. J. Schneider J. A. Stigers
- 17 Years**
- H. J. Skane
- 16 Years**
- J. M. Stewart
- 15 Years**
- O. J. Kreuzberg C. W. Briggs
- 14 Years**
- A. W. Bonner R. E. Harroun
- J. F. Krause R. F. Munroe
- 13 Years**
- R. T. Murray
- 12 Years**
- J. H. Duke F. S. Roman
- H. J. Wallner H. J. Williams
- 11 Years**
- H. C. Campbell E. F. Miller
- W. E. Trennepohl

- E. F. Beauregard J. S. Copeland
- R. J. Fisk
- 10 Years**
- H. T. Craig F. J. Kekeisen
- J. F. Mack John Stetz
- 9 Years**
- R. J. Douglas Donald Miller
- 8 Years**
- Ralph Blair Wm. Brennan
- H. H. Ector H. G. English
- W. C. Rice E. H. Schrader
- J. C. Stoutenborough
- J. F. Walsh
- 7 Years**
- Charles R. Bell John Bolas
- Kenneth L. Cann H. R. Hiser
- 6 Years**
- D. L. Bowers J. V. Burgess
- J. D. Doss J. R. Echols
- Bert Falkenberg J. E. Hart, Jr.
- L. J. McCullar, Jr. L. B. Maryfield
- W. H. Randolph Wm. Schraeger
- L. G. Trempel



The money you put in the Staley Credit Union never stops growing. Interest from loans to members is income—paid to shareholders as dividends after necessary expenses are met.

'Doc' West Is Senior Retiring Employee

Nine Staley veterans retired recently. Between them, they shared a total of nearly 290 years of service to the Company, or an average of over 32 years.

The senior employee of the group was R. A. "Doc" West, who started as a feed house laborer in 1919, later worked as an assistant foreman in starch drying, was made assistant foreman in the syrup refinery in 1921 and foreman in 1941. He was appointed superintendent of the syrup refinery section in 1944, then plant production superintendent in 1956. He served as president of the Staley Credit Union for the past 20 years, and was president of the Credit Union National Association from 1943 to 1947.

Jack Hutson was a Staley man nearly 42 years. He started his career as a yard laborer in 1920, transferred to the feed house in July 1921 and worked there over 40 years, the last 29 as a vacuum pan operator.

J. A. "Jim" Emert also started his career as a laborer. Later, he transferred to the instrument and control department and worked there nearly 40 years, the past 15 as senior mechanic.

Adrian E. Bush had completed 35 years service when he retired as a drier operator in 20 Building. His first job was as a brickmason's helper in 1926.

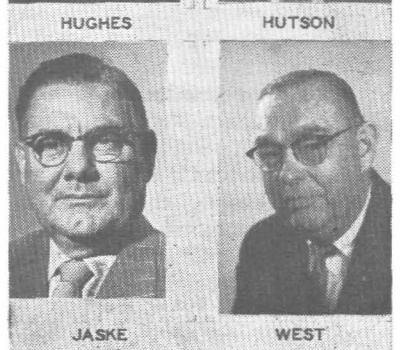
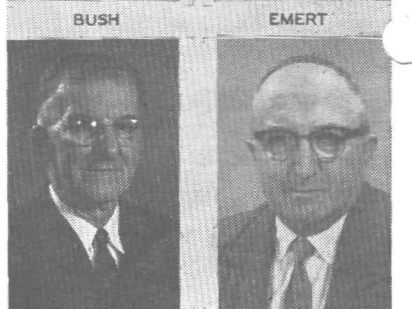
C. R. "Dick" Beal, who started as a laborer in 1929, retired from the soybean extraction plant with nearly 33 years service. He worked at the extraction plant for the past 17 years.

Curtis M. Hughes had been with Staley 31 years when he retired. He started as an Extra Board laborer in 1931, soon transferred to the feed house where he worked nearly 30 years, retiring as a steam drier operator.

W. "Bill" Jaske was manager of the standards section when he retired with over 28 years service. He started as a laborer, became a millwright shop helper, then a junior mechanic before joining Personnel in 1943.

Charles W. Marsh retired with 19 years service as a bottling line operator in the syrup house. His career began in 1943 as an Extra Board laborer.

Charles R. Sheets, another 19-year retiree, also started on the Extra Board. He was an ion exchange helper in the syrup refinery when he retired.



Local 837 Pictures Bargaining Committee

Members of Local 837, AIWA, bargaining committee are (l-r) front row: Otto McKee, president; Jesse Grunden, recording secretary; Don Jackson sergeant-at-arms; Everett Leisner, guide; Charles Baker and Richard Yocom, trustees. Second row: Harold Smith, committee chairman; Al Artze, committeeman at large; Ted Taylor, trustee; Harold Ryan, committeeman; Harold Garner, vice president. Third row: Russell Smith, Leroy Dean, Robert Nihiser, committeemen; Jack Hartley, regional representative, AIWA; Gil Boren, financial secretary. McKee, Grunden, Jackson, Leisner, Artze, Taylor, Garner, Russell Smith, Dean Nihiser, and Boren were elected last fall. Officers hold 2-year terms; trustees are elected for 3 years.



Wholesale Feed Distributors Visit Decatur



Fifteen wholesale feed distributors who handle Staley specialty feeds, visited the Company last month, inspecting plant, office and research facilities for two days. Seated (left to right) are Ken Wright, Staley; Dave Carlson, Northeast Feed Mills; Tom Norman, Gateway Milling Co.; R. H. Paulson, South Omaha Supply; John Marten, Victoria Feed Co.; Frank Johnson, South Omaha Supply; Dean Fleming, Dean's Specialty Supply; and John Gilbert, Staley. Standing are Ron Saunders, Staley; Julius Werthman, Vic-

toria Feed Co.; Emil Bohn, Carroll Sales Co.; Bill DeLong, DeLong Co.; Arvard Hoffman, Hoffman Feed Co.; Don Suttie, Corn Belt Supply Co.; Dick Morris, Waterloo Mills Co.; Quintin Siemer, Siemer Milling Co.; Ed Lane, Staley; Roy Ellis, Odon Milling Co.; Ken Houston, Houston Feed Co.; Wally Ryan and Duane Florschuetz, Staley. The dealers, who represented companies in Illinois, Indiana, Iowa, Missouri, Wisconsin, Minnesota, and Nebraska, also held a sales meeting during their two-day stay in Decatur.

'T-Day' Deadline Brings New Tax Suggestions

Centuries ago, somebody—Plato, we've heard—said that only two things are inevitable: death and taxes.

With the April 16 deadline for filing federal income tax returns bearing down on them, many Americans are wondering which is more lethal, and if there is anyone alive who isn't a taxpayer.

One reason for the climbing tax rate is a growing government appetite for tax money to support its old programs, expand the present ones, and help launch the new ones. Sometimes there just isn't enough tax money to go around. Then, the politicians try to solve the problem by imposing new taxes. Now, this requires some imagination—so let's all try to help with a few suggestions.

Here is a quick list of possibilities; you can doubtless think of more and better ones.

The Window Tax

Count the windows in your home, multiply by \$1 and remit—and remember, no hedging; windows can be counted easily.

The Salt Tax

People used to pay a tax on salt years ago, so there shouldn't be much trouble with this one. Anyway, people need salt to live.

Grass Tax (crab included)

If you own any grass, cut or not, find the area by multiplying the principal times the rate plus the width and the length. Take the dividend and square it by the common denominator—and remit. There's a penalty against cementing your yard and painting it green. Besides that, wait till you learn about the new tax on cement.

Weight Tax

Big eaters can afford a penny per pound per person per family. This should almost raise enough money to do away with parking meters.

Burial Tax

This could be paid on the installment plan beginning at

birth. Nobody's going to cheat on this one.

Service Tax

The income tax people figure up all the governmental services you've enjoyed—for which you have paid only a teensy-weensy tax—and they multiply these services by your dependents plus pets and mother-in-law.

Sick Tax

Why should the government suffer if you get sick and can't make money? Figure out your time lost this year to sickness, subtract hours actually worked (deduct 10% if you received the Good Conduct Medal), multiply by the square root of your birthday, and send in the balance.

Secretaries Take A Bow

The nation's secretaries will take a deserved bow this month when they observe National Secretaries Week, Apr. 22-28.

While being businessmen' "Girl Friday's," secretaries have been raising the standards of their work to professional levels.

National Secretaries Association, with over 20,000 members in 500 chapters from Puerto Rico to Finland, has the C.P.S. program as its main purpose. C.P.S., meaning Certified Professional Secretaries, is the equal of a C.P.A. (Certified Public Accountant) in the accounting profession.

Staley Singles Tourney Scheduled For April 29

Entries in the First Staley Singles Bowling Tournament—set for April 29 and open to all Staley employees—must be in by noon, April 15.

Entry blanks are still available at the Extra Board office or from Russ Dash, fifth floor, 62 Building. The entry fee for each bowler is \$3.

Prize money to the winning keggers will be \$20 for first place handicap, and \$10 for first place scratch for both men and women. Trophies will also be awarded to the first place scratch winners.

Handicaps will be 75 percent from 200 for all bowlers, and averages will be taken for the week of April 1-7. Handicap will be figured for bowlers without league averages, men from 160 average and women from 125 average. Men bowlers without an average must pay \$1.50 for an unattached A.B.C. membership card. The tournament will be sanctioned by both A.B.C. and W.I.B.C.

Bowling will begin by squads at 2, 3, 4 and 5 p.m.; each bowler will bowl 3 games single.

Auditors Elect Gene Kennedy

Heading the Central Illinois Chapter of the Institute of Internal Auditors in its first year under a formal charter is Gene P. Kennedy, Staley auditor.

The Central Illinois chapter was chartered in February although it was founded in 1960.

The organization is for internal auditors, accountants, corporate and public officials responsible for internal audit functions, and others of the accounting profession interested in internal auditing.

Other Staley men who hold membership in the chapter are Bob Tassinari, Don Cross, and Luther Hiser (retired).

Anniversaries For 104

March and April service anniversaries will be celebrated by 104 employees representing a total of 1,805 years of employment at Staley's.

Senior employee in the group is Earl L. Bray, who observed his 40th year March 7. He went to work in 1922, was custodian of the Staley Club House, and is now engine room and water supply pumping station operator.

Other service anniversaries are:

35 Years
Clinton Childress, Tin Shop, Mar. 7
Leo McIntyre, Lub & Oil, Mar. 20
Sherman Stockwell, 5-10 Bldg., Mar. 13
Alonzo Wall, Ext. Plt., Mar. 8
Hugh York, 29 Bldg., Mar. 19

30 Years
Velma Barnett, 17 Bldg., Mar. 1
Francis Coulson, Tin Shop, Mar. 23
Phillip Jordan, 4-6 Bldg., Apr. 12

25 Years
Allen Clore, Plt. Prot., Mar. 22
Theodore Grabowski, Yards, Mar. 20
Kenith Hagen, Millwrt., Apr. 16
Beecham Jackson, Elec. Shop, Apr. 19
Darrell Spicer, 13-21 Bldg., Apr. 16

20 Years
Arthur Adams, 20 S Bldg., Mar. 18
Leslie Adams, Ship. Insp., Apr. 7
Maxwell Anderson, Lub & Oil, Mar. 12
Harold Beard, Cont. Lab., Mar. 18
Robert Beard, 17 Bldg., Mar. 18
Harold Berger, Feed Hs., Apr. 28
Elmer Betzer, Plt. Clean-Up, Mar. 18

Raymond Blaase, Pipe Shop, Apr. 6
G. M. Carlson, Purch., Mar. 9
John Collins, Ship. Insp., Apr. 22
Murrel Compton, 17 Bldg., Mar. 12
Clifford Creekmur, Plt. Clean-Up, Apr. 6
Edward Ecklund, Maint., Apr. 22
Charles Hagen, Mach. Shop, Apr. 23
Elvin Hanson, 29 Bldg., Apr. 23
Ada Highley, Sew. Rm., Apr. 17
Mae Hinderliter, Sew. Rm., Apr. 4
Leon Jess, 17 Bldg., Apr. 22
Ralph Johnson, Plt. Prot., Apr. 24
Martin Jones, Eng. Rm., Apr. 6
Robert Karloski, Elec. Shop, Mar. 18
Clark Kikolla, Grain, Apr. 7
John Kipp, I. & C., Apr. 29
Charles Lupton, 20 Bldg., Apr. 23
Arthur Maines, 59 Bldg., Apr. 22
Harley Mize, Ship. Insp., Apr. 28
Ralph Oberline, 9 Bldg., Apr. 11
Ruby Owens, Sew. Rm., Apr. 4
Virgil Owens, Lub & Oil, Apr. 22
John Picard, Yards, Apr. 29
R. Wayne Rodgers, Paint-Roof, Apr. 23
Oma Scribner, Maint., Apr. 4
Roy Shay, Mfg., Apr. 6
Kenneth Stubblefield, 17 Bldg., Mar. 12
Henry White, 101 Bldg., Apr. 23
Hans Wolff, Rsch., Apr. 16

15 Years
Lyle Adams, 48 Bldg., Apr. 22
Alfred Bonner, Gro. Prod., Mar. 3
Ellis Calver, 20 Bldg., Mar. 6
Mills Calvert, Proj. Eng., Apr. 14
Maurice Carter, Mill Hs., Apr. 1
Walter Carter, Ref. Oil, Apr. 7
William Carter, 16 Bldg., Apr. 22
Robert Collier, 75 Bldg., Mar. 18
Henry Corbridge, 20 Bldg., Apr. 8
Robert Dickson, Traffic, Mar. 20
Leonard Force, Millwrt., Mar. 26
Royal Foster, Plt. Clean-Up, Mar. 3

10 Years
A. W. Brunlieb, Ind. Sales, Mar. 17
Gerald Flacke, Painesville, Mar. 30
James Lupton, Painesville, Apr. 24
Albert Nixon, 59 Bldg., Mar. 10
Josephine Trusso, Cleveland, Apr. 14

5 Years
Nico Abell, Rsch., Mar. 4
Robert Corman, Groc. Prod., Mar. 18
Robert Culp, Groc. Prod., Apr. 22
Shirley Dondeville, Purch., Apr. 8
Robert Foster, Groc. Prod., Apr. 29
William Gallagher, Ind. Sales, Mar. 18

5 Years
Lois Kauffman, Cont., Apr. 1
Marilyn Lofland, Financial, Apr. 18
Benjamin Merritt Ind. Sales, Apr. 29
Thomas Protzman, Rsch., Mar. 26
Frank Verbanac, Rsch., Mar. 21
Louise Wilcox, Traffic, Apr. 26
George Woidke, Groc. Prod., Apr. 22



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Experience, Education Cited For Job Security

Almost every employee could express an opinion on this month's Flash Answer—what's the most important way to strengthen job security—but the majority of those we asked seemed to agree that the proper combination of education and experience will do much to secure every man's future.

Robert Henninger—48-49 Bldg.

I think education is one of the main things, and experience. I think it depends a lot on the job a man has. Some jobs need more experience than they do education, others need more education. Experience is more valuable in my job in 48-49 Building; I've been in this department 28 years next November.

Mary Janet Allison—Personnel

An education! I feel that now and in the future it is necessary for a person to have a college education in order to reach the goals he has set for himself. Future situations that will come up in the world will demand that the people who work in business be more specialized within their chosen fields.

Edward Kushmer—Plant Protection

The most important thing a man can have is for management to have the interests of the employees at heart because it's necessary for industry to have workers, and it's necessary for workers to have industry. The best security would be for management to provide more jobs, even though it would be a loss to a company and be necessary for the government to subsidize it, because security is no greater than combined employment and income for the entire nation.

Staley's Welcomes

The following new employees:
Elmer Max Barr, Accts. Rec. Bookkeeper, Credit.
Paula Campbell, Clerk-Steno, Cleveland.
Duane Chicoine, Sr. Instru. Eng., Eng. & Maint.
Frederick Clark, Jr., Tech., Application Research.
Jacque DeVore, File Clk-Typist, Adm. Serv.-Mkt. Dev.
Hershel Gawthorp, Messenger, Office Services.
George Heasley, Jr., Ind. Eng., Quality Control.
John Janostak, Jr., Methods Engineer, Quality Control.
Patricia Kerby, Typist File Clk., Engr. & Maint.
Karen Kovach, Jr., Clk-Typist, Library-Research.
Robert Logan, Asst. to Supr. of Mfg. Supplies, Quality Control.
Clarence Lott, Analytical Chemist, Chem. Research.
Otto Lucht, Brewing Tech., Tech. Service.
Betty Meyer, Tub File Opr., Data Processing.
Jon Pasley, Jr., Tech., Chem. Rsch.
Rose Marie Poiriez, Clk-Typist, Quality Control.
John Ropp, Messenger, Office Services.
Robert Rose, Cl.-Elev. C & D, Prod. Elev. Sect.
Marjorie Schroeder, Clk-Steno, Union Relations.
Daisy Mae Simms, Invoice Clk., Gen'l. Ledger Acct.
John Stapleton, Personnel Asst., Placement & Salary Adm.
Donald Wilhelm, Dev. Chemist, Appl. Rsch.

Merle Mathias—12 Bldg.
 It more or less depends on the job. Some jobs require more education, others need experience. I think that about covers it. My own job would be experience. I've been with the Company a little over 11 years and I've been running a lift truck off and on for the last 5 years.

Jesse Baker—Elev. A
 That's a hard one. I don't think we need as much automatic machinery around here. If we didn't have so much it would give more men a chance to work. I realize it makes more money for the Company, but it also hurts the working man. I think we ought to compromise on this job security and all of us get together and work this thing out.

Ernest McLane—Personnel
 The most important thing for job security, I believe, is the possession of the necessary skills—to perform your present job and those to which you aspire. Education will continue to be the most important factor due to the complexity of our economic system. Experience and education are the catalysts that determine job performance—which in the final analysis—equates security.

Ninth Annual Bloodmobile Visit On April 19-20

The Red Cross Bloodmobile will make its ninth annual visit to the Staley plant Apr. 19-20. The Bloodmobile will be at Staley during the afternoon of April 19 and the morning of April 20.

Last year employees responded generously to the appeal, giving most of the 526 pints that was collected. The balance was donated by Staley neighbors and employees at Mississippi Valley Structural Steel.

All blood used in local hospitals is provided by donors to the program.

Good Luck

To the following employees on entering military service:
Tom E. Gunnigle—Grocery Products.
Bill G. Stocker—Engr. Research.

Staley's Welcomes

The following employees returning from military service:
Bernard Allen Carder, Extra Board.
Jerry Leroy Hall, Oil Refinery, Helper.
Gerald E. Picou, 20 Process & 118 Bldg., Cleaner.
John A. Reynolds, Extra Board.

Deaths

Levi Brackney, who retired in 1945, died January 11. Mr. Brackney was a line press helper in the feed house at the time of his retirement.
Enos E. Brents, a member of the floor gang in 20S Bldg., died February 10. Mr. Brents was a Staley employee for six years.
Edward Buckley, who retired in 1949 with 25 years of Staley service, died March 6. He was a brickmason second year apprentice when he retired.

'Staley Sons' In Decatur High School Basketball:

'Reds' Reign Over Illinois High School Basketball With 49-48 Win

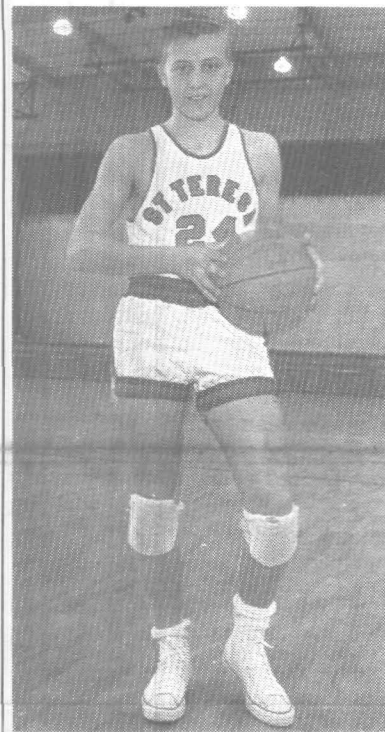
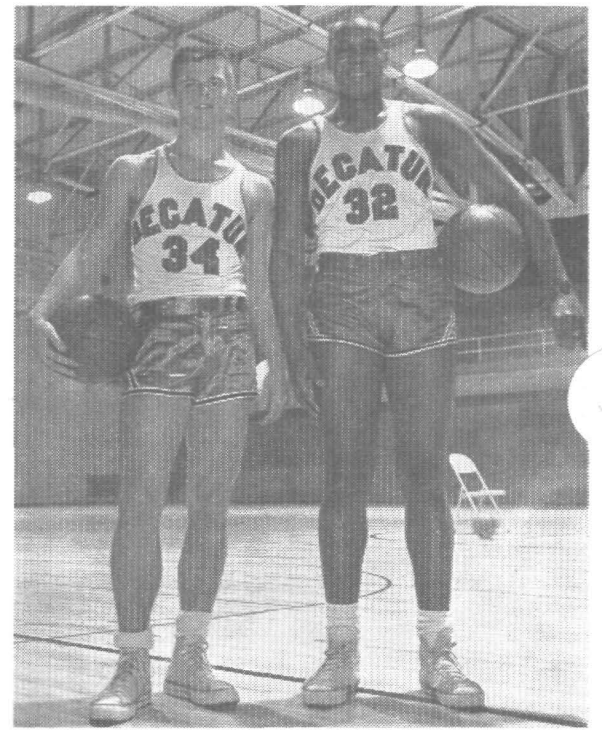
Stephen Decatur's "Reds"—impressed but not overawed by a taller Chicago Carver squad—brought Decatur its fourth state basketball championship last month, 49-48 in a come-from-behind battle that rocked Champaign's Huff Gym.

The Reds earned their championship the hard way over the tournament favorites, falling behind 13-2 and trailing 20-10 at the end of the first quarter. Led by Prentis Jones, son of Staley's George Jones, the Reds whittled the Carver lead to 2 points at halftime, then traded baskets with the Chicagoans until the final gun.

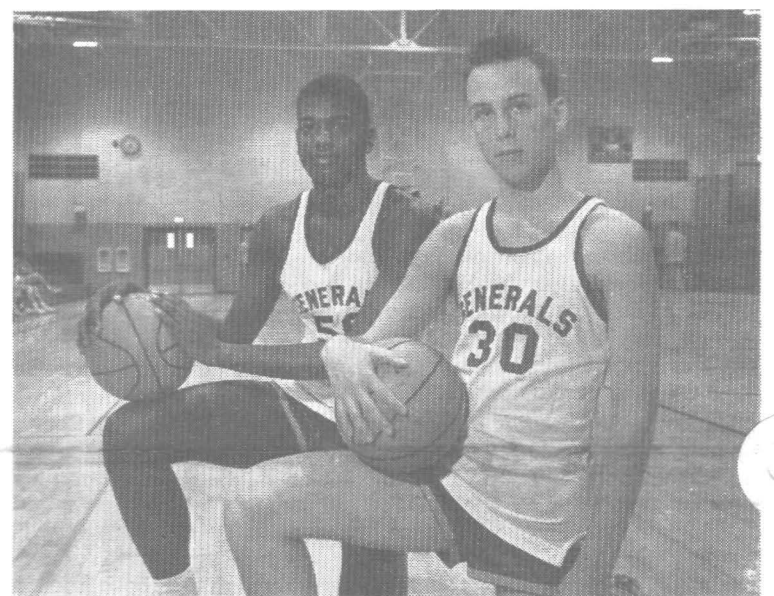
More than 5,000 fans turned out to welcome coach John Schneider and his state champions on their return to Decatur. The victory was sweet for the Reds who were admittedly underdogs when the tourney started.

The championship game was the Reds' 31st win in 35 games, and their 14th in a row.

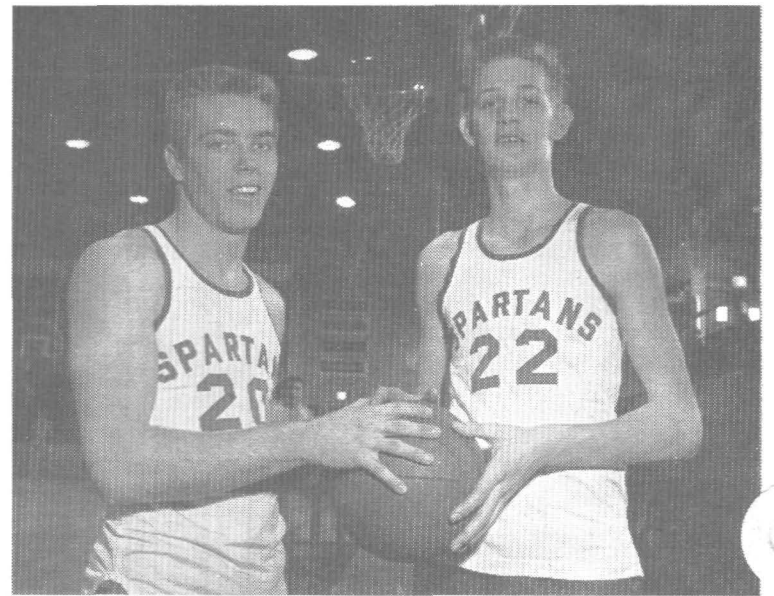
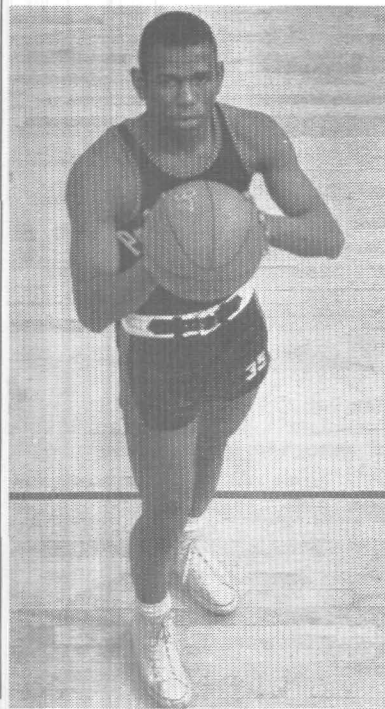
Dave Hayes and **Prentis Jones**, members of champion Stephen Decatur "Reds," are sons of **Lester Hayes**, Research, and **George Jones**, Starch Drying. Dave is a junior; Prentis is a senior.



George Lents, St. Teresa guard, is son of **Norm Lents**, relief night superintendent.



Leonard Dabner, sophomore center, and **Larry Wimmer**, junior guard were on MacArthur squad. Leonard is son of **Charles Springfield**, development engineer's helper; Larry is son of **Wendell Wimmer**, Industrial Sales.



On the Lakeview "Spartan" squad were **Bill Moore**, senior forward, son of **Adam Wilkie, Jr.**, electrician; and **Gary Simmons**, sophomore forward, son of **Merle Simmons**, Dry Starch Section.

Helping spark the Eisenhower "Panthers" effort was **Max Anderson, Jr.**, guard, son of **Max Anderson**, Lubrication and Oil.

Clifford L. Carroll, hired in 1919, and retired in 1952 after 32 years with Staley, died February 24. Mr. Carroll was an office janitor at the time he retired.
Carl E. Ray, a 17 Bldg.-57 Bldg. operator, died February 18. Mr. Ray came to work for Staley in 1945 and had over 16 years' service with the Company.
Myrl E. Riley, gateman at the East Gate and a Staley employee

since December 1945, died February 17. Mr. Riley had over 16 years with Staley's.
Lester W. Ruthrauff, public relations assistant and member of the Staley News and Staley Journal staff, died March 10. Mr. Ruthrauff was a Staley employee for over 29 years.
Glenn A. Smith, who died February 28, had over 25 years of service with Staley. Mr. Smith was an operator in the Mill House at the time of death.

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